I. Call to Order, Establishment of Quorum – Introductions and Welcome – Ray Vermette, President

II. Approval of the Agenda – Ray Vermette, President

III. Approval of the Minutes and Announcements of Notices – Ray Vermette, President

IV. Key Officers Report
   A. President – Ray Vermette
   B. President-Elect – Jennifer Kelly Lachmayr
   C. Vice President – Virgil Lloyd
   D. Past President – Janine Burke-Wells
   E. Treasurer – Mac Richardson
   F. State Directors
      Connecticut – Bill Norton
      Maine – Jeff McBurnie
      Massachusetts – Justin deMello
      New Hampshire – Steve Clifton
      Rhode Island – Scott Goodinson
      Vermont – Chris Robinson
   G. Executive Director – Mary Barry

V. WEF Delegate, Council Directors and Committee Reports
   A. WEF Delegates -
      Matt Formica
      Susan Guswa
      Jim Barsanti
      Peter Garvey - Incoming

   B. Ad Hoc Committee Council/Vice President – Virgil Lloyd, Vice President
      ASA/State Director – Virgil Lloyd
      Innovation TF – Marianne MacDonald
      University/College Partnership TF – James Plummer
      Veterans Workforce Development – Peter Goodwin
      Voluntary Certification TF – Tom Groves

   C. Collection Systems and Water Resources Council – John Digiacomo, Director
      Collection Systems – Peter Garvey
      CS Certification – Greg Kidd/
      CSO/Wet Weather Issues – Steve Perdios
      Industrial Wastewater – Sarah White
      Stormwater – Angela Blanchette
      Sustainability – Courtney Eaton
      Water Reuse – Rob Scott
      Watershed Management – Jennifer Johnson

   D. Communications Council – Meg Tabacsko, Director
      Journal – Allie Bowen
      Public Awareness – Denise Descheneau
      Youth Education – Lenny Young
      Website – Renie Jesanis

   E. Management Review Council – Janine Burke-Wells, Past President
      Assessment and Development – Marylee Santoro
      Awards – Jay Sheehan
      Bylaws – Mike Bonomo
      Comm. Member Apprec. – Denise Descheneau
      Nominating – Ray Willis
      Sponsor – Dennis Vigliotte

   F. Meeting Management – Kate Biedron, Director
      Conference Arrangements – Ron Tiberi
      Exhibits – Paul Casey
      Program – Amy Anderson
      Registration – Meg Tabacsko
G. **Outreach Council** – Justin Skelly, Director
   - Government Affairs – Bob Fischer
   - Humanitarian Assist. & Grants – Marina Fernandes
   - Membership – Peter Frick
   - Safety – Dave Wright
   - Scholarships – Nick Valinski
   - Student Activities – Nick Tooker
   - Water for People – Renie Jesanis
   - Young Professionals – Colin O’Brien

H. **Treatment, Systems Operations, and Management Council** – Phil Forzley, Director
   - Asset Management – Dan Roop
   - Contaminants of Emerging Concern – Rachel Watson
   - Energy – Sharon Nall
   - Laboratory Practices – Walter Palm
   - Operation Challenge – Travis Peaslee
   - Plant Operations – Tom Hazlett
   - Residuals Management – Natalie Sierra
   - Small Community – Kurt Mailman
   - Utility Management – Gary Zrelak

VI. **Items for Discussion/Action Items**
   A. Item for Discussion - Water For People Committee - name and mission change - **Renie Jesanis, WFP Chair**
   B. Item for Discussion - Charitable Giving - **Linda Carroll**
   C. Item for Discussion – 2014 Planning Session – Certification Committee – **Virgil Lloyd, Vice President**
   D. Item for Discussion - Friend of NEWEA Membership Category - **Peter Frick, Membership Committee Chair**
   E. Item for Discussion - **WEF Grant Discussion** - **Fred McNeil, Vice President**
   F. Item for Discussion - Appointment of MA Board of Certification of Operators of Wastewater Treatment Facilities - **Charlie Tyler, Parliamentarian**

VII. **Action Item** – FY19 Q4 Report – **Mac Richardson, Finance Chair Schedule of Events** - See Calendar of Events

VIII. **Adjournment**
NEW ENGLAND WATER ENVIRONMENT ASSOCIATION
EXECUTIVE COMMITTEE MEETING
MINUTES
Tuesday, November 12, 2019, 9:30 am - 12:30 pm
NEWEA, 10 Tower Office Park, Suite 601, Woburn, MA 01801

I. Call to Order, Establishment of Quorum – Introductions and Welcome – Ray Vermette, President. Meeting called to order at 09:30 AM. A quorum was established. Introductions were made around the table. The following Board members were in attendance: Mary Barry, Jim Barsanti, Kate Biedron, Janine Burke-Wells, Bob Fischer, Matt Formica, Peter Garvey, Susan Guswa, Scott Goodinson, Jennifer Lachmayr, Marianne Langridge, Virgil Lloyd, Jeff McBurnie, Fred McNeill, Bill Norton, Vonnie Reis, Mac Richardson, Chris Robinson, Charles Tyler, Ray Vermette, Adam Yanulis. Also in attendance: Cindy Avagianos, Secretary

II. Approval of the Agenda – Ray Vermette, President. A motion was made by Mr. Vermette to approve the Agenda, Jim Barsanti, Nominating Committee representative requested and inclusion of a second Action Item: Nomination of Marianne Langridge as Innovation Chair, seconded by Janine Burke-Wells. MOTION CARRIED

III. Approval of the Minutes and Announcements of Notices – Ray Vermette, President. A motion was made by Mac Richardson, seconded by Jeff McBurnie to approve the Minutes of the September 9, 2019 Executive Committee Meeting. MOTION CARRIED

IV. Key Officers Report


E. Treasurer – Mac Richardson. Present. Item for Discussion submitted. Mr. Richardson submitted an Item for Discussion as the treasurer of NEWEA and will discuss suggested plans for the reserve account.

F. State Directors


G. Executive Director – Mary Barry. Present. Ms. Barry announced the keynote speaker for the Annual Conference 2020 is Kit Krugman. Discussion follows on Kit Krugman’s history speaking at the Stockholm Water Event. Added discussions by Ms. Barry included update on NEWIN merger, where time has been spent, incorporating management of data, memberships, all of social websites and communications. Ms. Barry spoke about where we are headed on fund raising, looking to other avenues to avoid going to the same pool of sponsors. Discussed the need to expand resources to support planning session initiatives like the public awareness and government advocacy as well as other initiatives such as workforce development, college and university outreach, certification and innovation. Ms. Barry talked about the online auction, which was Jordan Gosselin’s suggestion and already bringing a positive change to funds brought into NEWEA. The auction has pulled in $1,700 dollars so far in revenue funds. Linda Carroll, founder of Ed Naz Memorial Fund looking at a Giving Program. Legacy gifts and memorial funds will be Ms. Carroll’s focus. Ms. Carroll will be reaching out to seniors who can contribute as a tax deduction at a particular age. Ms. Barry wrapped up with discussion on final planning for WEF Max 2022, to be held either in Portland ME or Salem MA. This event will have a Poo & Brew. Dates will be May 11, 12 and 13, 2022. This event comes one month away from the Spring meeting to be held in NY at Sagamore. Ms. Jennifer Lachmayr commented on nice job NEWEA office is doing on sponsorships.

V. WEF Delegate, Council Directors and Committee Reported

A. WEF Delegates

Ms. Guswa talked about new movie coming out December 16th, Brave Blue World,  [https://vimeo.com/292176086](https://vimeo.com/292176086), WEF is the producer with Matt Damon. The intent is to send a positive message about challenges we are facing and solutions we can tolerate. The goal for WEF would be to have all of MA’s to host screening. Screenings are intended to be setup to draw in audience outside of our membership, also partner other nonprofits. WEF is developing a tool kit, round table discussion after the movie, should come out this week. 2020 is the year of screenings, NEWEA is working with the YPs to include in their Summit on Sunday.

Jim Barsanti – WEF Delegate – Present. Report submitted. Mr. Barsanti talked about being assigned to the HOD Outreach Committee and will be serving as the committee chair. Mr. Barsanti will be serving on the WEF Operators Advisory Panel and Workforce Development Work Group. In addition, serving as a Technical Practice Group Chair for Field Operation and Maintenance for the WEF CSC. Mr. Barsanti attended a meeting with the Northeastern NEWEA Chapter and the WPI NEWEA Chapter and showed the students the new WEF Brave Blue World Trailer.

Peter Garvey – Incoming WEF Delegate. Mr. Garvey joined WEF Collections Systems this year on a volunteer team, to promote the WEF CSO Conference in El Paso Texas. Mr. Garvey said WEF is looking for volunteer MA’s to host collection systems in coming years. The 2022/2023 dates are available. Mr. Garvey will get feedback during Texas visit in June. Ms. Barry added that NEWEA has committed to doing it and now need location/date. NEWEA’s responsible for finding location. Ms. Barry noted we will need to coordinate with WEF, Janice Moran is the lead from NEWEA and will coordinate with Christine Wilson from WEF..

B.  **Ad Hoc Committee Council**  – Virgil Lloyd, Vice President -

ASA/State Director – Virgil Lloyd. Present. Report submitted. Mr. Lloyd wanted to thank everyone on ASA/State Directors call. On the call the group had a great discussion, all state directors were involved, ASA leaders from each state were in attendance. Opportunity presented to bring up issues to get in front of audience. Ms. Burke-Wells noted that State Director reports have risen way up.

Ms. Marianne MacDonald, Innovation Advisor discussed big focus with the NEWIN merger. NEWIN is having board calls weekly to get to the finish line most likely early next year. One big event this year is the Water Gala, MIT Museum on 12/5/19. NEWEA Executive Member can attend the Water Gala at no cost.


Peter Garvey represented Mr. Digiacomo at this meeting. Mr. Garvey spoke about the preparation for the Annual Conference. Programs are all set, speakers/moderators have been talked too.

D. **Communications Council**  – Meg Tabacsko, Director. Not present. Report submitted.


Assessment and Development – Marylee Santoro. Present. Report not submitted. Ms. Santoro gave update on missing committee reviews and mentioned with missing committees they cannot move forward. Some new changes within NEWEA, Assessment and Development will be involved with certification, decisions include if we are keeping a subcommittee as a standalone or merge with technical committees. Ms. Santoro added they are looking for a Vice Chair and are asking for help to find this individual. Charlie Tyler added that there will be overall updates to the Org Manual that will then be presented to the ExCom for approval. One question is for the Youth Education Committee, with the name change as well, will confirm with Leonard Young. Only major other change except adding innovation council after the Annual Conference Business Meeting vote. In addition, we will need to include the mission in the document.


F. **Meeting Management**  – Kate Biedron, Director. Present. Report not submitted. Ms. Biedron talked about the 90th anniversary coming up for the Annual Conference and asking for old photos. Ms Biedron also reminded that there
is an Innovation Pavilion on Tuesday night. NEWIN and NEWEA are working out the logistics and are looking to host a Merger reception Tuesday at 6:30 close to the Marriott. Exhibits have 5 booths left, hotel block is open.

G. **Treatment, Systems Operations, and Management Council** – Phil Forzley, Director. Present. Report not submitted. Mr. Forzley will be sending two more committee surveys. Working on getting two more co-moderators for the AC2020. Mr. Forzley also noted that he is moving from CT to NH.

**Outreach Council** – Justin Skelly, Director. Not present. Report not submitted. Bob Fischer filling in for Justin, noted that the Government Affair is having a Regulatory Session at the Annual Conference, as they did last year. 3 of 6 states regulators have committed so far and will have regulators there. Government Affairs – Bob Fischer. Present. Report submitted.

VI. Items for Discussion/Action Items

A. Item for Discussion – Workforce Development – Janine Burke-Wells, Past President. Mr. Ray Vermette put in place a Workforce Development Task Force and Janine Burke-Wells will be leading this as temporary chair. Ms. Marianne MacDonald spoke about Phil Jordan from NEWIN board who might be a good candidate for this role, his firm is focused on Workforce and Economics. Ms. MacDonald will be coordinating a phone call between Ms. Burke-Wells and Mr. Jordan.

B. Item for Discussion – 2014 Planning Session – Voluntary Certification update – Virgil Lloyd, Vice President. Mr. Lloyd spoke about Laboratory and Collection Systems Certifications committees goals to formalize and develop protocols, adding there could be other certifications coming from other committees, for example stormwater, CEC, etc. A review of this and the future of the programs is ongoing. Mr. Lloyd hosted a meeting last week with involved parties. The past 6 months has been spent educating everyone on how these certifications have been done and what might need to change. There is a working session scheduled for 12/18/19 at Upper Blackstone Clean Water Facility.

C. Item for Discussion - WEF Grants - Fred McNeil, Incoming Vice President. Mr. McNeil spoke about the Pilot Member Association Grant provided by WEF. NEWEA received a grant of $20k with matching funds in 2019. Discussion continued about how to best access the grant funds. There are several worthy initiatives within NEWEA, but what was our best plan to access the funds. For example the Jennifer Lachmyer and Marianne MacDonald suggested applying for the grant to support the NEWEA/NEWIN merger with a team building/change management session by a speaker. Ms. MacDonald heard at the AMSA conference in RI. In addition there are lots of opportunities to use these funds in the world of innovation, the Water Research Foundation would also be good as a separate grant. Mr. McNeil will work with the NEWEA office to get something out to the ExCom about the grant and ask that committees and/or councils interested in submitting on the grant send a request with some information (to be determined by Mr. McNeil) to Mr. McNeil by early January. Ms. Barry suggested to Marianne MacDonald to work with Jordan Gosselin to host an “Innovation Corner” in the monthly newsletter.

