







January 27, 2020

SESSION 1
ASSET MANAGEMENT 1:
CASE STUDIES AND TOOLS

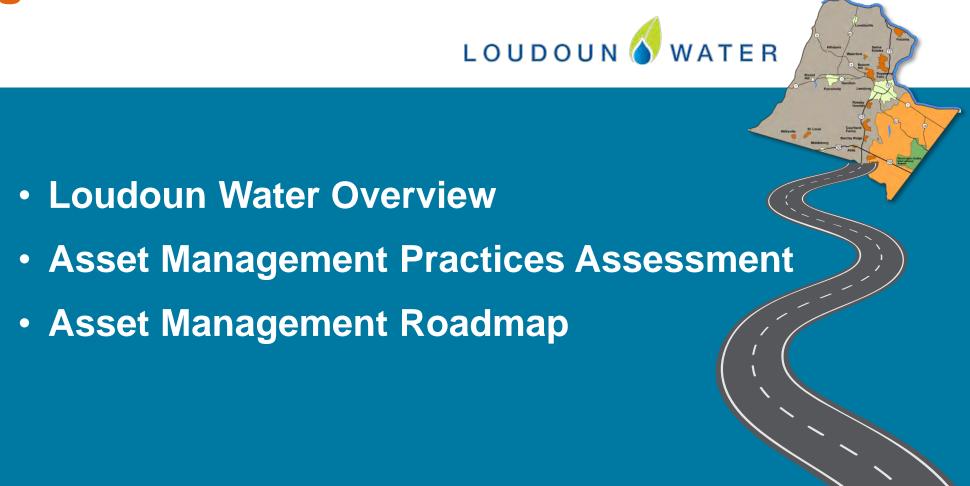
# DEVELOPMENT OF AN ASSET MANAGEMENT ROADMAP PROPELLED BY WORK TEAM INITIATIVES

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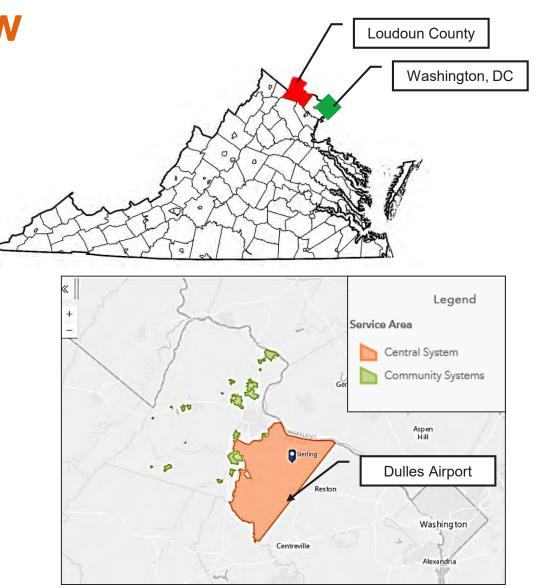
#### Loudoun Water Overview

- Political subdivision of the State of Virginia (Est. 1959)
- Provides drinking water and wastewater services to over 260,000 residents in Loudoun County, VA
- Assets include:
  - One central water treatment facility
  - 1,300 miles of water distribution main
  - One central wastewater treatment facility
  - 1,100 miles of wastewater collection system pipeline
  - Many smaller community water and wastewater treatment plants



