NEW ENGLAND WATER ENVIRONMENT ASSOCIATION
EXECUTIVE COMMITTEE MEETING
AGENDA
With All Committee Chairs
Sunday, June 5, 2016, 1:00 PM
Mystic Marriott Hotel, Groton, CT

I. Call to Order, Establishment of Quorum – Introductions and Welcome – President, Ray Willis

II. Approval of Agenda – Ray Willis

III. Approval of the Minutes – Ray Willis
   A. Minutes – March 30, 2016 Executive Committee Meeting

IV. Key Officers Reports
   A. President Elect (2016 Planning Next Steps and SMT Report) – Jim Barsanti
   B. Vice President – Janine Burke-Well
   C. Treasurer (Finance Review) – Priscilla Bloomfield
   D. Past President (Management Review) – Matt Formica
   E. WEF Delegates – Mike Wilson/Dan Bisson/Susan Sullivan
   F. Secretary – Jerry Potamis
   G. State Directors: -
      • Connecticut – Jay Sheehan
      • Maine – Mac Richardson
      • Massachusetts – Mike Moreau
   H. Executive Director – Mary Barry

V. Council Directors and Committee Reports
   A. Meeting Management Council – Elena Proakis Ellis, Director
      • Conference Arrangements – Ron Tiberi
      • Exhibits – Paul P. Casey
      • Manufacturers’ Rep – James DeLuca
   B. Communications Council – Jenn Lachmayr, Director
      • Journal – Joe Boccadoro
      • Media Relations – TBD
      • Newsletter – Ashley Dunn
   C. Public Outreach Council – Jonathan Kunay, Director
      • Government Affairs – Peter Grose
      • Humanitarian Assist. & Grants – Tim Vivian
      • Membership – Dave Archard
      • Project Delivery Alternatives – Mike Curtis
      • Public Education – Geri Ciardelli
   D. Collection Systems and Water Resources Council – Virgil Lloyd, Director
      • Collection Systems – John Digiacomo
      • CS Certification – Greg Kidd
      • CSO/Wet Weather Issues – Ivonnie Hall
      • Industrial Wastewater – Sarah White
      • Stormwater – David Bedoya/Vinta Varghese
      • Sustainability – Elizabeth Watson Keddy
      • Water Reuse – Nick Ellis
      • Watershed Management – Phil Forzley

   • New Hampshire – Sean Greig
   • Rhode Island – Mike Spring
   • Vermont – Nathan Lavallee
   • Program – Helen Gordon
   • Registration – Kerry Reed
   • Public Awareness – Kate Biedron/Meg Tabacsko
   • Website – Rob Musci
   • Safety Committee – Dave Aucoin
   • Scholarships Committee – Udayarka Karra
   • Student Activities – Annalisa Onnis-Hayden
   • Water for People – Anastasia Rudenko
   • Young Professionals – Justin Skelly

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06/05/16 NEWEA ECM Agenda
E. Treatment, Systems Operations, and Management Council – Marylee Santoro, Director
   • Asset Management – John Rogers
   • Energy – Denise Breiteneicher
   • Lab Practices – Jim Galasyn
   • Microconstituents – Justin Irving
   • Operations Challenge – Mike Burke
   • Plant Operations – Ray Vermette
   • Residuals Mgmt. – Elaine Sistare
   • Small Community – Dan Ottenheimer
   • Utility Management – Brian Armet

F. Ad Hoc Committee Council – Janine Burke-Wells (Vice President)
   • Utility Council – Adam Yanulis
   • Voluntary Certification TF – Tom Groves

G. Other Committees Council – Matt Formica (Past President)
   • Assessment & Development – Charlie Tyler
   • Awards – Chuck Applebee
   • Bylaws – Doug Miller
   • Committee Member Appreciation – Dan Roop
   • Nominating – Mike Bonomo
   • Sponsor Committee – Steve Buckley