D. Item for Discussion – Financial Planning – Mac Richardson, Treasurer – Mr. Richardson presented our current funds in the investment account and provided a vision as to how to best utilize the funds. Knowing that NEWEA will not be retiring, there is not a need to keep saving and not reinvesting into the organization. Mr. Richardson presented a vision on how we could maximize the savings and reinvest in NEWEA. Peter Garvey suggested we give some conservatism to the reserves given the upcoming economy. Mr. Richardson added that this money we use from the investments should not be used for regular committee/operating expenses and should be used to support current and new initiatives.

E. Item for Discussion - WEF Fellows Program - Call for Applications - Matt Formica, WEF Delegate spoke about the need for NEWEA to bring forth candidates for the Fellows Program. Currently the awards schedule for WEF applications is 2/1 and doesn’t work very well with our NEWEA Awards schedule. Criteria is generally anyone within WEF or WEF MA contributed to association. Paul Dombrowski was the latest recipient from NEWEA. Self-nominate is strong if it comes with letter. Mr. Formica will coordinate with the awards committee to support the development of applications. Mr. Formica will reach out to Jay Sheehan, Awards Chair.

F. Action Item - Request to approve WEF By-Laws changes – Mike Bonomo, By-Laws Chair – Jim Barsanti spoke in Mr. Bonomo’s place, discussed overall process of by-laws changes and reasoning. Currently looking to approve WEF changes to the NEWEA By-laws. Moved by Jeff McBurnie, second by Janine Burke-Wells **MOTION CARRIED.**

G. Action Item - Approve Marianne Langridge as Innovation Council Director - Ray Willis, Nominations Chair - Nominations committee had a meeting, selected Marianne (MacDonald) Langridge as Innovation Council Director, provided membership
approval of the By-laws at the January Business Meeting. Motion made by Jim Barsanti, seconded by Janine Burke-Wells. **MOTION CARRIED.**

**VII.** **Schedule of Events** - See Calendar of Events

**VIII.** **Adjournment.** A Motion was made to adjourn the meeting by Mr. Vermette, seconded by Ms. Burke-Wells. **MOTION CARRIED.** The meeting adjourned at 12:35 PM.
Subject: Re: Report Submittal Confirmation
Date: Friday, January 17, 2020 at 9:08:12 AM Eastern Standard Time
From: Cindy Avagianos
To: s v

----- Forwarded Message -----
From: NEWEA <mail@newea.org>
To: "sonnyvermette@yahoo.com" <sonnyvermette@yahoo.com>
Sent: Friday, January 17, 2020, 05:53:19 AM EST
Subject: Report Submittal Confirmation

Thank you! We’ve received your report submittal for the upcoming executive committee meeting.

Here’s a copy of your submittal:

Executive Committee Meeting Date
January

Name of Committee or Office
President

Activities/Decisions Since Last Executive Meeting
11-14-19 Opening remarks at the Workforce Development Conference.
12-4-19 Attended the NEWIN Gala a MIT with remarks.
12-13-19 Attended the NHWPCA Winter Meeting with remarks.

Meetings/Conference Calls Held
11-5-19 Certification Committee call.
Participated in Monthly SMT calls.
Participated in monthly Innovation Taskforce calls.
Participated in NEWEA/NEWIN merger planning calls.
Meeting Management calls for AC planning.

General Comments
Working with the SMT on the Executive Directors performance evaluation.
Working on AC Opening Session and other remarks.

Report Submitted by
Raymond A Vermette Jr.

Submitter's Email
sonnyvermette@yahoo.com

Date Submitted
01/17/2020
Subject: Committee/Officer Report Submission
Date: Saturday, January 25, 2020 at 8:33:51 AM Eastern Standard Time
From: jennifer lachmayr
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
President Elect

Activities/Decisions Since Last Executive Meeting
Contacted all committee chairs to confirm ability to continue as chair.
Updated committee chair spreadsheet and returned to NEWEA office

Meetings/Conference Calls Held
Attended SMT Meetings
Attended GAC Meeting on Nov 18 2019
Attended CWPAA Managers Forum at Hartford MDC

General Comments
15 Committees need Vice Chairs - lots of these are due to the transition of current vice chair moving to chair
website committee needs help to reinvigorate
John DiGiaccaommo is taking over as A&D vice chair

Report Submitted by
jennifer lachmayr

Submitter's Email
jennifer.lachmayr@arcadis.com

Date Submitted
01/25/2020
Subject: Committee/Officer Report Submission

Date: Tuesday, January 21, 2020 at 5:46:45 PM Eastern Standard Time

From: Virgil Lloyd

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Vice President

Activities/Decisions Since Last Executive Meeting

Worked with the Voluntary Certifications Task Force leader Tom Groves and other interested parties to advance the recommendations from the 2014 planning session. The other interested parties included representatives of Collection System Certification Committee, Laboratory Practices Committee, Collection System Committee, Assessment & Development Committee, CS&WR Council Director, and the SMT. Conducted one conference call, and a one-half day workshop. Developed consensus on a path forward to implement the recommendations from the 2014 planning session.

This strategy session will recommend to President Vermette to create a new ad hoc Certification Committee, under which will sit all existing (and future) NEWEA certifications as subcommittees. The committee will provide a structure for the certification programs to be connected to the appropriate standing technical committee. The new committee will also be charged with developing and defining the administrative elements such as test development and security, exam proctoring, grading, administration and renewals. Support from the NEWEA office will continue to be closely coordinated with the Executive Director.

Meetings/Conference Calls Held

- Attended Utility Management Specialty Conference
- Participated in monthly SMT conference calls
- Attended monthly CWPAA (now CTWEA!) monthly BOD meetings
- Coordinated Certifications group conference call and in-person workshop meeting

Action Plan Committee/Officer Assignments

- Working with SMT on Executive Director performance evaluation.

Report Submitted by

Virgil Lloyd

Submitter's Email

vlloyd@fando.com

Date Submitted

01/21/2020
Subject: Committee/Officer Report Submission

Date: Wednesday, January 22, 2020 at 5:40:52 PM Eastern Standard Time

From: Janine Burke-Wells

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Past President

Activities/Decisions Since Last Executive Meeting

Working with the current President, President-Elect and Vice President to finalize the Executive Director job description and review Mary Barry's performance (hasn't been done since 2016). This is one the Past Presidents duties and we should be giving Mary some formal feedback on an annual basis. Brother Norman (Ray V) will get a free pass since we have April 2020 as our self-imposed deadline. The next review in 2021 would be Jennifer Lachmayr's responsibility.

Meetings/Conference Calls Held

Participated in regular monthly Senior Management Team conference calls. Participated in the Voluntary Certification Workshop held on January 15th.

Action Plan Committee/Officer Assignments

Assisted with finding someone to chair the new Workforce Development Task Force (Dan Bisson) and a vice chair for Assessment & Development Committee (John Digiacomo). Also, I have agreed to fill the vacant chair for the Contaminants of Emerging Concern (CEC) Committee.

General Comments

"Nothing in life is to be feared; it is only to be understood." (Marie Curie)

Report Submitted by

Janine Burke-Wells

Submitter's Email

ejanineburkewells@gmail.com

Date Submitted

01/22/2020
Subject: Committee/Officer Report Submission
Date: Thursday, January 23, 2020 at 1:31:00 PM Eastern Standard Time
From: Mac Richardson
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Treasurer

Activities/Decisions Since Last Executive Meeting
Over the last year, I have been working with executive director, Mary Bary to change some of our accounts and services to reduce costs and try to get a bit better interest rate on some accounts. One example is our credit card processing which we have switched from WorldPay to Vantive which is now CenPOS. We expect to save roughly half the cost of processing credit card transactions which should result in a few thousand dollars (if memory serves me right, perhaps about $9K)savings. We also spoke with our "regular bank" citizen's Bank concerning our money market account. it has had a balance of approximately $150,000 for five years with no activity. As a result we have been getting 0.18% interest on this money. for 2020 we will be getting 1% on the account as a result of appealing to our customer representative, Karine St. Surin and making one transaction to show the account is "active" Going forward the finance committee will need to consider what we want this money to do for us -- and where we invest it considering such matters as liquidity, yield, risk, etc.

Meetings/Conference Calls Held
none for the period.

Action Plan Committee/Officer Assignments
The finance committee will have a busy year. In addition to the "regular duties of soliciting and approving committee budgets and the overall association budget, we will need to incorporate changes needed to fund and account for the activities of the new innovation council. It is my expectation that revenues brought in by new members (current NEWIN members) will cover the increased costs. of course, as always the devil is in the details! The committee will also be working toward a policy that speaks to how we utilize the revenue generated from our investment account with Merrill Lynch. At year end the investment account had a balance of about $630,000 and generated about $14,000 in income. Basically, I believe it is time that we start utilizing some of the revenue generated from this account to fund the initiatives of the executive committee and which will further NEWEA's mission.

General Comments
As always, I am happy to discuss NEWEA finances with anyone who will listen, but I know not everyone is interested in all the details. Feel free to ask me any questions. If I don’t know the answers I will get them and get back to you!

Report Submitted by
Mac Richardson

Submitter's Email
mac.m.richardson@gmail.com

Date Submitted
01/23/2020
Subject: Committee/Officer Report Submission

Date: Tuesday, January 21, 2020 at 10:00:18 AM Eastern Standard Time

From: Bill Norton

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Director - Connecticut

Activities/Decisions Since Last Executive Meeting

DEEP submitting a legislative bill to allow NEIWPCC to Administer Operator Exams, OIT for Class IV Operators and allow an Operator to retain certification through appropriate continuing education after leaving field.

Talks continue on merger between CWPAA, CAWPCA & LabACT.

Meetings/Conference Calls Held

Attended/phoned into Monthly CWPAA meetings.

Attended CAWPCA Fall Workshop.

MISC/MIU Draft General Permit Meeting - Monday December 16th.

Action Plan Committee/Officer Assignments

Completed Article for Fall Journal.

Starting to get agenda set for Washington Fly-In for Water Week

Report Submitted by

Bill Norton

Submitter's Email

wnorton@fairfieldct.org

Date Submitted

01/21/2020
Subject: Committee/Officer Report Submission

Date:    Monday, January 13, 2020 at 11:37:38 AM Eastern Standard Time

From:    Jeff McBurnie

To:      mail@newea.org

Executive Committee Meeting Date

    January

Name of Committee or Office

    Director - Maine

Activities/Decisions Since Last Executive Meeting

    Work with the Governor's (ME) PFAS Task Force concluded 12/18/19. Final Report expected to be released sometime in January.

Meetings/Conference Calls Held

    MEWEA Executive Committee Meetings - 11/15/19, 12/20/19, & 1/17/20

Action Plan Committee/Officer Assignments

    Planning for 2020 NEWEA Annual Conference
    Starting Preparations for 2020 National Water Policy Fly-In (Talking Points, Hotel Arrangements, Municipal Official ID)

Committee Member School Outreach Activities

    None

General Comments

    MEWEA is ramping up its legislative activity as Maine's Legislature opened up its 'short' session on 1/6/2020. Carryover bills and emergency legislation are the focus of this session. MEWEA is actively participating in Public Hearings and Work Sessions on topics such as Rulemaking Authority of the Board of Environmental Protection, NPDES Permit fees, O&M and Asset Management Requirements, Changes to the Dig Safe law, and many others.

Report Submitted by

    Jeff McBurnie

Submitter's Email

    jeff.mcburnie@casella.com

Date Submitted

    01/13/2020
Subject: Committee/Officer Report Submission
Date: Tuesday, January 21, 2020 at 8:36:56 AM Eastern Standard Time
From: Steve Clifton
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Director - New Hampshire

Activities/Decisions Since Last Executive Meeting
I attended the NHWPCA Board of Directors meeting on November 8th.

The NHWPCA Winter Meeting was held at the Exeter, NH WWTF on December 13th. This facility was upgraded from aerated lagoons to a 4 Stage Bardenpho process in order to meet low total nitrogen permit limits.

The NHWPCA Newsletter Committee met on January 10th, 2020. There are a new slate of Director's that were voted in at the December Winter meeting. Here is the new Board for 2020:
Ken Conaty - President; Mike Carle - Vice President; Rob Robinson - 1st Director; Ryan Peebles - 2nd Director; Mike Theriault - 3rd Director; Aaron Costa - 1st Director at Large; Nate Brown - 2nd Director at Large; Dave Mercier - Secretary; Mario Leclerc - Treasurer.

The NHWPCA Board of Director's met on January 10th. The calendar for the year was discussed. All meeting dates have been selected. Key dates coming up in the next few months included the following:
- March 4th Legislative Breakfast
- March 27 NH/ME Ski Day
- April 3rd Annual Trade Fair
- April 18th Wild NH Fair

The NHWPCA Education Committee met on January 17 to review the upcoming Spring and Fall Training schedule.

Meetings/Conference Calls Held
See above NHWPCA meeting events.

Reimbursement for the Operator Exchange Program was submitted in November. Casey Mitchell, an operator from the Dover, NH WWTF was hosted by the Connecticut operators.

No NEWEA meetings/calls were held.

Action Plan Committee/Officer Assignments
N/A

Committee Member School Outreach Activities
N/A

Report Submitted by
Steve Clifton

Submitter's Email
sclifton@underwoodengineers.com

Date Submitted
01/21/2020
Subject: Committee/Officer Report Submission

Date: Friday, January 24, 2020 at 1:31:12 PM Eastern Standard Time

From: Scott Goodinson
To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Director - Rhode Island

Activities/Decisions Since Last Executive Meeting

Name Change – the Narragansett Water Pollution Control Association (NWPCA) is now officially the Rhode Island Clean Water Association (RICWA). Final paperwork with the state of Rhode Island has been completed.