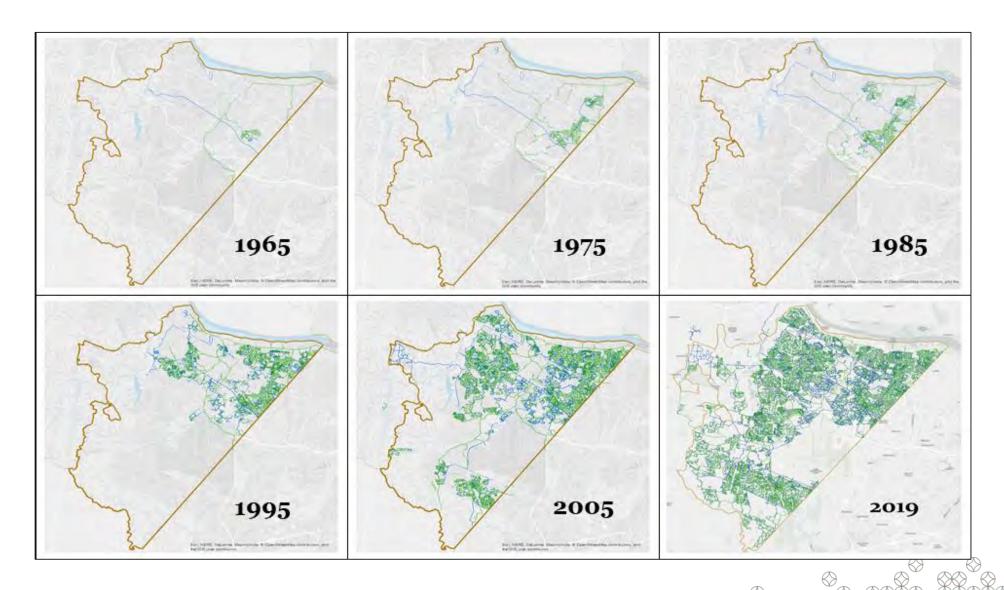
Loudoun Water Overview

- Loudoun County is located 25 miles west of Washington, DC
- One of the fastest growing counties in the US over the past decade





#### **Loudoun Water Infrastructure Growth**

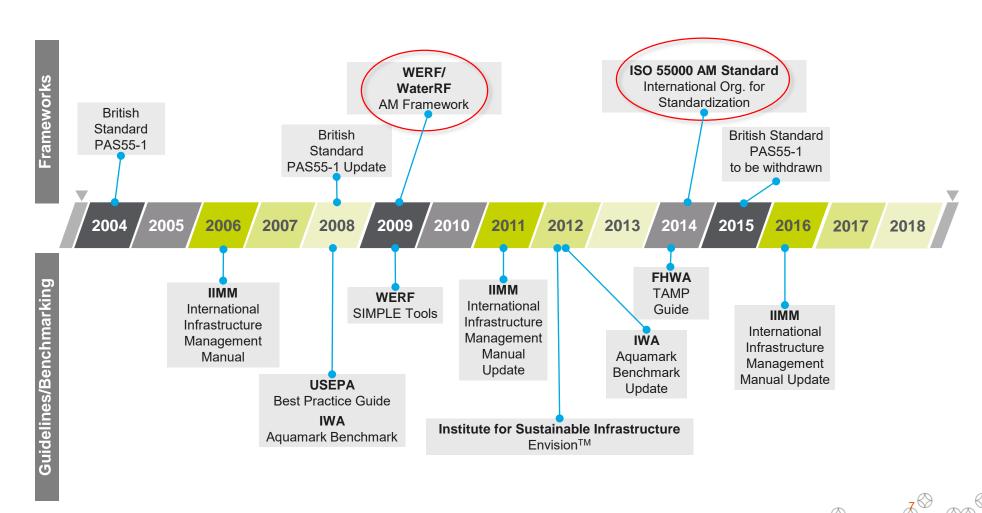




### **Benefits of Asset Management Practice Assessment**

- Identifies strengths and improvement opportunities in AM practices
- Provides ability to prioritize improvement areas and develop a roadmap for implementation
- Provides an opportunity to learn about AM practices occurring in other parts of the utility
- Identifies a utility's AM practices relative to top 10% highest scoring water & wastewater utilities; although some gaps are more important than others
- Guides future action toward a measurable "state of practice" and benchmarks progress along the way toward that goal

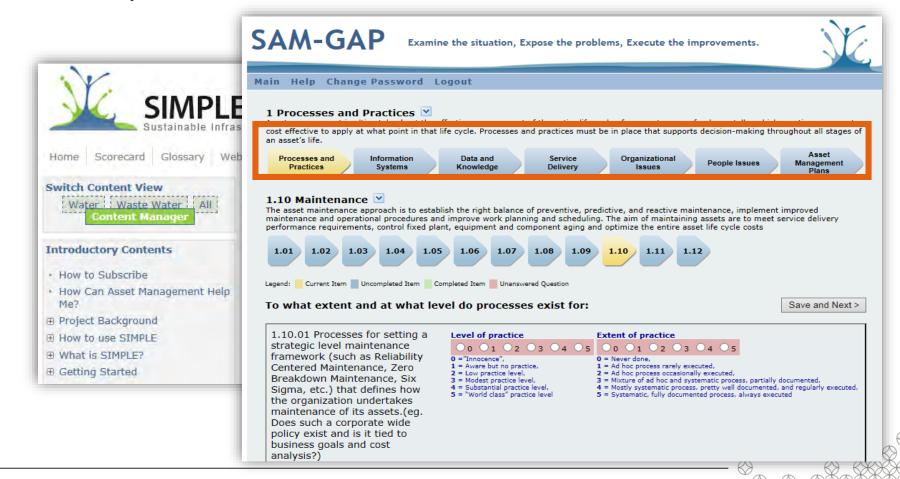
### Development of an AM Program is Based on Two Widely Recognized Frameworks





