I. Call to Order, Roll Call, Establishment of Quorum – Introductions and Welcome – Jennifer Kelly Lachmayr, President

II. Meeting Procedures - If anyone would like to speak, please click on the Chat box.

III. Approval of the Agenda – Jennifer Kelly Lachmayr, President

IV. Approval of the Minutes and Announcements of Notices – Jennifer Kelly Lachmayr, President

V. Key Officers Report
   A. President – Jennifer Kelly Lachmayr
   B. President-Elect – Virgil Lloyd
   C. Vice President – Fred McNeill
   D. Past President – Ray Vermette
   E. Treasurer – Mac Richardson
   F. State Directors
      Vermont - Chris Robinson
      Rhode Island - Scott Goodinson
      New Hampshire - Steve Clifton
      Maine - Jeff McBurnie
      Massachusetts - Adam Yanulis
      Connecticut - Bill Norton
   G. Executive Director – Mary Barry
   H. COVID-19 Discussion/Check-in - Jennifer Kelly Lachmayr, President

VI. WEF Delegate, Council Directors and Committee Reports
   A. WEF Delegates – Sue Guswa, Senior Delegate
      Jim Barsanti
      Peter Garvey
      Ray Vermette – Incoming
      Matt Formica – Delegate At Large

   B. Ad Hoc Committee Council/Vice President – Fred McNeill, Vice President
      ASA/State Directors – Fred McNeill
      Tabacsko
      Charitable Giving TF – Linda Carroll
      Bisson
      K.Biedron Memorial Fund TF – Meg
      Workforce Development * – Dan

   C. Collection Systems and Water Resources Council – Vonnie Reis, Director
      Collection Systems – Scott Lander
      CSO/Wet Weather Issues – Steve Perdios
      Industrial Wastewater – Rebecca Weidman
      Stormwater – Angela Blanchette
      Sustainability – Courtney Eaton
      Water Reuse – Rob Scott
      Watershed Management – Sara Greenberg
      DE&I Committee * – Marina Fernandes
D. **Communications Council** – Meg Tabacs who, Director
   - Journal – Alexandra Greenfield
   - Public Awareness – Denise Descheneau
   - Youth Education – Lenny Young
   - Website – NA

E. **Innovation Council** – Marianne Langridge, Director
   - Innovation Committee* – Marianne Langridge

F. **Management Review Council** – Ray Vermette, Past President
   - Assessment and Development – Marylee Santoro
   - Awards – Jay Sheehan
   - Bylaws – Mike Bonomo

G. **Meeting Management** – Amy Anderson George, Director
   - Conference Arrangements – Ron Tiberi
   - Exhibits – Corey Meyers
   - Program – Lauren Hertel
   - Registration – Meg Tabacs who

H. **Outreach Council** – Justin Skelly, Director
   - Government Affairs – Scott Firmin
   - Humanitarian Assist. & Grants – Marina Fernandes
   - Membership – Peter Frick
   - Safety – Dave Wright

   - Scholarships – Nick Valinski
   - Student Activities – Nick Tooker
   - Water for People – Renie Jesanis
   - Young Professionals – Colin O’Brien

I. **Treatment, Systems Operations, and Management Council** – Phil Forzley, Director
   - Asset Management – Dan Roop
   - Contaminants of Emerging Concern – Janine Burke-Wells
   - Energy – Sharon Nall
   - Laboratory Practices – Walter Palm
   - Operation Challenge – Scott Goodinson
   - Plant Operations – John Adie
   - Residuals Management – Eric Spargimino
   - Small Community – Kurt Mailman
   - Utility Management – Gary Zrelak

**VII. Items for Discussion/Action**

A. Action Item – A&D Sunset Website Committee – Marylee Santoro, A&D Chair

B. Action Item – A&D Include State Directors as Workforce Development Standing Committee Members to support the 6 state workforce initiatives - Marylee Santoro, A&D Chair, in support of Peter Goodwin, Water Warriors TF Leader and Dan Bisson, Workforce Development Chair


D. Action Item – 2020 Draft Awards Slate – Jay Sheehan, Awards Chair

E. Action Item – 2021 Slate of Officers - Part 2 – Jim Barsanti, Nominating Committee Chair
VIII. **Schedule of Events** - See Calendar of Events on the NEWEA Website
https://www.newea.org/events/calendar/

IX. **Adjournment**

Note: * = Ad Hoc Committee