Elections of Officers-
The 2020 NWPCA board - President; Peter Connell, Past President; Peter Eldridge, Vice President; Nora Lough, Secretary; Kim Sandbach, Treasure; Jeff Chapdelaine, Executive Board; Dana DiScuillo, Michael Bedard, Mike Spring, and Vincent Russo Jr., State Director; Scott Goodinson, Director of Certification; Paul Desrosiers. Vendor consultant; Kelly Bailey and Chris Campo.

Meetings/Conference Calls Held

RICWA held its last two meetings of 2019-
November 8th – General Business Meeting and Nominations of in-coming Officers.
December 19th – Annual Christmas Party, Food Drive & Election of 2020 Officers. During this event we raised 619 lbs. of food for the Rhode Island Food Bank. Thank you to everyone who donated this year!
January 14th 2020 – Board of Directors Meeting / Committee assignments

Action Plan Committee/Officer Assignments

Committees were formed as well as the review/discussion of the 2020 meetings & events calendar. Our committees for 2020 are as follows:

Membership: chair- Kim Sandbach
Public Relations & Website: chair- Mike Bedard
Operator Training: chair – Nora Lough
Scholarships: chair – Kelly Bailey
By-laws: chair – Nora Lough
Nominating chair – Scott Goodinson
Golf: chair – Peter Connell
Trade Show: chair – Chris Campo
Holiday Party: chair – Dana DiScuillo
Awards: chair – Paul Desrosiers

Committee Member School Outreach Activities

Calendar of Events – 2020
January 14th Board of Directors Meeting, 5 PM – West Warwick
January 26th-29th NEWEA Annual Meeting and Exhibition, Boston Marriott Copley Place Hotel
February 11th General Business Meeting, 5 PM
March 10th Board of Directors, 12:00 Noon (lite lunch provided)
March 25th Clean Water Legislative Luncheon, 1pm RI State House, Providence
March 27th-28th Wastewater Treatment Facility Open House
April 8th Johnston High School Career Fair 7:30-11:30 AM
April 14th General Business Meeting, 5 PM
April 27st – 28nd NEWEA Congressional Briefing, Washington, D.C. (National Clean Water Week)
May 12th Board of Directors Meeting, 5 PM
May 21st Annual Awards Banquet at Potowomut Golf Club
May 31st-June 3rd NEWEA Spring Meeting, Fairlee, VT, Lake Morey Resort
June 22nd Annual Golf Classic, Potowomut Country Club
August 4th Chowder Cook-off/General Business Meeting, Scarborough WWTF, 5 PM
September 11th Annual Clambake and Exhibition, Twelve Acres, 445 Douglas Pike, Smithfield, RI
October 3rd-7th WEFTEC – New Orleans, Louisiana
October 13th General Business Meeting, 5 PM
November 10th General Business Meeting & Nomination of Officers, 5 PM
December Annual Holiday Party & Food Drive & Election of Officers.

Monthly Board meetings will be held at the offices of the West Warwick WWTF, unless otherwise indicated.

General Comments


Report Submitted by

Scott Goodinson

Submitter's Email

sgoodinson@narragansettri.gov

Date Submitted

01/24/2020
Subject: Committee/Officer Report Submission

Date: Tuesday, January 14, 2020 at 9:56:27 AM Eastern Standard Time

From: Chris Robinson
To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Director - Vermont

Meetings/Conference Calls Held

GMWEA BOD meets monthly - 2nd Wednesday of the month

General Comments

1. GMWEA held a legislative meet and greet at the Statehouse on Jan 16th.
2. Quarterly Regulator’s meeting – GMWEA met with VT ANR on January 3rd. Approximately 30 people attended. Topics were covered from the following state divisions; Wastewater Program, Stormwater Program, Wetlands program, Drinking Water & Groundwater Protection Division, Residuals program and Water Investment Division. The topic receiving the most attention was PFAS.
3. Vermont exchanged with Maine for the operator exchange. Chris Cline, from Yarmouth, arrived on Monday, October 28th and returned on Wednesday, October 30th. During his visit, Chris was able to tour the White River Junction, Quechee, Montpelier, South Burlington, and Essex Jct., wastewater facilities. He was also able to attend our fall trade show and conference. The facilities truly enjoyed Chris’ visit.
4. GMWEA will again sponsor Drinking Water Week scheduled to take place during the first full week in May.
5. The Fall Trade Show and Conference had 325 registrations and approximately 85 vendor booths. Thank you to Janine Burke-Wells for speaking and to Mary Barry for representing NEWEA.
6. Chris Gianfagna has resigned as the VT DEC Wastewater Program Manager to take a position with VT Dept. of Agriculture. Mary Borg is filling in as the interim manager until the position has been filled. The next manager will be the 4th manager in the past 4 years.
7. GMWEA won a Small Education and Outreach grant in 2019 from a program of the Lake Champlain Basin Program, which is funded by $896,000 in EPA money administered by NEIWPCC. The $9,860 grant will allow GMWEA to produce a series of four brochures to be distributed to citizens by towns and cities in Vermont. Each brochure deals with a subset of pollutants typically flushed, poured, spread, or spilled by domestic water users. They will tell rate-payers/water end-users what not to put into public systems or private septic systems, and will inform them of alternate disposal/use practices. The four main contaminant groups addressed are 1) FOGS, and 2) “flushables”; 3) PPCPs – pharmaceuticals and personal care products such as medications, birth control medicines, deodorants, antimicrobials, detergents, etc.; 4) garage, lawn, and garden pollutants such as paints and solvents, automobile care products, fertilizers, insecticides, etc. Many of these cannot be removed by municipal systems and only preventive action by polluters – average Vermonters – can alleviate the problem. GMWEA will also create four web pages containing the same information, and provide them to towns to post on their websites or to provide links to GMWEA’s website. GMWEA has just distributed the 3rd brochure.

The goal is to 1) clean up our natural waters by getting every Vermonter informed of best practice water uses and 2) to create a tool, provided free to cities and towns, to inform their citizens of how to reduce their household’s wastewater system-damaging FOGs and flushables, and reduce the amount of pollutants in wastewater system outflows.
8. GMWEA will be electing new officers in May 2020. The current officers are as follows:
   - President Tom Dipietro
   - 1st Vice-President Mike Barsotti
   - 2nd Vice-President Chris Cox
   - Treasurer Wayne Elliott
   - Secretary Amy Macrellis
9. Board of Directors (BOD) and membership – Over the past year the GMWEA BOD has had a vacant director position. Unfortunately it appears that we will be losing two additional directors in May. GMWEA will be working to attract attention to the vacant positions. GMWEA has seen a significant decline in membership over the past decade. Membership has declined from a high of greater than 500 members to approximately 341 members. GMWEA Executive Director, Daniel Hecht, is working diligently to attract new members.

I would be interested to know what the other New England associations have been experiencing in regards to membership and, in my opinion, more importantly getting members involved by serving on committees and on the
Subject: Committee/Officer Report Submission
Date: Monday, January 20, 2020 at 1:21:17 PM Eastern Standard Time
From: Matt Formica
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
WEF Delegate

Activities/Decisions Since Last Executive Meeting

Working with WEF HOD Brave Blue Water Workgroup to promote the movie throughout the country with focus on getting movie screenings to those outside of our industry. Sue Guswa the chair is making NEWEA proud in her leadership roll!

NEWEA is leading (again) by having the 1st public showing of the film outside of the December 2019 LA Premier. This first showing is planned for the 2020 AC YP Summit.

Coordinated the WEFMAX 2020 attendance for the NEWEA leadership (at all four locations) and secured a spot at all location for NEWEA to present on “Engagement” at each location.

Coordinated identifying and selecting a number of NEWEA member for submission as 2020 WEF Fellow Application for the Awards Committee to run with. Thank you Jay and the awards committee for your willingness to support this effort!

Serving on the WEF HOD Steering Committee. Participating on weekly calls.

General Comments
A neutron walked into a bar and asked how much is a drink. The bartender said “for you, no charge”

Report Submitted by
Matt Formica

Submitter's Email
matthew.formica@aecom.com

Date Submitted
01/20/2020
Subject: Committee/Officer Report Submission

Date: Thursday, January 23, 2020 at 6:14:49 PM Eastern Standard Time

From: Fred McNeill

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

WEF Delegate

Activities/Decisions Since Last Executive Meeting

WEF and the Board of Trustees are committed to supporting Member Associations (MAs) to ensure our mutual success. Accordingly, in years that WEF has an operating surplus and exceeds targeted reserves, the Board of Trustees may designate funds to provide grants to MAs.

These grants are intended to assist MAs in providing member value locally and to support MA operations, sustainability and growth.

Member Associations may be awarded a single grant per year from 1 November through 30 July through an on-line form on the MA Resource Center. Funds will be awarded on a quarterly basis along with updates on remaining fund dollars available for distribution. Grants are available in three categories: MA Operations, Seed Grants, and Planning and Training. Below is a list of items acceptable under each category; these are simply examples and not a comprehensive list.

MA Operations
• New Computers for staff
• Updating the MA website or AMS
• Tax/Audit assistance
• Executive Director Search

Seed Grants
• Creation and launch of membership campaign
• Operations Challenge Team development and support
• Member training program
• Public Awareness/Advocacy
• Fostering regional innovation

Planning and Training
• MA Strategic Planning
• Staff training
• Volunteer leadership development (Board, Delegates, etc.)

Action Plan Committee/Officer Assignments

1. Submit one page Expression of Interest
2. Expression of Interest should contain category, scope of work, schedule, and budget.
3. Expressions of Interest should be submitted by Friday March 20, 2020 to Fred McNeill at FMcNeill@ManchesterNH.gov
4. NEWEA's Senior Management Team and WEF Delegation will review the applications and select the Expression of Interest that best fits NEWEA's current needs, goals, and objectives.
5. Selection will be completed by April 30, 2020.
6. Selected grant submission shall be completed by July 1, 2020.

Report Submitted by

Fred McNeill
Submitter's Email
FMcNeill@ManchesterNH.gov

Date Submitted
01/23/2020
Subject: Committee/Officer Report Submission
Date: Wednesday, January 8, 2020 at 9:51:21 AM Eastern Standard Time
From: James Barsanti
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
WEF Delegate

Activities/Decisions Since Last Executive Meeting
My activities have included serving on the WEF House of Delegates Outreach Committee and the HOD Water Workforce Subgroup. My NEWEA activities included participating on conference calls with the Innovation Committee as we prepare the program for the Innovation Pavilion at the Annual Conference, conference calls with the Membership Committee to discuss possible new member categories, and finalizing our proposed changes to the NEWEA Bylaws.

Meetings/Conference Calls Held
As noted above.

Action Plan Committee/Officer Assignments
None at this time.

Committee Member School Outreach Activities
I am serving as an adviser to the Norfolk County Agricultural School's Environmental Science program and met with students and faculty in November.

General Comments
Still don't know what I was waiting for, and my time was running wild a million dead end streets. Every time I thought I got it made, it seemed the taste was not so sweet.

Report Submitted by
James Barsanti

Submitter's Email
jrb@framinghamma.gov

Date Submitted
01/08/2020
Subject: Committee/Officer Report Submission

Date: Thursday, January 23, 2020 at 12:43:04 PM Eastern Standard Time

From: Peter Goodwin

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Veterans Workforce Development*

Activities/Decisions Since Last Executive Meeting

1) Met with Military Talent Source (MTS)(Auburn, ME) with D Price at PWD to identify partnership opportunities for veteran apprenticeship and recruiting
2) Met again with MTS and Mac Richardson/Travis Peaslee at LAWPCA to further discuss partnership opportunities and costs for recruiting and management of various programs including GI Bill
3) Contacted Casella to discuss how MTS has helped them with apprenticeship training program. No responses yet
4) Confirmed new CT liason Gene Ely who will work with Ray Weaver. Forwarded available information and meeting minutes
5) Coordinated with Dave Miller MWW and the AWWA/NEWWA contact for their Recruiting, Hiring, & Retaining Veterans Program. Obtained outreach materials and shared with Committee
6) Based on AWWA content and recent California Legislative action initiated discussion on legislative or regulatory changes to formalize military experience credit for operator licensing. Identified process with Tim Fortier for NH Governors Council

Meetings/Conference Calls Held

See above for meetings. No formal Committee Meetings were held but individual calls to State Champions and other Committee members were held.

Action Plan Committee/Officer Assignments

1) Hold Committee Meeting Tuesday 1/28 3pm Champions
2) Engage with identified State Association Champions to facilitate ongoing progress.
3) Work with SMT on Workforce Development Consolidation
4) Confirm/document that Military Occupational Specialties (MOS) are accepted for training/experience by each New England State Certification/Licensing Program
5) ...

Committee Member School Outreach Activities

Periodic personal Twitter feed posts...

Additionally, State Association Champions and State Associations should be reaching out to more than membership for training opportunities, attending career fairs, periodically contacting DOL vet reps, posting job openings on available veteran and DOL websites, etc.

General Comments

I continue to push involvement at the State Association level through a champion, or the NEWEA State Rep. We await a proposal from MTS on how they can manage recruiting and apprenticeship program on a local (one utility), State Association, or possibly NEWEA regional footprint.

Report Submitted by

Peter Goodwin

Submitter’s Email

PGOODWIN@TATAANDHOWARD.COM

Date Submitted
Subject: Committee/Officer Report Submission
Date: Tuesday, January 21, 2020 at 2:13:49 PM Eastern Standard Time
From: John Digiacomo
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Director - CS/Water Resource Council

Activities/Decisions Since Last Executive Meeting
Tried to ensure that all committees are prepared for the Annual Conference.

Meetings/Conference Calls Held
Attended meeting for Voluntary Certification Task force as Council Director for Collection Systems Certification.

Action Plan Committee/Officer Assignments
Will work with Vonnie Reis to make sure we have a seamless transition for our committees.