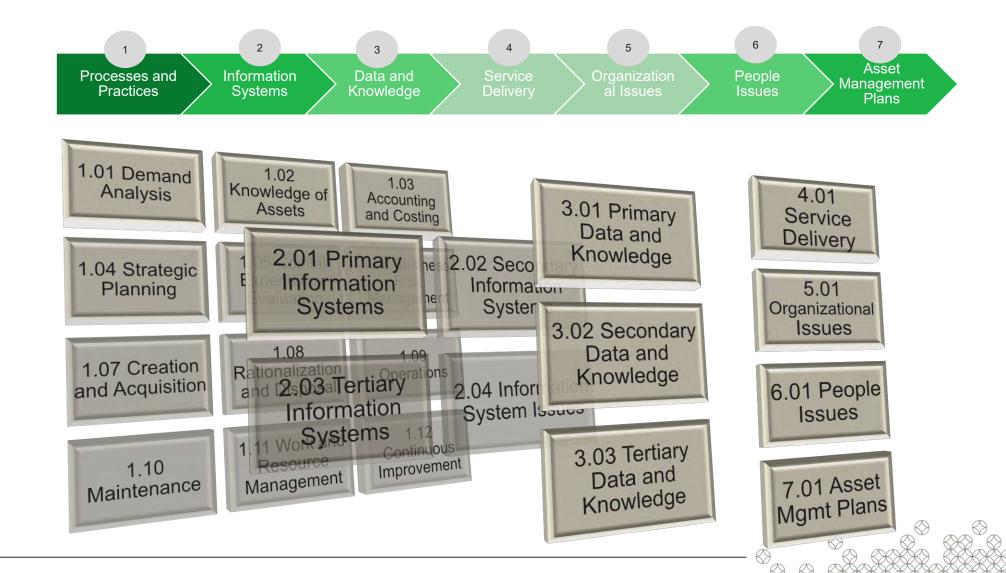
#### SAM-GAP has 150 Statements to Assess Practices and **Identify Opportunities for Improvement**

The **SAM-GAP** assessment tool takes the form of a detailed and comprehensive multiple-choice questionnaire.



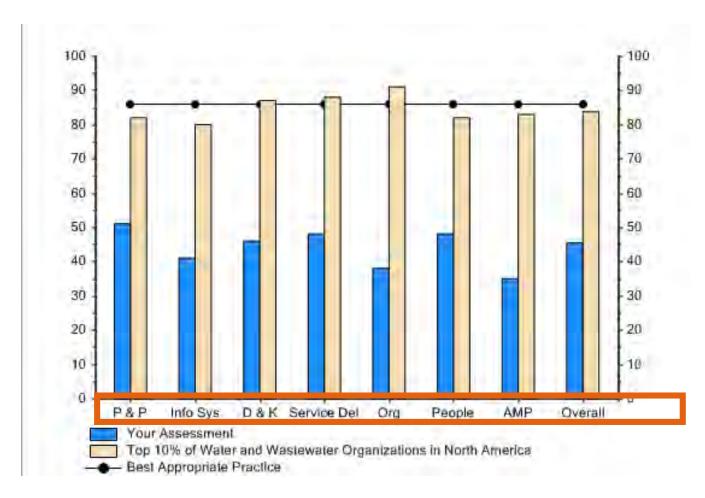


#### There are 7 SAM-GAP Elements





#### SAM-GAP Scores Helping Prioritize **Areas to Improve**





# Scoring Discussion is an Efficient Way to Discuss Practices and Improvement Opportunities Processes and Practices, etc.

