



2024 – 25 InFLOW Program Preliminary Schedule of Events

NEWEA’s Introducing Future Leaders to Opportunities in Water (InFLOW) scholarship program aims to enhance the diversity and inclusion in the water workforce by identifying promising students and young professionals from underrepresented groups who are interested in careers in the water industry.

Below is the preliminary schedule for the 2024-25 program. Definitive dates will be determined in October 2024. Participants are expected to participate in all virtual and in-person scheduled events. If you have conflicts, you must contact the [NEWEA Office](#).

InFLOW Application Process	
Date	Event Name & Description
Tuesday, September 10, 2024	InFLOW Applications Released
Friday, October 4, 2024	InFLOW Application Deadline
Late October 2024	Decisions sent out to all applicants.

InFLOW Activities (Prior to Annual Conference) <i>All Activities will take place virtually on a monthly basis.</i>	
Date	Event Name & Description
November 2024	InFLOW Welcome & Introduction InFLOW Scholars will attend an introductory call with NEWEA Mentors and discuss program objectives.
Tuesday, December 3, 2024 12:00 – 1:00 PM	DEI Committee Call Scholars will attend NEWEA’s Diversity, Equity, and Inclusion Committee Call to meet additional water industry professionals.
January 2025	Mentor Meeting Scholars meet with mentors to learn about the Annual Conference and prepare for networking, session attendance, etc and set goals and objectives.

Annual Conference Schedule

All Activities will take place at the Boston Marriott Copley Place in Boston, MA

Date	Event Name & Description
Sunday, January 26, 2025 9:00 AM	InFLOW Check-In & Introduction Arrive at the Boston Marriott Copley Place to meet with Mentors and check in for the Young Professionals Summit.
Sunday, January 26, 2025 10:00 AM – 3:30 PM	Young Professionals Summit Attend the Young Professionals Summit, which gathers over 100 young water professionals for a career panel, networking sessions, and technical presentations.
Sunday, January 26, 2025 3:30 PM	Executive Committee Meeting Scholars will be introduced to NEWEA Leadership at the Executive Committee Meeting.
Sunday, January 26, 2025 4:00 – 6:00 PM	President's Reception Networking reception with young professionals and NEWEA Executive Leadership.
Monday, January 27, 2025 9:00 – 11:00 AM	InFLOW Orientation & Presentations Mentors and Program leaders to provide an overview of the program and schedule for the day and present on the water industry and career opportunities in this industry.
Monday, January 27, 2025 11:00 AM – 12:00 PM	Opening Session Keynote presentation kicking off the Conference.
Monday, January 27, 2025 12:00 – 1:00 PM	Lunch Break (on own) Scholars may use their stipend to get lunch in the Copley Mall or Prudential Center shopping mall.
Monday, January 27, 2025 1:00 – 2:00 PM	Exhibit Hall Visit Convene with Mentors for Exhibit Hall walk-through/scavenger hunt.
Monday, January 27, 2025 2:00 – 3:00 PM	Technical Session Attend afternoon technical session of choice.
Monday, January 27, 2025 3:00 – 3:30 PM	Student Poster Competition

	Walk through Student Poster Competition and attend Awards Ceremony.
Monday, January 27, 2025 3:30 – 4:30 PM	Technical Session Attend afternoon technical session of choice.
Monday, January 27, 2025 4:30 – 5:00 PM	Closing Remarks Convene with Mentors to review program events and discuss next steps.
Monday, January 27, 2025 5:00 – 6:30 PM	Exhibit Hall Reception (Optional) Join NEWEA’s Annual Conference attendees and vendors in the Exhibit Hall for a networking reception. Light refreshments are available.

InFLOW Activities (Following the Annual Conference) <i>All Activities will take place virtually on a monthly basis.</i>	
Date	Event Name & Description
February 2025	InFLOW Debrief Scholars meet with assigned mentors to discuss their experience at the Annual Conference.
March 2025	DEI Committee Call Scholars will attend NEWEA’s Diversity, Equity, and Inclusion Committee Call.
April 2025	Exit Survey Scholars to complete a survey to share their experience with the InFLOW Program and provide feedback to program organizers.
May 2025	Graduation (Tentative) Small graduation ceremony with mentors and mentees.