Committee Member School Outreach Activities
None

General Comments
It has been an honor being the Council Director for the Collection Systems and Water Resources Council the last three years. Thank you to all the Chairs, Vice Chairs, and members from my council who have made my job easy by always going above and beyond! NEWEA is the great organization it is because of officers and members like all of you and I appreciate you more than you'll ever know. Thank you to Mary, Janice, Linda and Jordan for all your help over the last three years and to all the SMT and other officers (too many to list) for all your support and guidance. This Council is in great hands with Vonnie Reis taking over - she is going to knock it out of the park!

Report Submitted by
John Digiacomo

Submitter's Email
jdigiacomo@natickma.org

Date Submitted
01/21/2020
Subject: Committee/Officer Report Submission  
Date: Tuesday, January 21, 2020 at 10:31:13 PM Eastern Standard Time  
From: Peter Garvey  
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Collection Systems Committee

Activities/Decisions Since Last Executive Meeting
CSC Committee Chair, Vice Chair and clerk all Participated in January 2020 meeting to discuss future framework and organization of the certification committees. An excellent meeting, and significant progress was made. Outreach has been made to WEF regarding hosting of the WEF collection system specialty conference in 2022 or 2023. We await further input from WEF, and stand ready to support hosting of this conference. Peter Garvey and John Didiacomo, as members of both NEWEA and WEF CSC will assist in the early coordination of this initiative.

Meetings/Conference Calls Held
18 committee members participated in the review and ratings of abstracts for the annual conference reviewing 25 primary abstracts and more secondary abstracts. 4 sessions of 16 presentations are lined up for the AC. Key hot topics that were developed earlier in the year by a core group of committee members will become the initial focus of the committee under its new leadership in 2020. These topics will be introduced by the new Committee chair during Tuesday's committee meeting.

Action Plan Committee/Officer Assignments
Peter Garvey will stand down as chair at Tuesday's committee meeting. Scott Lander has agreed to take over the mantle of chair of this large and active committee. Kara Johnston will become vice chair and Tom Loto will remain in the clerk role.

General Comments
I would like to thank Scott Lander & Tom Loto for their direct support over the past 3 years helping me to oversee myriad different committee activities. Also particular thanks to John Didiacomo as Council Director for his patient guidance and friendship, and of course the NEWEA staff who provide so much support to the role of chair of NEWEA's largest committee. Finally my thanks to all of the members of the Collection Systems committee - with all of the requests for volunteers, the committee has always provided more resources than have been needed to deliver on our commitments to NEWEA, its members, constituents and stakeholders.

I wish Scott, Kara and Tom my very best wishes as they take over leadership of this committee and promise them my ongoing support even as I transition to the duties of NEWEA's newest delegate to WEF. The CSC is in great hands and I am excited to see the new initiatives they will develop and deliver in the coming years, with the support and guidance of Vonnie Reis as Council Director.

Report Submitted by
Peter Garvey

Submitter's Email
pgarvey@dewberry.com

Date Submitted
01/21/2020
Subject: Committee/Officer Report Submission
Date: Tuesday, January 21, 2020 at 1:52:06 PM Eastern Standard Time
From: Angela Blanchette
To: mail@newea.org

Executive Committee Meeting Date

    January

Name of Committee or Office

    Stormwater Committee

Activities/Decisions Since Last Executive Meeting

    Selected dates in November for Joint Specialty Conference with Watershed Management and Sustainability Committees.

Meetings/Conference Calls Held

    Planning conference calls held related to specialty conference in Fall 2020.

Action Plan Committee/Officer Assignments

    Subcommittees being formed to look at multiple emerging stormwater issues as well as education/outreach.

General Comments

    Committee meeting scheduled on Monday of Conference to plan out upcoming year's activities and assign leadership of subcommittees.

Report Submitted by

    Angela Blanchette

Submitter's Email

    abanchette@scarboroughmaine.org

Date Submitted

    01/21/2020
Subject: Committee/Officer Report Submission
Date: Monday, January 20, 2020 at 5:35:47 PM Eastern Standard Time
From: Courtney Eaton
To: mail@newea.org

Executive Committee Meeting Date
   January

Name of Committee or Office
   Sustainability Committee

Activities/Decisions Since Last Executive Meeting
   Committee members, Wayne Bates, Meredith Zona and Courtney Eaton (chair), published a journal article on Principles of Sustainability to help everyone get on the ‘same page’ about the terms and definitions of sustainable thinking.
   Met to review and select abstract for the 2020 AC Sustainability Session in August 2019.
   Been meeting with Stormwater and Watershed committees to plan a Joint Resiliency Specialty Conference in 2020.

Meetings/Conference Calls Held
   Abstract review meetings held in August 2019.
   June 2019 was the last planning meeting held.

Action Plan Committee/Officer Assignments
   Need to determine succession planning as this is my last year as the committee chair. Therefore, a secretary and vice-chair will be nominated and selected. That will be top priority at the upcoming committee meeting at the AC.

Committee Member School Outreach Activities
   None.

Report Submitted by
   Courtney Eaton

Submitter's Email
   ceaton@kleinfelder.com

Date Submitted
   01/20/2020
Subject: Committee/Officer Report Submission
Date: Friday, January 24, 2020 at 3:01:50 PM Eastern Standard Time
From: Jennifer Johnson
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Watershed Management Committee

Activities/Decisions Since Last Executive Meeting
In the last few months, the WMC has started planning our 2020 Source Water Brewing event and is working with the Stormwater and Sustainability Committees to host a Resilience Specialty Conference.

Meetings/Conference Calls Held
We have held monthly committee meetings (by phone) and regular planning calls for the Specialty Conference.

Action Plan Committee/Officer Assignments
Continue meeting monthly to plan 2020 Source Water Brewing event and Resilience Specialty Conference.

General Comments
Sara Greenberg is taking over as Chair of the Committee and we will be identifying a Vice Chair at the AC Committee Meeting. Jenn will stay on board to support general committee activities and assist in planning the Resilience Specialty Conference.

Report Submitted by
Jennifer Johnson

Submitter's Email
jjohnson@nitscheng.com

Date Submitted
01/24/2020
Subject: Committee/Officer Report Submission

Date: Thursday, January 16, 2020 at 11:30:41 AM Eastern Standard Time

From: Meg Tabacsko

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Director - Communications Council

Activities/Decisions Since Last Executive Meeting

Need assistance from all Committee Chairs to please provide Renie Jesanis, Website Chair, with requested information and pictures of your committee in action so website pages for all committees can be updated. Renie sent email in Aug. to all Chairs requesting information be provided by Sept. 30th and did not receive this from many committees.

Meetings/Conference Calls Held

Participated in YEC Conf. Call on 11/25/19
Participated in Journal Committee Conf. Call on 12/18/19

General Comments

Thanks to all the Chairs in the Communication Council - keep up the good work!

Report Submitted by

Meg Tabacsko

Submitter's Email

meg.tabacsko@mwra.com

Date Submitted

01/16/2020
Subject: Committee/Officer Report Submission
Date: Wednesday, January 8, 2020 at 2:50:18 PM Eastern Standard Time
From: Denise Descheneau
To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Public Awareness Committee

Activities/Decisions Since Last Executive Meeting

The first of a three-part Water for Life video series entitled "A Day in the Life of A Water Professional" was filmed at Upper Blackstone Clean Water in November. It was previewed by the SMT and will be shown to the PAC during the meeting at the AC. Also in November, members of the PAC attended the MA Stormwater Coalition meeting to introduce the Water for Life ads that were developed for MS4 communities to meet their public outreach requirements.

Meetings/Conference Calls Held

Conference calls are held every 6-8 weeks. Meeting will be held during the AC.

Action Plan Committee/Officer Assignments

Vice Chair - Faye DeMoura

Committee Member School Outreach Activities

N/A

General Comments

A lot of action has been taken by this committee. There are liaisons for every state to identify potential partners for the Water for Life campaign. Two more videos are planned over the next year to highlight innovation and stormwater. We received a $20,000 WEF grant for the Water for Life campaign, which is enabling these activities.

Report Submitted by

Denise Descheneau

Submitter's Email

ddescheneau@ubcleanwater.org

Date Submitted

01/08/2020
Subject: Committee/Officer Report Submission

Date:    Thursday, January 16, 2020 at 4:17:58 PM Eastern Standard Time

From:    Leonard Young

To:      mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Youth Education Committee

Activities/Decisions Since Last Executive Meeting

YEC meeting Jan 28th Noon at Champions
Wednesday Youth Education Session 32: 1:00pm to 3:00pm
Is Stormwater One
Word or Two? Getting
the MS4 Word(s) Out
Moderators:
Kerry Reed, Elena Proakis Ellis,
SJWP Winners are invited to join us at the Awards Banquet. please introduce yourselves to these amazing students!
Working closely with NEWWA Youth Education Committee, sharing resources, presentation Ideas etc. Joint NEWWA
and NEWEA YEC presentations on Outreach at both April NEWWA Meeting and June Spring Session.
Hoping to take existing outreach modules and make them usable for NEWWA members to us as well. Looking
forward to using some of their presentations (especially the LEGO one!)
Teacher Training will be held in Connecticut this coming Summer, looking for volunteers to work on this sub-
committee.
YEC members to participate in the Girls Scout STEM Conference March 14th. Looking to also take part in the Maine
Environmental Educations Association's Annual Conference March 5th, 6th.
Also have members doing outreach as science fair judges (virtually and in person) Boston Latin, MIT etc.
Added WEF's "Water's Worth It" by Lori Harrison to NEWEA Outreach Resources.

Meetings/Conference Calls Held

11/25 Conference Call with NEWEA and NEWWA regarding upcoming outreach opportunities. Lots of people out
there, encouraging all to record it on NEWEA web page (old president's challenge).
10/2 Joint NEWEA and NEWWA YEC Meeting regarding outreach. Both committees doing similar things, we will
continue to work closely together. Planning two joint presentations at upcoming spring meetings.

Action Plan Committee/Officer Assignments

Have several sub committees going at this time:
NEWEA and NEWWA Joint Presentations, Rachel Patenaude, Meg Tabacsko, Danielle DiRuzza, Lenny Young
Mr and Mrs Fish for June Meeting, coordinated by Danielle Gallant;
SJWP, Teri Demers;
Teacher Training CT: Danielle DiRuzza, Danielle Gallant, Meg Tabacsko, Lenny Young, Chris Lund;
Girl Scout Stem Conference, Kerry Reed, Danielle Gallant
Mass Stem Hub, David Moering

Committee Member School Outreach Activities

too many to name, but we are happy help you with yours!
according to the presidents challenge we are over 4,000 students.
but that only counts the ones who reported it. we know so many are out in their kids class rooms and scout troops
and field trips and career days. it all counts as outreach!

General Comments

Mom turned 77 today. life is moving too fast, take your time and enjoy our families and each other! NEWEA has
some of the best people on the planet! Have a great 2020.
all aboard the Peace Love and Sooooooooul Train!

Report Submitted by
Leonard Young

Submitter's Email

leonard.young@mwra.com

Date Submitted

01/16/2020
Subject: Committee/Officer Report Submission

Date: Wednesday, January 22, 2020 at 4:32:45 PM Eastern Standard Time

From: Marylee Santoro

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Assessment and Development Committee

Activities/Decisions Since Last Executive Meeting

Full slate of surveys returned and sent to Committee membership for comments and approval

Action Plan Committee/Officer Assignments

John DiGiacomo has stepped up to be Vice Chair of A&D
Committee Meeting to be held on Monday January 27 at 3:30pm
Full review of Surveys
Updates and Changes within NEWEA to be discussed

Report Submitted by

Marylee Santoro

Submitter's Email

msantoro@stamfordct.gov

Date Submitted

01/22/2020
Subject: Committee/Officer Report Submission
Date: Thursday, January 16, 2020 at 7:14:07 PM Eastern Standard Time
From: Jay Sheehan
To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Awards Committee

Activities/Decisions Since Last Executive Meeting

• NEWEA ExCom approved Final 2020 Slate of Awards
• Significant coordination to get 6 Award Winners re-registered as NEWEA members
• Developed Agenda for January 28 Awards Committee Meeting in Boston
• Discussed Award communications strategy with NEWEA, EPA, & WEF
• Updated Awards narrative/speech for Luncheon
• Updated Awards narrative/speech for Luncheon
• Reviewed/edited Awards Ceremony brochure
• Developed application for Charlie Tyler as WEF Fellow

Meetings/Conference Calls Held

• Conference call with EPA on Awards
• Calls with NEWEA on Awards luncheon details
• Multiple calls with many for Charlie Tyler WEF Fellow application

Action Plan Committee/Officer Assignments

• Awards Committee Meeting on Tuesday, January 28 at 11 am
• Have another OUTSTANDING Annual Awards Ceremony & Luncheon on Wednesday, January 29

Committee Member School Outreach Activities

N/A

General Comments

• We really need additional support from Council Directors in getting Award Nominations done in the Summer. If one of your Committees does not have candidates at the Spring meeting, please let the Awards Committee know so we can help! Award Nominations do not magically appear after the Spring Meeting...we have make them happen.
• NEWEA staff continues to do an OUTSTANDING job organizing the Awards. There is a lot of effort required to do this well and we appreciate it!!!

Report Submitted by

Jay Sheehan

Submitter’s Email

jsheehan@woodardcurran.com

Date Submitted

01/16/2020
Subject: Committee/Officer Report Submission
Date: Monday, January 6, 2020 at 4:13:39 PM Eastern Standard Time
From: Denise Descheneau
To: mail@newea.org

Executive Committee Meeting Date
   January

Name of Committee or Office
   Committee Member Appreciation Committee

Activities/Decisions Since Last Executive Meeting
   N/A

Meetings/Conference Calls Held
   N/A

Action Plan Committee/Officer Assignments
   N/A - looking for new members

Committee Member School Outreach Activities
   N/A

Report Submitted by
   Denise Descheneau

Submitter's Email
   ddescheneau@ubcleanwater.org

Date Submitted
   01/06/2020
Executive Committee Meeting Date

January

Name of Committee or Office

Nominating Committee

Activities/Decisions Since Last Executive Meeting

Finalized slate of officers for the 2020 NEWEA Annual Business Meeting.