<b>Level of Practice</b>	Extent of Practice
0 = "Innocence"	0 = Never done
1 = Aware but no practice	1 = Ad hoc process rarely executed
2 = Low practice level	2 = Ad hoc process occasionally executed
3 = Modest practice level	3 = Mixture of ad hoc and systematic process, partially documented
4 = Substantial practice level	4 = Mostly systematic process, pretty well documented, and regularly executed
5 = "World class" practice level	5 = Systematic, fully documented process, always executed



# Scoring Discussion is an Efficient Way to Discuss Practices and Improvement Opportunities IT Systems

Level of Practice	Extent of Practice
0 = No relevant information systems in place	0 = No systems in place, hence no use
1 = Very few automated systems / application in place	1 = For the most part, the systems are archaic and outdated; poorly used
2 = Some automated systems in place, most manual	2 = A few systems are well used, most are not
3 = Mix of automated and manual systems	3 = Mix of well used and not used
4 = Most work processes are automated	4 = Most are well used
5 = All work processes automated	5 = All are well used



# Scoring Discussion is an Efficient Way to Discuss Practices and Improvement Opportunities Data and Knowledge

Level of Practice	Extent of Practice
0 = 0% complete (no data)	0 = Mostly inaccurate/ out of date
1 = 35% complete	1 = 35% accurate / up to date
2 = 50% complete	2 = 50% accurate / up to date
3 = 65% complete	3 = 65% accurate / up to date
4 = 80% complete	4 = 80% accurate / up to date
5 = 95% complete	5 = 95% accurate / up to date

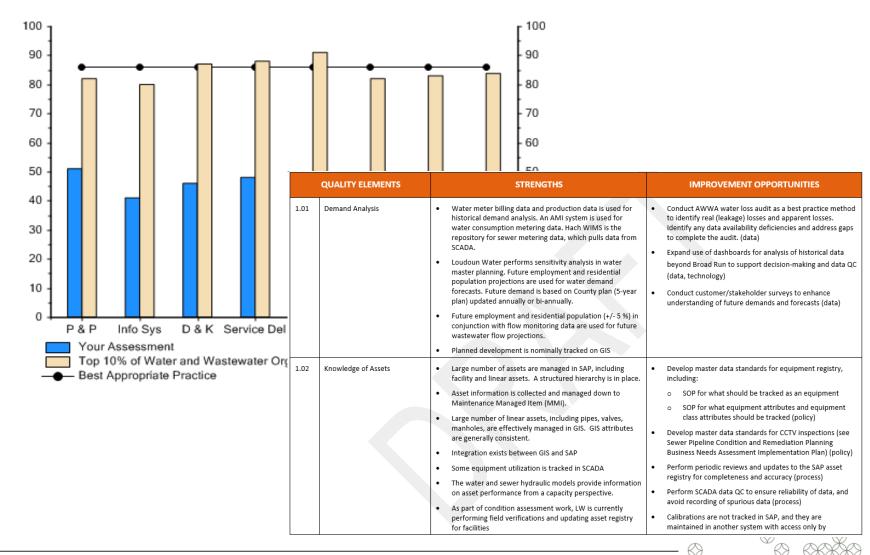


#### **AM Practices Assessment Steps**

- Review Requested Organization Information
- 2. Convene multi-department group(s) from O&M, Capital planning, IT, etc.
- 3. Discuss Questions with Groups to Review Current State
- 4. Develop Initial Assessment & Summarize Improvement Opportunities
- 5. Organization Provides Feedback
- 6. Develop AM Initiatives & Roadmap with Organization