Meetings/Conference Calls Held

None

General Comments

Wish to thank NEWEA for the opportunity to have served as President of the Association. Wish to also thank the members of the Nominating Committee, Janine, Jim, Kate and Chris for their efforts this year. On behalf of the Committee, we are all honored to play a role in shaping the future of NEWEA.

Good luck and best wishes to upcoming Chair Jim Barsanti, and members Janine Burke-Wells and "the other Ray".

Report Submitted by

Raymond Willis

Submitter's Email

nwillis@onsite-eng.com

Date Submitted

01/21/2020
Subject: Committee/Officer Report Submission
Date: Tuesday, January 21, 2020 at 4:18:37 PM Eastern Standard Time
From: Dennis Vigliotte
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Sponsor Committee

Activities/Decisions Since Last Executive Meeting
* Calls made and emails sent to Annual Sponsorship stragglers over the period just before and after the Holidays.
* Annual Sponsorships totaled approximately $81,400 which is a new high water mark for the program up from $80,900 last year. There were some branded sponsorships offered this year and we did get a couple takers for the Digital sponsorships and after seeing the banner ads on NEWEA there has been some interest shown in this sponsorship for next year so hopefully they sell out. Jordan Gossilin did a great job in making these Branded Sponsorships available as part of the Annual Sponsorship offerings.
* Touched base with the golf pro at Lake Morey resort for the Spring Meeting golf tournament and looks like we're all set for the golf and carts...details to be ironed out as we get closer. Also touched base with the restaurant and box lunches can be had at $16/pp.....Due to the proximity of the golf course (on-site), we may have a little more time this year between end of tournament and getting back for welcome reception / 5s ceremony. may try to do awards, etc. at the course as opposed to tracking people down at the conference.

Meetings/Conference Calls Held
* Meeting scheduled at the AC Tuesday at 11am

Action Plan Committee/Officer Assignments
* Meet at AC to review 2020 Annual Sponsorship totals, go over the branded opportunities and see if we want to make any changes / additions for next year
* Continue to work on getting more turnout for the Spring Meeting golf as the funds raised go to support the Ops Challenge teams!!! I believe we had 78 paid registrations for golf at the 2019 Spring Meeting up from 64 in 2018. Let's try to continue the upward momentum...please talk it up with your colleagues if you plan to attend the Meeting.
* Brian Olsen will be taking over as Chair of the Sponsors Committee. It was a pleasure to serve as the Chair the past 3 1/2 years and I'm sure Brian will continue with the success that the committee has experienced over the last several years. I'm continuing on as a member of the Sponsors Committee and will help out wherever needed.

Report Submitted by
Dennis Vigliotte

Submitter's Email
dvigliotte@flowassessment.com

Date Submitted
01/21/2020
Subject: Committee/Officer Report Submission

Date: Thursday, January 16, 2020 at 11:13:59 AM Eastern Standard Time

From: Meg Tabacsko

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Registration Committee

Activities/Decisions Since Last Executive Meeting

Registration Numbers as of 1/9/2020:
Full Conf. - 465
Exhibitors - 800
Mon. - 190
Tues. - 197
Wed. - 88
Exhibit Hall Only - Mon. - 40, Tues. - 38, Wed. - 29
YP Summit - 73
Awards Tickets - 105 (includes 16 award recipients)

Meetings/Conference Calls Held

Participated in Meeting Management Conference Calls on Dec.12, 2019 and Jan. 16, 2020

Action Plan Committee/Officer Assignments

Danielle DiRuzza, Vice Chair, sent out emails recruiting committee members to volunteers at Registration Booth throughout the AC
Danielle to cover registration for YP Summit
Danielle to assist Janice with on-site registrations

General Comments

Thanks to Danielle for all her hard work!
Up-to-date registration numbers to be provided at ECM

Report Submitted by

Meg Tabacsko

Submitter's Email

meg.tabacsko@mwra.com

Date Submitted

01/16/2020
Subject: Committee/Officer Report Submission
Date: Monday, January 20, 2020 at 3:28:32 PM Eastern Standard Time
From: Marina Fernandes
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Humanitarian Assistance and Grants Committee

Activities/Decisions Since Last Executive Meeting
None

Meetings/Conference Calls Held
None

Action Plan Committee/Officer Assignments
Review committee charges and look for a vice chair.

Committee Member School Outreach Activities
none

General Comments
none

Report Submitted by
Marina Fernandes

Submitter’s Email
mfernandes@tighebond.com

Date Submitted
01/20/2020
Subject: Committee/Officer Report Submission

Date: Wednesday, January 22, 2020 at 3:03:28 PM Eastern Standard Time

From: Peter Frick
To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Membership Committee

Activities/Decisions Since Last Executive Meeting

- Participated in two WEF membership surveys
- Supported the NEWEA-NEWIN merger
- Attended WEF membership retention presentation
- Made recommendation to hold membership rates to the Executive committee
- Began reviewing membership demographics

Meetings/Conference Calls Held

6/4 Spring Meeting Committee Meeting
8/23 Conference Call (NEWEA-NEWIN merger focus)
9/5 Conference Call (NEWEA-NEWIN merger focus)
9/22 WEF Membership Committee Meeting
12/13 Conference Call (FoNEWEA focus)

Action Plan Committee/Officer Assignments

- Peter Frick to attend WEFMAX in Jersey City, NJ in March.
- Regulator campaign to increase participation
- Review of Membership categories
- Investigate how the committee can assist the adopted NEWIN members
- Determine action on the “Friends of NEWEA” proposed category

Committee Member School Outreach Activities

- Tom Groves continues in his role judging student poster with committee member participation.

General Comments

The past year was interesting with the Regulator Category being adopted and the NEWEA-NEWIN merger. Both changes will have a positive impact on NEWEA as an organization.

Report Submitted by

Peter Frick

Submitter's Email

pfrick@idexcorp.com

Date Submitted

01/22/2020
Subject: Committee/Officer Report Submission
Date: Tuesday, January 21, 2020 at 5:02:44 PM Eastern Standard Time
From: David Wright
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Safety Committee

Activities/Decisions Since Last Executive Meeting
Submitted 2020 Annual Safety Budget, Finalized the Abstracts for the 2020 Annual Conference with two presenters - David Wright & David Horowitz, Began preliminary discussions for a Specialty Conference to be conducted in 2020,

Meetings/Conference Calls Held
Discussions and email between the Chairs on the Annual Conference. Requests to the Safety Committee Members was met with no objections or additional input. During our Annual Safety Committee Meeting topics for the 2020 Specialty Conference will be discussed and finalized so preparations can be made. It is our intention to hold a Full Day Specialty Conference.

Action Plan Committee/Officer Assignments
Planning for the transition to a new Committee Chair will begin at the 2020 Annual Conference for a smooth transition.

Committee Member School Outreach Activities
No results to any of the requests for Safety Awards, Safety Logo, or Burke Award where received in 2019.

Report Submitted by
David Wright

Submitter's Email
wrightd@wseinc.com

Date Submitted
01/21/2020
Subject: Committee/Officer Report Submission
Date: Sunday, January 26, 2020 at 8:52:00 AM Eastern Standard Time
From: Nick Valinski
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Scholarship Committee

Activities/Decisions Since Last Executive Meeting
11 applications were reviewed with three environmental majors chosen for scholarship awards. Alina Dess, Charles Spellman, and Stephanie Salerno were the final picks for the process.

Meetings/Conference Calls Held
None

Action Plan Committee/Officer Assignments
N/A

Report Submitted by
Nick Valinski

Submitter's Email
nvalinski@gmail.com

Date Submitted
01/26/2020
Subject: Committee/Officer Report Submission
Date: Friday, January 24, 2020 at 5:09:16 AM Eastern Standard Time
From: Nick Tooker
To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Student Activities Committee

Activities/Decisions Since Last Executive Meeting

Preparation for Annual Conference. Partnered with Innovation Task Force to host Shark Tank Pitch Competition at Annual Conference.

Meetings/Conference Calls Held

Held a call in December to discuss AC activities planning and logistics.

General Comments

If anyone is interested in being a judge for the student poster competition, please see Nick Tooker or Tom Groves. We don't require more judges, but always welcome more! We have 10 graduate and 10 undergraduate posters as well as 3 students pitching their research for the Shark Tank Competition at the Innovation Pavilion.

Report Submitted by

Nick Tooker

Submitter’s Email

nbtooker@umass.edu

Date Submitted

01/24/2020
Subject: Committee/Officer Report Submission
Date: Wednesday, January 22, 2020 at 8:20:22 AM Eastern Standard Time
From: Renie Jesanis
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Water For People Committee

Activities/Decisions Since Last Executive Meeting
The committee is moving to amend the committee charter to expand our responsibilities to include service activities. We are coordinating with the YP Committee on this year's service project.

Meetings/Conference Calls Held
The committee has met several times to discuss changes to the committee charter and make drafts. Additionally, we have had calls beginning planning of the Deer Island Dash 5k.

Action Plan Committee/Officer Assignments
Vice-Chair: Devon Jones.

We are beginning the process of searching for a vice chair, but we are in need of more members.

Committee Member School Outreach Activities
none in this past period

General Comments
Membership is low and call-ins for meetings are as well. We are struggling to have more than 3 or 4 people on a given call and emails have gone unanswered to many committee members. We are in need of a serious marketing push to get more members once we have the rename and change in charter.

Report Submitted by
Renie Jesanis

Submitter's Email
reniejesanis@gmail.com

Date Submitted
01/22/2020
Subject: Committee/Officer Report Submission
Date: Saturday, January 25, 2020 at 2:53:07 PM Eastern Standard Time
From: Daniel Roop
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Asset Management Committee

Activities/Decisions Since Last Executive Meeting
- 2019 NEWWA/NEWEA Joint IT & Asset Management Fair on November 5th at NEWWA Training Center, Holliston, MA.
- Members of our AMC helped facilitate and participated in the NHDES Asset Management Workshop - Communication, Communication and more Communication! On October 2, 2019 at the NH National Guard Facility, Edward Cross Training Complex, Pembroke, NH
- Prepared for our Two Annual Conference sessions: 1) Session 1 Monday Traditional Talks - Asset Management 1: Case Studies and Tools. 2). Session 24 Wednesday Panel - Asset Management 2: Panel Discussion – Show Us the Money! Funding Opportunities from Asset Management Through Construction
- The AMC Provided feedback through sub-committee calls to MassDEP on their / CWT’s Asset Management Planning Grant Program
- Completed the NEWEA Assessment and Development 2019 Standing Committee Questionnaire

Meetings/Conference Calls Held
- Committee Calls are held the first Thursday of every odd month. We have anywhere from 5 to 15 participants in the Committee Calls.
- 2019 NEWWA/NEWEA Joint IT & Asset Management Fair on November 5th at NEWWA Training Center, Holliston, MA.

Action Plan Committee/Officer Assignments
We are actively seeking a Vice Chair for the Asset Management Committee. Please contact Dan Roop if you would like to step up and nominate yourself or an associate.

Committee Member School Outreach Activities
- AMC member(s) participated in WPI CEE Night and spoke about Asset Management / NEWEA

Report Submitted by
Daniel Roop

Submitter's Email
DOROOP@TIGHEBOND.COM
Subject: Committee/Officer Report Submission

Date: Wednesday, January 22, 2020 at 2:17:33 PM Eastern Standard Time

From: Rachel Watson

To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Contaminants of Emerging Concern Committee

Activities/Decisions Since Last Executive Meeting

Pamphlet at the annual conference. New chairperson starting at the annual conference. Janine Burke-Wells will be stepping in for Rachel Watson

Meetings/Conference Calls Held

One conference call

Action Plan Committee/Officer Assignments

TBD

Webinar series, Poo and Brew with YP Committee, 2020 technical conference, additional position papers

Committee Member School Outreach Activities

None

Report Submitted by

Rachel Watson

Submitter's Email

rachel.watson@stantec.com

Date Submitted

01/22/2020
Subject: Committee/Officer Report Submission  
Date: Tuesday, January 21, 2020 at 12:23:12 PM Eastern Standard Time  
From: Sharon Nall  
To: mail@newea.org  

Executive Committee Meeting Date  
January  

Name of Committee or Office  
Energy Committee  

Activities/Decisions Since Last Executive Meeting  
Our primary activity has been planning the Joint Specialty conference with the Operations Committee. We also had a tremendous volunteer effort from the committee to review and select the energy abstracts for the AC. We received so many quality abstracts that it was difficult to select just 8. We are very grateful to have 2 good energy sessions, both with excellent times during the AC schedule. The Joint Specialty conference will be held May 11-12 in Lawrence, MA.  

Meetings/Conference Calls Held  
We had numerous joint specialty conference calls with a smaller subcommittee along with the bimonthly conference calls with the full energy committee.  

Report Submitted by  
Sharon Nall  

Submitter's Email  
sharon.nall@des.nh.gov  

Date Submitted  
01/21/2020
Subject: Committee/Officer Report Submission
Date: Friday, January 3, 2020 at 3:30:27 PM Eastern Standard Time
From: Walter Palm
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Laboratory Practices Committee

Activities/Decisions Since Last Executive Meeting
The Lab Practices Committee has been working on ideas for a specialty conference. A theme and prospective dates will be presented by the sub-committee during the Annual Conference. The Lab Practices Sub-Committee has also been working on a questions bank to be used for the Analyst 1 Exam. The questions have been reviewed and accepted by the committee. Walter Palm from The Lab Practices has attended a planning meeting in mid January to discuss policies and procedures for administering exams and proctoring exams for all NEWEA committees that offer exams and courses. The Lab Practices Committee will review any new rules and procedures for the 2020 Operator's Challenge Event.

Meetings/Conference Calls Held
The Lab Practices Committee had a conference call in October and in November. The committee discussed progress on exam questions and ideas for a specialty conference.

Action Plan Committee/Officer Assignments
Phyllis Arnold was assigned to give a committee report during the Annual Conference.

Report Submitted by
Walter Palm

Submitter's Email
wpalm@narrabay.com

Date Submitted
01/03/2020
Subject: Committee/Officer Report Submission
Date: Monday, December 30, 2019 at 12:39:19 PM Eastern Standard Time
From: Travis Peaslee
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Operations Challenge Committee

Activities/Decisions Since Last Executive Meeting
I have reached out to each of the 5 teams (all states except VT) that competed in 2019 and all have indicated interest to compete again in 2020 and will start working on filling any team vacancies. I also reached out to event coordinators and believe all are willing to return with the exception of the Maintenance event coordinator Dan Laflamme. Dan plans to reach out to previous event judges to see if they may be interested in taking over as event coordinator and will update Scott and I prior to the annual conference. I have been working with Scott Goodinson on transition to committee chair and have mailed him a flash drive with all committee documents to assist in the transition.

Action Plan Committee/Officer Assignments
We will hold a committee meeting on January 28th to discuss each event, team needs, and training day location. We need to work with the VT state coordinator to see if there is any interest in forming a team in 20'. We need to contact and discuss continued cooperation with the plant ops committee on training day.

General Comments
Scott and I are working through and plan to contact a list of potential candidates to become committee vice chair.

Report Submitted by
Travis Peaslee

Submitter's Email
tpeaslee@lawpca.org

Date Submitted
12/30/2019
Subject: Committee/Officer Report Submission

Date: Sunday, January 26, 2020 at 12:40:35 PM Eastern Standard Time

From: Tom Hazlett
To: mail@newea.org

Executive Committee Meeting Date

January

Name of Committee or Office

Plant Operations Committee

Activities/Decisions Since Last Executive Meeting

Committee is planning on holding a committee meeting on Monday at 4:30.

Meetings/Conference Calls Held

Bi-weekly calls held jointly with Energy Committee leading up to specialty conference in May.

Action Plan Committee/Officer Assignments

John Adie will be incoming chair. Nick Tooker will be incoming vice chair. Tom Hazlett is outgoing chair but plans on remaining involved with the committee.

Committee Member School Outreach Activities

Various individual efforts.

Report Submitted by

Tom Hazlett

Submitter's Email

thazlett@woodardcurran.com

Date Submitted

01/26/2020
Subject: Committee/Officer Report Submission
Date: Friday, January 24, 2020 at 2:52:26 PM Eastern Standard Time
From: Natalie Sierra
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Residuals Management Committee

Activities/Decisions Since Last Executive Meeting
- Selected papers for two sessions at the AC
- Tracking PFAS and supporting NEBRA and WEF efforts for local and national outreach
- Began planning for the 2020 specialty conference which will be held in Southeastern New Hampshire

Action Plan Committee/Officer Assignments
Eric Spargimino will be stepping into the Chair role and we will be looking for a vice chair at this AC.

Report Submitted by
Natalie Sierra

Submitter's Email
nsierra@brwnald.com

Date Submitted
01/24/2020
Subject: Committee/Officer Report Submission
Date: Thursday, January 23, 2020 at 10:27:23 AM Eastern Standard Time
From: Kurt Mailman
To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Small Community Committee

Activities/Decisions Since Last Executive Meeting
Held Specialty Conference in September at Save the Bay in Providence RI Sept. 11th. Topics were funding and financing and nutrient removal for small communities

Reviewed abstracts for Annual Conference and coordinated Session for January 27th. Coordinated committee meeting for lunch January 27th at 12:00 at the Cheesecake Factory. Outreach event booth at Ag Fair in Martha's Vineyard in August.

Meetings/Conference Calls Held
Monthly conference call in Oct., missed Nov. and December but held 8 monthly calls for the year. No meetings held

Action Plan Committee/Officer Assignments
Will be preparing for specialty conference 2020 and setting up subcommittee to coordinate.

Committee Member School Outreach Activities
STEM presentation at CCSU

General Comments
Two departures - Phil Maltais retiring and Michael Headd - saturation of W&C staff with 3 on committee

Report Submitted by
Kurt Mailman

Submitter’s Email
kmailman@fando.com
Subject: Committee/Officer Report Submission

Date: Thursday, January 16, 2020 at 3:27:57 PM Eastern Standard Time

From: Gary Zrelak

To: mail@newea.org

Executive Committee Meeting Date
January

Name of Committee or Office
Utility Mgmt Committee

Activities/Decisions Since Last Executive Meeting
Held Workforce Sustainability Specialty Conference on November 14, 2019.

Meetings/Conference Calls Held
After specialty conference in November discussed meeting and all agreed it was a success. Next meeting is annual conference.

Action Plan Committee/Officer Assignments
Art Simonian will be stepping up to Chairman this year.

Committee Member School Outreach Activities
Tours have been held by various members. Looking to make a master registry for tours given by Utility Management.

Report Submitted by
Gary Zrelak

Submitter's Email
gzrelak@gnhw pca.com

Date Submitted
01/16/2020
Background

In addition to the income NEWEA receives from Memberships, Sponsors/Advertisers/Exhibitors and conference/meeting registrations, several initiatives are underway to tap into other sources of funding to secure NEWEA’s future.

As a first step, to coincide with the recent Giving Tuesday in December 2019, an online Direct Donations form was created and has been added to the NEWEA web site https://www.newea.org/donate/. While direct donations existed previously as part of the Annual Conference appeal, but putting the form online should make it easier for members/non-members/partners to make direct donations to NEWEA at any time and for any reason. The success of direct donations will depend in part on marketing the idea – first, because most people don’t think of NEWEA as a “charitable organization” in the same way we think of the American Cancer Society or ASPCA or Project Bread. And second, we have never asked!

Going forward, we want to identify a larger audience of potential donors and examine ways to reach them. Perhaps they are members who haven’t thought about including NEWEA in their end-of-year donations, or who have retired or are approaching 70.5 and need to take a distribution from their retirement accounts, or who are planning their estates and want to leave a legacy gift, or who are people who just want to support our work.

We also might consider promoting the establishment of Memorial or Named Funds, where people make a one-time or recurring donation in honor of/in memory of someone. An example is the Edward N. Nazaretian Memorial Fund, which was established to support the activities of the Young Professionals Committee. We need to discuss the pros and cons of establishing funds that are earmarked for special purposes.

Finally, we need to determine the extent to which there may be accounting and tax implications for NEWEA. It’s one thing to accept donations from individuals, but another to get in the business of having to invest funds or set up trusts. (Larger organizations and institutions have staff dedicated to managing planned giving!)

See examples from AWWA, Dana Farber and WGBH:

https://www.awwa.org/Water-Equation/Ways-to-Give
https://www.dana-farber.org/how-you-can-help/ways-to-give/
https://legacy.wgbh.org/make-an-impact/
Task Force

Therefore, we propose to establish a Charitable Giving Task Force to consider a range of options, investigate what other organizations are doing, create a plan that might start small and expand over time, and develop action items for how to proceed.

- Step One: Present the idea to the SMT and the Executive Committee, January 26, 2020

- Step Two: Call a meeting of members (i.e., committee chairs, committee members, past presidents/officers, 5S members) who are interested in joining the Task Force. The meeting will be held at the 2020 Annual Conference following the 5S lunch on Monday, January 27.

- Step Three: At the initial meeting (and subsequent conference calls), brainstorm potential audiences, develop outreach/marketing plans, create action plans for researching what other organizations are doing and what is appropriate for NEWEA, consider themes and messages, and develop an initial report to present to the SMT at the Spring meeting in June 2020.
SERVICE AND PARTNERSHIP COMMITTEE
(Standing)

Overall Charge
1. To develop and enhance NEWEA involvement in service activities, including but not limited to coordination with other active student and professional groups in New England and throughout the country.

Membership
1. The committee shall consist of at least six members, with participation from each New England state desirable. The Chair shall be appointed by the President.

Specific Duties
1. To investigate methods for raising funds for non-profit service programs, including but not limited to Water For People (WFP), and to publicize and increase as far as possible NEWEA's WFP participation in WFP programs. Joint participation and cross-pollination with New England Water Works Association's WFP committee is encouraged.
2. To recruit technical papers related to domestic and international development for presentation at Association meetings and to coordinate with the program Committee to develop technical sessions at the Annual Conference and/or Spring Meeting.
3. To disseminate information related to WFP and other service related programs, policies, and guidelines to Association members; to stimulate and promote the service programs within the organization.
4. To investigate development of NEWEA-specific efforts within the service program, including but not limited to support for WFP, and to develop and enhance NEWEA relationships with similarly involved organizations.
5. To participate in at least one existing or new student (of any age group) and/or public outreach activity (e.g., a presentation at a school classroom, a participating visit at a student chapter meeting, presenting before a community service club meeting) each year to promote academic and public awareness of technical challenges and occupational opportunities in the water and wastewater community.
6. To lead the association in the planning, execution, and participation in hands-on service projects with collaboration from other Association committees.

Liaison with Others
1. Program Committee
2. Student Activities Committee
3. Public Education Committee
4. Young Professionals Committee

Committee Activity
1. To develop and implement activities that will increase NEWEA and general public awareness of and participation in service programs and related work.

Tasks
1. To investigate and implement innovative, unique, or conventional methods for raising funds for the WFP program to support a NEWEA Community Sponsorship of the WFP organization.
2. To publicize and increase NEWEA's WFP participation in international programs to promote, develop and institute safe drinking water, basic health, hygiene education and sanitation facilities projects.
3. Solicit, in coordination with the Program Committee, technical papers related to domestic and international service programs.
international development for presentation at Association Meetings.

4. Coordinate with the Program Committee on planning and establishing technical sessions related to Domestic and International Development and Service programs and needs.

5. Develop and implement, in coordination with the Finance Committee, fun and informative fundraising efforts (such as sports tournaments, amusements, conferences, etc.) on behalf of WFP and other service related activities and participation.

6. Maintain communication with other regional and international WFP-related programs and keep NEWEA membership informed of local and international program needs and opportunities.

7. Organize and participate in at least one service project with collaboration from other Association committees. Location of the service projects shall be based on need of service.

8. Participate in a minimum of one existing or new student (of any age group) and/or public outreach activity (e.g., a presentation at a school classroom, a participating visit at a student chapter meeting, presentation at a community service club meeting) each year to promote academic and public awareness of technical challenges and occupational opportunities in the water and wastewater community.

Back to Contents
New England Water Environment Association
Executive Committee Meeting
January 26, 2020

ACTION ITEM: APPROVE FY2019 Q4 FINANCIAL STATEMENT

By vote of the Finance Committee, I submit the following FY 2019 Q4 Financial Statement, to be accepted by vote during the NEWEA Executive Committee Meeting on January 26, 2020.

Respectfully submitted January 23, 2020 by the NEWEA Finance Committee

Clayton Richardson, Treasurer
Mary Barry
Janine Burke-Wells
Jennifer Lachymar
Kate Biedron
Virgil Lloyd

ACTION ITEM

The NEWEA Finance Committee recommends that the Executive Committee accept the FY 2019 Q4 Financial Statement as described above.