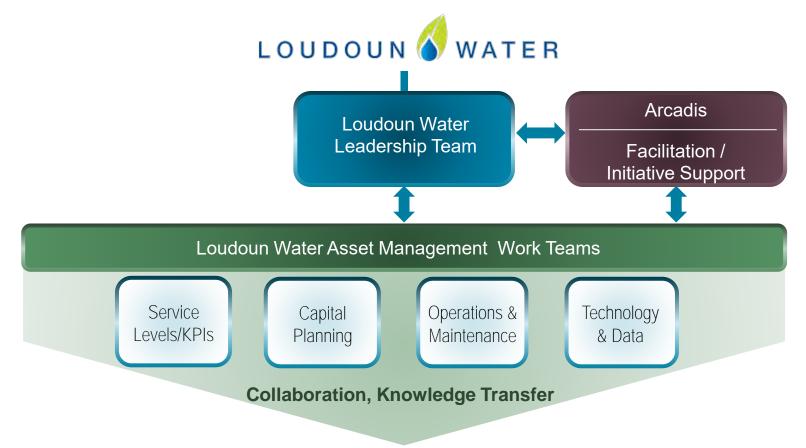


#### Gap Analysis Identified Strengths and **Opportunities**





#### Work Team Approach



Roadmap & Asset Management Continuous Improvements



#### **Draft Work Team Initiatives & Prioritization**

Change Description	Benefits	Value / Benefit Rating	Ease of Implementation	Overall Priority
1A. Determine the priority service level and corresponding KPIs for each asset management work team that is critical in communicating the success of the asset management framework.  (e.g., leaks/breaks, water loss, sewer backups, customer response, service interruptions)	Provides focus to organization efforts. Provides ability to refine performance management process and service levels/KPIs. Provides alignment of leading and lagging KPIs with overarching service levels that support Loudoun Water's strategic objectives.	High	Easy	1
1B. Develop definition sheets to define priority (1A) service levels with supporting KPIs as leading/lagging indicators for each asset management work team (e.g., system-wide asset condition and risk, AM program progress).	<ul> <li>Provides clarity and uniformity across organization for computations of service levels and KPI metrics.</li> <li>Provides ability to compare LW performance with industry benchmarks and set reasonable targets.</li> <li>Provides ability to confirm data collection feasibility with work teams.</li> <li>Provides ability to assign data and reporting ownership.</li> </ul>	High	Easy	1
Initiate data collection of priority service levels with supporting KPIs.	<ul> <li>Provides ability to determine feasibility of data collection.</li> <li>Provides ability to determine data location.</li> <li>Provides ability to identify new data requirements.</li> <li>Provides ability to determine process for data extraction and computation.</li> <li>Provides ability to determine data accuracy.</li> </ul>	High	Medium	2
Begin development of reporting process and asset management performance dashboards.      Expand use of dashboards for analysis of historical data beyond Broad Run to support decision-making and data QC	Provides ability to develop dashboards to trend performance and set targets. Provides uniform reporting process. Provides clear communication of asset management performance metrics.	High	Medium	2
1E. Launch full roll-out of performance measures across all asset types and divisions with the development of definition sheets, data collection, and final reporting process and dashboards	Provides comprehensive performance management across all asset classes and divisions. Provides a comprehensive dashboard to trend performance and set targets.	High	Medium	2
established.	Value / Benefit	Ease of Implementatio	n —	

Value / Benefit Ease of Implementation Rating Rating

High Easy

Medium Medium

Low Difficult



#### **Initial Prioritization**



Ease of Implementation



### Initiatives Summary

Work Team	No. of Initiatives	No. of Elements
Leadership	4	10
Service Levels / KPIs	1	3
Capital Planning	4	7
O&M	4	17
Technology and Data	2	13
Total	15	50



#### Roadmap Workshop Objectives

- Confirmed initiatives were appropriate
- Priorities/Phases were correct
- Confirmed which initiatives had been started
- Discussed appropriate duration of phases



#### **Work Team Roadmaps**

OUDOUN 💰 WATER	Asset Management  Leadership Team Roadmap					ARCADIS		
	Project	Value/Benefit Rating	Ease of Implementation Rating	Final Priority	Phase 1	Phase 2	Phase 3	Phase 4
		rovement Initia	tive 1: Organizatio	nal and Communica	ation Improvements			
1A	Charter Leadership Team and Asset Management Program Manager to facilitate decision-making and direction for the AM program. Hold kickoff meeting, visioning and develop governance SOP; develop charter with goals, objectives, meeting schedules, deliverables and initiative schedules.	5.0	4.7	1	Charter & Davelop governance	Continue as	program is developed & Implem	nented
1B	Charter and establish Asset Management Work Teams to work on tasks and initiatives. Hold kickoff workshops with each Team to develop its charter with goals, objectives, meeting schedules, deliverables and initiative schedules.	4.9	3.2	1	Kickoff, Charter & Begin Initiatives	Continue as	program is developed & Implen	nented
1C	Maintain SOP Library and develop governance	4.4	2.9	2		Develop SOP goveranance	Continue as program is d	eveloped & Implemented
1D	Update the strategic plan to reflect Loudoun Water's commitment and focus on Asset Management; Update the AM Roadmap to ensure alignment with LW's strategic plan	3.1	4.4	1	Develop strategic plan	Implem	nent strategy & measure progres	is
1E	Develop a Communications Plan including a plan to improve the Asset Management culture and implement change throughout the organization.	4.3	2.7	1	Begin	Continue as	s program is developed & Impler	nented
		Improv	vement Initiative 2	: Enhance Project D	Delivery			
2A	Develop guidance for project management to ensure consistent project delivery and enhanced project management culture	4.9	2.0	1	Develop guidance		Implement for future capital pro	ojects
2B	Develop methodology to enable Loudoun Water to predict future personnel needs for capital projects	4.0	1.8	1	Develop methodology	Implem	ent, predict needs and continue	into the future
	Nin	nprovement Init	tiative 3: Enhance	and Improve Access	sibility to Training			
3A	Identity Asset Management program training needs and implement a focused training program	4.8	2.3	3			Identify & Prioritize training needs	Implement training programs Prioritize needs annually Update people skills matrix
3B	Develop a process for succession planning especially concentrating on employees retiring in the next five years	4.0	2.6	2		Begin	Implement	Continue as program is developed & Implemente
		mprovement Ini	tiative 4: Develop	Standards for Reco	ords Management			
4A	Establish governance structure for records management. Standardize and centralize where possible the knowledge management system across all departments and create SOPs to formalize the standardized processes for unstructured data, documents, procedures, naming conventions, system storage and periodically updating of documents. Implement new processes and	4.3	2.0	3			Establish governance and Develop SOPs	Implement, Train staff, and Monitor performance



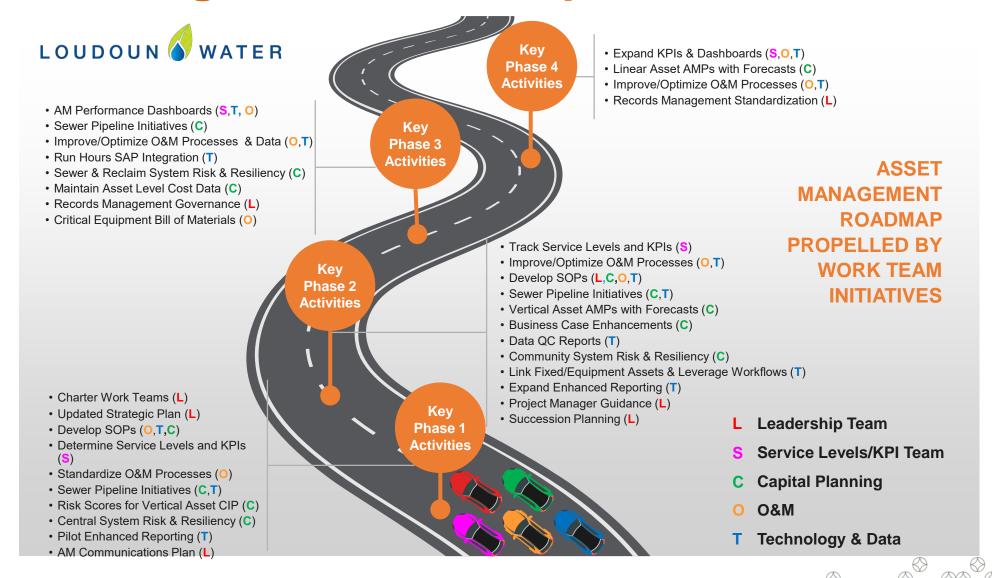


#### **Work Team Initiatives and Phases**

OUDOUN \delta WATER	Phase 1 (2019)	Phase 2	Phase 3	Phase 4
Leadership Team	Charter Directors Team and Asset Program Manager to Facilitate Decision-making and Direction of AM program     Charter AM Work Teams and Hold Kick Off Meetings     Update Strategic Plan     Develop AM Communications Plan     Develop Guidance for Project Management		Identity and Prioritize Training Needs     Establish Governance and SOPs for Records Management     Develop Methodology to Predict Future Personnel Needs for Capital Projects	Re-evaluate and Prioritize Training Needs     Implement Records Management SOPs and Provide Training
Service Levels/KPI Team	Determine priority Level of Service (LOS) and Key Performance Indices (KPI) and Develop Definition Sheets	Begin tracking service levels and KPI metrics; Address data needs	1. Develop AM Performance Dashboards	Monitor and Revise Dashboards as Needed     Launch Full Roll-out of Performance Measures Acros     Asset Types & Divisions     Conduct AWWA Water Loss Audit using AMI Data;     Address Any Data Gaps
Capital Planning Work Team	projects		Remediation Projects; Develop Long-Term Sewer Asset Renewal Cost Forecasting; Develop I&I Reduction Cost Forecasting	Develop Equipment R&R Costs for Linear Asset CIP Planning     Develop AMPs with Forecasts for Linear Assets     Sewer & Reclaim System: Implement Improvements from Risk and Resilience Study
Operations and Maintenance Work Team	Develop Current Process Maps and Perform Training; Identify Desired Optimizations     Develop SOP and Training on Adjustments Needed to Preventive Maintenance (PMs)     Utilize Capacity Planning for Work Centers; Regularly Forecast Hours to Evaluate Resources and Timing of PMs     Enable Calibration Histories to be More Widely Available. Expand Calibration Program to Include Other Equipment     Implement a Water Valve Exercising Program in PM Program     Develop Maintenance Plans for Equipment Spares     Pilot Use of MRP (Material Requirements Planning) to Determine if its Beneficial	Implement Desired Optimizations in Process Maps and Perform Training     Select Standard Scheduling Tool; Roil-out and Training     Develop and Implement SOP to Follow Up with Customers Confirming Resolved Issues     Review and Tailor Failure Codes for Tracking of Maintenance Issues, and Provide Training.     Track Warranties in SAP for New Equipment Across Dptmts     Develop SOP to Track P-card Purchases to Work Orders; Create SOP and Perform Analytics to Review P-card Purchases for Additions to Inventory Stock Items     Expand Use of MRP as Required	Perform Data Analytics on Failure Codes.     Develop a Risk-based, More Efficient PM and Predictive Maintenance (PdM) Program Across Departments.     Assign Bill of Materials for Critical Equipment to Facilitate Material Reservation Process	Establish SOP for a Feedback Process on Slow Movin Inventory Reports for PMs and Inventory Optimization 2. Revise Process & Provide for Assigning Tools/Equipin 3. Create SOP to Establish a Quality Standard & Review Process for Operating Procedures. Update Operation Procedures and Make More Readily Available