Action: _______ Approved _______ Approved as Amended _______ Denied
<table>
<thead>
<tr>
<th>Income/Expense</th>
<th>Oct '18 - Sep '19</th>
<th>Budget</th>
<th>$ Delta</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ordinary Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Conference Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Conference - Exhibit Inc</td>
<td>283,980.00</td>
<td>275,000.00</td>
<td>8,980.00</td>
<td>103.3%</td>
</tr>
<tr>
<td>Annual Conference - General Inc</td>
<td>335,158.00</td>
<td>320,000.00</td>
<td>15,158.00</td>
<td>105.7%</td>
</tr>
<tr>
<td><strong>Total Annual Conference Income</strong></td>
<td>622,138.00</td>
<td>595,000.00</td>
<td>27,138.00</td>
<td>104.6%</td>
</tr>
<tr>
<td>Association Management Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Association Management Income</td>
<td>9,709.80</td>
<td>10,410.00</td>
<td>-700.20</td>
<td>93.3%</td>
</tr>
<tr>
<td>Certification Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CS Certification</td>
<td>15,060.00</td>
<td>14,000.00</td>
<td>1,060.00</td>
<td>107.6%</td>
</tr>
<tr>
<td>Lab Certification</td>
<td>4,500.00</td>
<td>1,000.00</td>
<td>3,500.00</td>
<td>450.0%</td>
</tr>
<tr>
<td><strong>Total Certification Income</strong></td>
<td>19,560.00</td>
<td>15,000.00</td>
<td>4,560.00</td>
<td>130.4%</td>
</tr>
<tr>
<td>Dues Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Dues Income</td>
<td>101,654.83</td>
<td>105,000.00</td>
<td>-3,345.17</td>
<td>96.8%</td>
</tr>
<tr>
<td>Misc. Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Congressional Briefing</td>
<td>5,106.00</td>
<td>4,000.00</td>
<td>1,106.00</td>
<td>127.7%</td>
</tr>
<tr>
<td>Directory Sales</td>
<td>0.00</td>
<td>400.00</td>
<td>-400.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other Misc. Revenue</td>
<td>125.00</td>
<td>400.00</td>
<td>-275.00</td>
<td>31.3%</td>
</tr>
<tr>
<td>Planning Session</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>WEFTFEC Reception</td>
<td>3,215.00</td>
<td>2,800.00</td>
<td>415.00</td>
<td>114.8%</td>
</tr>
<tr>
<td><strong>Total Misc. Income</strong></td>
<td>8,446.00</td>
<td>7,600.00</td>
<td>846.00</td>
<td>111.1%</td>
</tr>
<tr>
<td>Non NEWEA Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Non NEWEA Revenue</td>
<td>28,250.10</td>
<td>0.00</td>
<td>28,250.10</td>
<td>100.0%</td>
</tr>
<tr>
<td>Pub/WEB/Media/Sponsor INC</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Sponsorships</td>
<td>61,085.00</td>
<td>75,000.00</td>
<td>-13,915.00</td>
<td>108.1%</td>
</tr>
<tr>
<td>Ed Nazar etian Memorial Fund (Memorial)</td>
<td>2,335.00</td>
<td>1,500.00</td>
<td>835.00</td>
<td>155.7%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,660.00</td>
<td>10,000.00</td>
<td>-8,340.00</td>
<td>16.6%</td>
</tr>
<tr>
<td>Grants</td>
<td>20,000.00</td>
<td>20,000.00</td>
<td>0.00</td>
<td>100.0%</td>
</tr>
<tr>
<td>Golf Tournament Benefit</td>
<td>17,155.00</td>
<td>26,000.00</td>
<td>-8,845.00</td>
<td>66.0%</td>
</tr>
<tr>
<td>Humanitarian Sponsorship (Humanitarian)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Journal Advertising</td>
<td>74,225.00</td>
<td>85,000.00</td>
<td>-10,775.00</td>
<td>87.3%</td>
</tr>
<tr>
<td>Journal Subscriptions</td>
<td>200.00</td>
<td>200.00</td>
<td>0.00</td>
<td>100.0%</td>
</tr>
<tr>
<td>Misc. Sponsorship</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Youth Education Sponsorship</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Scholarship Sponsorship</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>SJWP Sponsorship</td>
<td>2,703.85</td>
<td>3,000.00</td>
<td>-296.15</td>
<td>90.1%</td>
</tr>
<tr>
<td>Spring Meeting Special Sponsor (Special)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Student Design Comp Sponsorship (Studec)</td>
<td>0.00</td>
<td>750.00</td>
<td>-750.00</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Total Pub/WEB/Media/Sponsor INC</strong></td>
<td>199,363.85</td>
<td>221,450.00</td>
<td>-22,086.15</td>
<td>90.0%</td>
</tr>
<tr>
<td>Specialty Conference Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asset Management Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Collection Systems Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Committee Member Appreciation</td>
<td>765.00</td>
<td>1,500.00</td>
<td>-735.00</td>
<td>51.0%</td>
</tr>
<tr>
<td>CSO/Wetweather Issues Seminar</td>
<td>34,770.00</td>
<td>40,540.00</td>
<td>-5,770.00</td>
<td>85.8%</td>
</tr>
<tr>
<td>Energy Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>EPA PreTreatment</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Industrial Waste Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Innovation Seminars</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Joint AM and Energy (Joint Specialty Conf)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Joint Collection Sustainability (Joint Spec)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Joint ASCIE LID Stormwater Conf</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Joint EPA UM Workshop</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Joint Residuals/Micro</td>
<td>11,535.00</td>
<td>12,220.00</td>
<td>-685.00</td>
<td>94.4%</td>
</tr>
<tr>
<td>Joint Residuals/NEBRA Seminar (Joint Sp)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Lab Practices Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Microconstituents Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Plant Operations Seminar</td>
<td>9,220.00</td>
<td>14,275.00</td>
<td>-5,055.00</td>
<td>64.6%</td>
</tr>
<tr>
<td>Income/Expense</td>
<td>Oct '18</td>
<td>Sep '19</td>
<td>Budget</td>
<td>$ Delta</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>---------</td>
<td>---------</td>
<td>--------</td>
<td>---------</td>
</tr>
<tr>
<td>Plant Ops Tours</td>
<td>120.00</td>
<td>100.00</td>
<td>20.00</td>
<td>120.0%</td>
</tr>
<tr>
<td>Youth Education-Teacher Train</td>
<td>630.00</td>
<td>1,400.00</td>
<td>-770.00</td>
<td>45.0%</td>
</tr>
<tr>
<td>Residuals Biosolids Seminar</td>
<td>30.00</td>
<td>0.00</td>
<td>30.00</td>
<td>100.0%</td>
</tr>
<tr>
<td>Safety Seminar</td>
<td>0.00</td>
<td>3,000.00</td>
<td>-3,000.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Small Community Outreach</td>
<td>4,075.00</td>
<td>3,220.00</td>
<td>855.00</td>
<td>126.6%</td>
</tr>
<tr>
<td>Stormwater Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Sustainability Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Utility Management</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Water Reuse Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Watershed BrewMaster</td>
<td>120.02</td>
<td>250.00</td>
<td>-129.98</td>
<td>48.0%</td>
</tr>
<tr>
<td>Watershed Management Seminar</td>
<td>810.00</td>
<td>0.00</td>
<td>810.00</td>
<td>100.0%</td>
</tr>
<tr>
<td>YP AC Summit &amp; Lounge (YP AC Summit)</td>
<td>7,150.00</td>
<td>14,000.00</td>
<td>-6,850.00</td>
<td>51.1%</td>
</tr>
<tr>
<td>YP Community Service Proj</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>YP Events</td>
<td>7,970.00</td>
<td>4,000.00</td>
<td>3,970.00</td>
<td>199.3%</td>
</tr>
<tr>
<td>Total Specialty Conference Income</td>
<td>77,195.02</td>
<td>94,505.00</td>
<td>-17,309.98</td>
<td>81.7%</td>
</tr>
<tr>
<td>Spring Meeting Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spring Meeting Exhibit Inc</td>
<td>7,030.00</td>
<td>6,000.00</td>
<td>1,030.00</td>
<td>117.2%</td>
</tr>
<tr>
<td>Spring Meeting General Inc</td>
<td>81,637.73</td>
<td>64,000.00</td>
<td>17,637.73</td>
<td>127.6%</td>
</tr>
<tr>
<td>Total Spring Meeting Income</td>
<td>88,667.73</td>
<td>70,000.00</td>
<td>18,667.73</td>
<td>126.7%</td>
</tr>
<tr>
<td>Total Income</td>
<td>1,154,985.33</td>
<td>1,118,985.00</td>
<td>36,020.33</td>
<td>103.2%</td>
</tr>
<tr>
<td>Gross Profit</td>
<td>1,154,985.33</td>
<td>1,118,985.00</td>
<td>36,020.33</td>
<td>103.2%</td>
</tr>
</tbody>
</table>

**Expense**

- **For Expenses, note Delta, not (negative) is the amount a budgeted item was underspent (good)**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Budget</th>
<th>$ Delta</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Conference Exp. (Conference Expenses)</td>
<td>305,643.43</td>
<td>290,000.00</td>
<td>15,643.43</td>
</tr>
<tr>
<td>Capital Expenses (Expenses not categorized else)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consulting</td>
<td>0.00</td>
<td>2,000.00</td>
<td>-2,000.00</td>
</tr>
<tr>
<td>Water For Life Campaign</td>
<td>0.00</td>
<td>7,000.00</td>
<td>-7,000.00</td>
</tr>
<tr>
<td>Total Capital Expenses (Expenses not categorized else)</td>
<td>6,508.49</td>
<td>19,000.00</td>
<td>-12,491.51</td>
</tr>
<tr>
<td>Committee Council Directors EXP</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certification Task Force</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Innovation Task Force</td>
<td>383.89</td>
<td>500.00</td>
<td>-116.11</td>
</tr>
<tr>
<td>Veterans Workforce Development</td>
<td>269.94</td>
<td>700.00</td>
<td>-430.06</td>
</tr>
<tr>
<td>Total Ad-Hoc Council</td>
<td>653.83</td>
<td>1,200.00</td>
<td>-546.17</td>
</tr>
<tr>
<td>Collection Syst/Water Resources</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Collections Systems</td>
<td>1,571.63</td>
<td>1,700.00</td>
<td>-128.37</td>
</tr>
<tr>
<td>CS Certification</td>
<td>757.80</td>
<td>1,000.00</td>
<td>-242.20</td>
</tr>
<tr>
<td>CSO/Wet Weather Issues</td>
<td>384.38</td>
<td>250.00</td>
<td>134.38</td>
</tr>
<tr>
<td>Industrial Waste</td>
<td>262.50</td>
<td>200.00</td>
<td>62.50</td>
</tr>
<tr>
<td>Stormwater Committee</td>
<td>2,122.50</td>
<td>1,450.00</td>
<td>672.50</td>
</tr>
<tr>
<td>Sustainability Advisory</td>
<td>180.00</td>
<td>300.00</td>
<td>-120.00</td>
</tr>
<tr>
<td>Water Reuse</td>
<td>137.00</td>
<td>200.00</td>
<td>-63.00</td>
</tr>
<tr>
<td>Watershed Management</td>
<td>348.00</td>
<td>350.00</td>
<td>-2.00</td>
</tr>
<tr>
<td>Total Collection Syst/Water Resources</td>
<td>5,763.81</td>
<td>5,450.00</td>
<td>313.81</td>
</tr>
<tr>
<td>Communications Council</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journal</td>
<td>430.00</td>
<td>450.00</td>
<td>-20.00</td>
</tr>
<tr>
<td>Media Relations</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Public Awareness Committee</td>
<td>20.00</td>
<td>500.00</td>
<td>-480.00</td>
</tr>
<tr>
<td>Website</td>
<td>0.00</td>
<td>100.00</td>
<td>-100.00</td>
</tr>
<tr>
<td>Youth Education</td>
<td>870.00</td>
<td>500.00</td>
<td>370.00</td>
</tr>
<tr>
<td>Total Communications Council</td>
<td>1,320.00</td>
<td>1,550.00</td>
<td>-230.00</td>
</tr>
<tr>
<td>Management Review Council</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assessment &amp; Development</td>
<td>53.34</td>
<td>250.00</td>
<td>-196.66</td>
</tr>
<tr>
<td>Awards Committee and Trophies</td>
<td>10,461.39</td>
<td>11,700.00</td>
<td>-1,238.61</td>
</tr>
<tr>
<td>Bylaws</td>
<td>0.00</td>
<td>350.00</td>
<td>-350.00</td>
</tr>
<tr>
<td>Committee Member Appreciation</td>
<td>0.00</td>
<td>300.00</td>
<td>-300.00</td>
</tr>
<tr>
<td>Ordinary Income/Expense</td>
<td>Oct '18</td>
<td>Oct '19</td>
<td>Budget</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>---------</td>
<td>---------</td>
<td>--------</td>
</tr>
<tr>
<td>Finance</td>
<td>153.60</td>
<td>100.00</td>
<td>53.60</td>
</tr>
<tr>
<td>Management Review</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Nominating</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Sponsor</td>
<td>250.00</td>
<td>200.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Total Management Review Council</td>
<td>10,918.33</td>
<td>12,900.00</td>
<td>-1,981.67</td>
</tr>
<tr>
<td>Meeting Management Council</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Arrangements</td>
<td>484.63</td>
<td>250.00</td>
<td>234.63</td>
</tr>
<tr>
<td>Exhibits Committee and Awards</td>
<td>591.36</td>
<td>0.00</td>
<td>591.36</td>
</tr>
<tr>
<td>Manufacturers' Representatives</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Program</td>
<td>0.00</td>
<td>100.00</td>
<td>-100.00</td>
</tr>
<tr>
<td>Registration</td>
<td>129.84</td>
<td>150.00</td>
<td>-20.16</td>
</tr>
<tr>
<td>Total Meeting Management Council</td>
<td>1,205.83</td>
<td>500.00</td>
<td>705.83</td>
</tr>
<tr>
<td>Outreach Committee Council</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government Affairs</td>
<td>173.00</td>
<td>0.00</td>
<td>173.00</td>
</tr>
<tr>
<td>Humanitarian Assistance</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Safety</td>
<td>308.69</td>
<td>400.00</td>
<td>-91.31</td>
</tr>
<tr>
<td>Membership</td>
<td>180.00</td>
<td>150.00</td>
<td>30.00</td>
</tr>
<tr>
<td>YP</td>
<td>703.00</td>
<td>500.00</td>
<td>203.00</td>
</tr>
<tr>
<td>Scholarship</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Water For People Committee</td>
<td>258.82</td>
<td>250.00</td>
<td>8.82</td>
</tr>
<tr>
<td>Student Activities &amp; AC Events</td>
<td>300.00</td>
<td>400.00</td>
<td>-100.00</td>
</tr>
<tr>
<td>Total Outreach Committee Council</td>
<td>1,923.51</td>
<td>1,700.00</td>
<td>223.51</td>
</tr>
<tr>
<td>Treatment, System, Ops Managt</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asset Management</td>
<td>763.00</td>
<td>750.00</td>
<td>33.00</td>
</tr>
<tr>
<td>Energy</td>
<td>870.00</td>
<td>700.00</td>
<td>170.00</td>
</tr>
<tr>
<td>Lab Practices</td>
<td>1,056.78</td>
<td>700.00</td>
<td>356.78</td>
</tr>
<tr>
<td>MicroCons</td>
<td>250.00</td>
<td>250.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Operations Challenge</td>
<td>4,741.89</td>
<td>3,000.00</td>
<td>1,741.89</td>
</tr>
<tr>
<td>Plant Operations</td>
<td>369.71</td>
<td>750.00</td>
<td>-360.29</td>
</tr>
<tr>
<td>Residuals Management</td>
<td>134.97</td>
<td>350.00</td>
<td>-215.03</td>
</tr>
<tr>
<td>Small Community Outreach</td>
<td>179.91</td>
<td>400.00</td>
<td>-220.09</td>
</tr>
<tr>
<td>Utility Management</td>
<td>200.00</td>
<td>250.00</td>
<td>-50.00</td>
</tr>
<tr>
<td>Total Treatment, System, Ops Managt</td>
<td>8,606.26</td>
<td>7,150.00</td>
<td>1,456.26</td>
</tr>
<tr>
<td>Total Committee Council Directors EXP</td>
<td>30,391.57</td>
<td>30,450.00</td>
<td>-58.43</td>
</tr>
<tr>
<td>Non NEWEA Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Non NEWEA Expenses</td>
<td>13,561.23</td>
<td>0.00</td>
<td>13,561.23</td>
</tr>
<tr>
<td>Misc. Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Congressional Briefing</td>
<td>6,639.79</td>
<td>9,000.00</td>
<td>-2,360.21</td>
</tr>
<tr>
<td>Directory Sales (NEWEA Directory)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Planning Session Exp.</td>
<td>9,371.64</td>
<td>8,300.00</td>
<td>1,071.64</td>
</tr>
<tr>
<td>State Lab Briefings</td>
<td>1,855.12</td>
<td>2,500.00</td>
<td>-644.88</td>
</tr>
<tr>
<td>WEFMAX Hosting</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>WEFTEC Reception</td>
<td>9,844.85</td>
<td>9,000.00</td>
<td>844.85</td>
</tr>
<tr>
<td>Total Misc. Expenses</td>
<td>27,711.40</td>
<td>28,800.00</td>
<td>-1,088.60</td>
</tr>
<tr>
<td>Specialty Conference Exp.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asset Management Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Collection Systems Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Committee Member Appr. Event</td>
<td>9,694.50</td>
<td>8,940.00</td>
<td>754.50</td>
</tr>
<tr>
<td>CSO/Wet Weather Issues</td>
<td>19,287.59</td>
<td>20,850.00</td>
<td>-10,562.41</td>
</tr>
<tr>
<td>Energy Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>EPA PreTreatment Exp.</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Joint Collection Sustainability (Joint Specialty)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Industrial Waste Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Innovation Seminars</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Joint AM and Energy (Joint Specialty Confer)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Joint Residuals/Micro</td>
<td>4,945.00</td>
<td>6,464.10</td>
<td>-1,519.10</td>
</tr>
<tr>
<td>Ordinary Income/Expense</td>
<td>Oct '18 - Sep '19</td>
<td>Budget</td>
<td>$ Delta</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>------------------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Joint Residuals/NEBRA Seminar (Joint Spec)</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Joint EPA UM Workshop</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Plant Operations Seminar</td>
<td>6,042.85</td>
<td>9,730.40</td>
<td>-3,687.55</td>
</tr>
<tr>
<td>Residuals Biosolids Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Lab Practices Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Microconstituents Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Plant Ops Tours</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Watershed BrewMaster</td>
<td>680.45</td>
<td>250.00</td>
<td>430.45</td>
</tr>
<tr>
<td>Utility Management Seminar</td>
<td>350.00</td>
<td>0.00</td>
<td>350.00</td>
</tr>
<tr>
<td>Youth Education -Teacher Train (Teacher Tr)</td>
<td>551.03</td>
<td>1,400.00</td>
<td>-848.97</td>
</tr>
<tr>
<td>YP Community Service Proj</td>
<td>904.23</td>
<td>0.00</td>
<td>904.23</td>
</tr>
<tr>
<td>Safety Seminar</td>
<td>0.00</td>
<td>3,000.00</td>
<td>-3,000.00</td>
</tr>
<tr>
<td>Small Community Outreach</td>
<td>2,240.92</td>
<td>2,628.38</td>
<td>-387.46</td>
</tr>
<tr>
<td>Water Reuse Seminar</td>
<td>88.00</td>
<td>0.00</td>
<td>88.00</td>
</tr>
<tr>
<td>Stormwater Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Sustainability Seminar</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Watershed Management Seminar</td>
<td>105.00</td>
<td>0.00</td>
<td>105.00</td>
</tr>
<tr>
<td>YP AC Summit &amp; Lounge (YP AC Summit &amp; L)</td>
<td>14,955.94</td>
<td>14,000.00</td>
<td>955.94</td>
</tr>
<tr>
<td>YP Events</td>
<td>4,332.18</td>
<td>4,000.00</td>
<td>332.18</td>
</tr>
<tr>
<td>Total Specialty Conference Exp.</td>
<td>64,177.69</td>
<td>80,262.88</td>
<td>-16,085.19</td>
</tr>
<tr>
<td>Dues Reimbursement Expense</td>
<td>39,109.00</td>
<td>32,500.00</td>
<td>6,609.00</td>
</tr>
<tr>
<td>Spring Meeting Expense</td>
<td>78,682.06</td>
<td>65,000.00</td>
<td>13,682.06</td>
</tr>
<tr>
<td>Pub/WEB/Media/Sponsors EXP</td>
<td>500.00</td>
<td>0.00</td>
<td>500.00</td>
</tr>
<tr>
<td>Ed Nazarelian Memorial Fund</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Grants</td>
<td>0.00</td>
<td>6,600.00</td>
<td>-6,600.00</td>
</tr>
<tr>
<td>Golf Tournament Benefit</td>
<td>13,627.74</td>
<td>21,000.00</td>
<td>-7,372.26</td>
</tr>
<tr>
<td>Journal-Edit, Design, Prnt, Post</td>
<td>66,124.00</td>
<td>74,000.00</td>
<td>-7,876.00</td>
</tr>
<tr>
<td>Youth Ed Outreach Materials</td>
<td>1,925.50</td>
<td>3,250.00</td>
<td>-1,324.50</td>
</tr>
<tr>
<td>Student Design Comp (Student Design Comp)</td>
<td>1,650.82</td>
<td>1,500.00</td>
<td>150.82</td>
</tr>
<tr>
<td>Web Support - IT &amp; Graphics</td>
<td>0.00</td>
<td>200.00</td>
<td>-200.00</td>
</tr>
<tr>
<td>Total Pub/WEB/Media/Sponsors EXP</td>
<td>85,828.06</td>
<td>106,550.00</td>
<td>-20,721.94</td>
</tr>
<tr>
<td>Scholarship &amp; Awards Expense</td>
<td>-1,500.00</td>
<td>-1,500.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Humanitarian</td>
<td>-1,500.00</td>
<td>-1,500.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Kowasz Scholarship</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>NEBRA PFund Donation Yrs 19 20 (PFAS/PF)</td>
<td>2,500.00</td>
<td>2,500.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Operator Exchange (Operator Exch Travel Ex)</td>
<td>333.32</td>
<td>1,000.00</td>
<td>-666.68</td>
</tr>
<tr>
<td>Ops Teams Travel to WEFTEC</td>
<td>16,399.98</td>
<td>16,400.00</td>
<td>-0.02</td>
</tr>
<tr>
<td>Scholarships</td>
<td>3,000.00</td>
<td>3,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>SJWP Expense</td>
<td>2,704.45</td>
<td>3,000.00</td>
<td>-295.55</td>
</tr>
<tr>
<td>WRF Contribution</td>
<td>-500.00</td>
<td>0.00</td>
<td>-500.00</td>
</tr>
<tr>
<td>Total Scholarship &amp; Awards Expense</td>
<td>24,937.75</td>
<td>27,900.00</td>
<td>-2,962.25</td>
</tr>
<tr>
<td>Staff, Mngmt, Office &amp; Officer</td>
<td>0.00</td>
<td>1,000.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>General Office</td>
<td>9,600.00</td>
<td>9,600.00</td>
<td>0.00</td>
</tr>
<tr>
<td>AMS Annual Software</td>
<td>28,212.53</td>
<td>28,000.00</td>
<td>212.53</td>
</tr>
<tr>
<td>Bank Charges &amp; Credit Card Fees</td>
<td>3,106.00</td>
<td>3,500.00</td>
<td>-394.00</td>
</tr>
<tr>
<td>Dues &amp; Subscription</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>EC/Officer Extraordinary</td>
<td>5,144.65</td>
<td>5,900.00</td>
<td>-755.35</td>
</tr>
<tr>
<td>Ex Com Meetings &amp; Chair Gifts</td>
<td>4,902.65</td>
<td>4,300.00</td>
<td>602.65</td>
</tr>
<tr>
<td>Equipment/Computers/Software</td>
<td>3,671.56</td>
<td>3,600.00</td>
<td>71.56</td>
</tr>
<tr>
<td>Misc (Coms Position Capital Costs)</td>
<td>4,954.53</td>
<td>5,000.00</td>
<td>-45.47</td>
</tr>
<tr>
<td>Office Supplies</td>
<td>15,852.23</td>
<td>15,600.00</td>
<td>252.23</td>
</tr>
<tr>
<td>Postage &amp; Delivery</td>
<td>2,808.13</td>
<td>1,000.00</td>
<td>1,808.13</td>
</tr>
<tr>
<td>Professional Bus. Services</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## FY19 Q4 - Profit and Loss Budget vs. Actual
October 2018 through September 2019

### Ordinary Income/Expense

<table>
<thead>
<tr>
<th></th>
<th>Oct '18</th>
<th>Sep '19</th>
<th>$ Delta</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit Fees &amp; Taxes</td>
<td>8,546.00</td>
<td>8,500.00</td>
<td>46.00</td>
<td>100.5%</td>
</tr>
<tr>
<td>Computer/Server Support</td>
<td>2,028.75</td>
<td>1,250.00</td>
<td>778.75</td>
<td>162.3%</td>
</tr>
<tr>
<td>CPA</td>
<td>6,300.00</td>
<td>5,500.00</td>
<td>800.00</td>
<td>114.5%</td>
</tr>
<tr>
<td>Investment Fees</td>
<td>0.00</td>
<td>2,500.00</td>
<td>-2,500.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Legal Services</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Professional Bus. Services - Other</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Total Professional Bus. Services</td>
<td>16,874.75</td>
<td>17,750.00</td>
<td>-875.25</td>
<td>96.1%</td>
</tr>
<tr>
<td>Rent</td>
<td>39,259.69</td>
<td>42,000.00</td>
<td>-2,740.31</td>
<td>93.5%</td>
</tr>
<tr>
<td>Special Projects</td>
<td>955.32</td>
<td>500.00</td>
<td>455.32</td>
<td>191.1%</td>
</tr>
<tr>
<td>Utilities - Tel, Internet &amp; Web</td>
<td>6,929.07</td>
<td>6,000.00</td>
<td>929.07</td>
<td>115.5%</td>
</tr>
<tr>
<td>Total General Office</td>
<td>142,270.11</td>
<td>142,550.00</td>
<td>-279.89</td>
<td>99.8%</td>
</tr>
<tr>
<td>Officer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Extraordinary Officer/Travel</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Officer Expense</td>
<td>9,112.68</td>
<td>15,250.00</td>
<td>-6,137.32</td>
<td>59.8%</td>
</tr>
<tr>
<td>Total Officer Expense</td>
<td>9,112.68</td>
<td>15,250.00</td>
<td>-6,137.32</td>
<td>59.8%</td>
</tr>
<tr>
<td>Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Staff</td>
<td>339,146.27</td>
<td>386,274.23</td>
<td>-47,127.96</td>
<td>92.1%</td>
</tr>
<tr>
<td>WEF Delegate Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total WEF Delegate Expense</td>
<td>5,371.61</td>
<td>7,250.00</td>
<td>-1,878.39</td>
<td>74.1%</td>
</tr>
<tr>
<td>Total Staff, Mngmt, Office &amp; Officer</td>
<td>495,900.67</td>
<td>533,324.23</td>
<td>-37,423.96</td>
<td>93.0%</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>1,172,861.35</strong></td>
<td><strong>1,213,787.11</strong></td>
<td><strong>-41,925.76</strong></td>
<td><strong>96.6%</strong></td>
</tr>
</tbody>
</table>

### Other Income/Expense

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest/Dividend Income</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Savings Withdrawl</td>
<td>17,676.02</td>
<td>75,000.00</td>
<td>-57,323.98</td>
<td>23.6%</td>
</tr>
<tr>
<td>Total Other Income</td>
<td>17,676.02</td>
<td>75,000.00</td>
<td>-57,323.98</td>
<td>23.6%</td>
</tr>
<tr>
<td><strong>Net Other Income</strong></td>
<td><strong>17,676.02</strong></td>
<td><strong>75,000.00</strong></td>
<td><strong>-57,323.98</strong></td>
<td><strong>23.6%</strong></td>
</tr>
</tbody>
</table>

### Net Income

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Income</td>
<td>0.00</td>
<td>-19,822.11</td>
<td>19,822.11</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

### Fiscal Year Cash and Investments

<table>
<thead>
<tr>
<th>DATE</th>
<th>10/1/18</th>
<th>9/30/19</th>
<th>$ Delta</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Merrill Lynch Investment Portfolio</td>
<td>$615,424.04</td>
<td>$630,329.03</td>
<td>$13,904.99</td>
<td>2.26%</td>
</tr>
<tr>
<td>Citizens Checking</td>
<td>$234,219.45</td>
<td>$66,105.30</td>
<td>$-168,114.15</td>
<td>-71.78%</td>
</tr>
<tr>
<td>Money Market Savings</td>
<td>$151,667.83</td>
<td>$151,698.18</td>
<td>$30.35</td>
<td>0.02%</td>
</tr>
<tr>
<td><strong>Total Cash and Investments</strong></td>
<td><strong>$1,002,311.32</strong></td>
<td><strong>$848,132.51</strong></td>
<td><strong>$154,178.81</strong></td>
<td><strong>-15.38%</strong></td>
</tr>
</tbody>
</table>