Technology and Data Work Team	1. Develop SOPs for SAP Master and Transaction Data and Training 2. Develop SOPs to Ensure Data Quality and Completeness on Master & Transactional Data 3. Develop CCTV Defect Codes; CCTV Video and Database Format Standards; Develop Enterprise Data Model for AM; Develop Workflows on New, Expired and Split Assets 4. Update CCTV Data Collection Software 5. Map Process to Add Refurbishment Values Back into Asset 6. Make Improvements Outlined in GIS Data Assessment Report 7. Pilot Use of an Enhanced Reporting and Data Analytics Environment (Tableau/PowerBi) to Support KPIs	1. Conduct Training on SAP Master & Transaction Data Processes 2. Develop QC Reports on Master Data and Transactional Data 3. Optimize Reporting for CCTV Crews; Improve Management of In-progress Assets; Improve Tracking and Data Retention Standards for New Construction CCTV Inspections; Tracking Gravity Sewer R&R Projects in a Database of Record; Implement a CCTV Data QA/QC Process 4. Update CCTV Hardware Standby Equip & Maint Strategies 5. Implement New Process & Training to Add Refurbishment Values Back into Asset 6. Evaluate and Implement Sending and Receiving Cost Center Model with Cost Center Hierarchies 7. Develop Alternatives to Address Hierarchy when a Community System Becomes Part of Central & Implement Preferred 8. Pilot Ability to Link Fixed Assets and Equipment Assets in SAP, and Leverage Workflows 9. Automate Material Avail Check When Work Order is Released 10. Expand Enhanced Reporting Program	Address Data Quality and Completeness Issues on Master Data and Transactional Data     Improve Point Repair Tracking & Prioritization and Backlog Management.     Develop Asset Warehouse for Linear Asset Condition Data     Expand Linking Fixed Assets and Equipment Assets in SAP, and Implement Workflows & Training     Integrate Equipment Run Hours From SCADA with SAP for PMs; Develop/Modify PMs	Continue Addressing Data Quality and Completenes issues on Master Data and Transactional Data     Enhance Tracking of Customer Complaints in SAP Us Compliant Categories or Notification Types



### Asset Management Roadmap





#### **Practice Assessment & AM Roadmap Summary**

- Identified strengths and improvement opportunities in AM practices
- Prioritized improvement areas
- Developed a roadmap for implementation propelled by work team initiatives





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