VI. Action Items
   A. Regulatory Member Category – Dave Archard
   B. FY16 Q2 (1/1/16 – 3/30/16) Financial Report Approval – Priscilla Bloomfield
   C. FY15 Financial Audit - Priscilla Bloomfield

VII. Items for Discussion

VIII. Information Items – FY16 and FY17
   A. Report – 2016 Annual Conference – Boston Marriott – Meeting Management Committee
   G. Status – 2016 NEWEA/NYWEA Joint Spring Meeting, Marriott Mystic Hotel, CT (June 4-8, 2016) – Meeting Management Council
   H. Status – 2016 Small Community Specialty Conference, Falmouth, MA (July 15, 2016) Dan Ottenheimer
   J. Status – 2017 Ops Challenge Golf Tournament Fund Raiser (October 3, 2016) – Steve Buckley
   L. Status – 2017 Annual Conference – Boston Marriott (January 22 – 25) – Meeting Management Committee
   N. Status – 2017 Collection Systems Specialty Conference, Boxborough, MA (Spring 2017) John Digiacomo
   O. Status – 2017 Watershed Management Specialty Conference (Spring 2017) – Utility Resiliency – Phil Forzley

IX. Adjournment
NEW ENGLAND WATER ENVIRONMENT ASSOCIATION
EXECUTIVE COMMITTEE MEETING
MINUTES
With All Committee Chairs
Wednesday, March 30, 2016, 9:30 AM
Hilton Garden Inn - Garden AB, Worcester, MA

I. Call to Order, Establishment of Quorum – Introductions and Welcome – President, Ray Willis
Mary Barry, Jim Barsanti, Dan Bisson, Priscilla Bloomfield, Joe Boccadoro, Janine Burke-Wells, Paul Casey, Ashley Dunn, Nick Ellis, Matt Formica, Jim Galasyn, Helen Gordon, Sean Greig, Peter Grose, Tom Groves, Justin Irving, Udayarka Karra, Jonathan Kunay, Virgil Lloyd, Douglas Miller, Mike Moreau, Dan Ottenheimer, Jerry Potamis, Elena Proakis Ellis, Mac Richardson, Daniel Roop, Marylee Santoro, Jay Sheehan, Mike Spring, Susan Sullivan, Charles Tyler, Ray Willis, Mike Wilson, Lenny Young

II. Approval of Agenda – Ray Willis; Approved by unanimous consent with amendment to add report by Tom Groves agenda under item V (F)

III. Approval of the January 24, 2016 Executive Committee Minutes – Ray Willis; Approved by unanimous consent

IV. Key Officers Reports
   A. President Elect (2016 Planning Next Steps and SMT Report) – Jim Barsanti; Report submitted and discussion deferred. Reviewed Planning Session results and initiatives. Approximately 40 people attended. Focus areas were engaging students at all level, including high schools, and a Young Professionals (YP) summit to be held at AC and provide guidance to YPs on engaging their firms to increase support for professional activities within NEWEA (see detailed report).
   B. Vice President – Janine Burke-Wells; Report submitted and discussion deferred
   C. Treasurer (Financial Review) – Priscilla Bloomfield; Report submitted and discussion deferred
   D. Past President (Management Review) – Matt Formica; Report submitted and discussion deferred. Executed MOU for transition of NEWEA Voluntary Wastewater Laboratory Analyst and Collection Systems Certification Exams. Initiated efforts for developing a Long-Term Strategic Plan
   E. WEF Delegates – Mike Wilson/Dan Bisson/Susan Sullivan; Reports submitted. WEF has asked that NEWEA present our Public Awareness campaign, which was well received, at future WEFMAX meetings,
   F. Secretary – Jerry Potamis; ECM minutes were approved
   G. State Directors: (An ASA session will be held at the next Spring Meeting)
      • Connecticut – Jay Sheehan; Report submitted. The two state professional wastewater organizations are starting to coordinate, and Ops Challenge is gaining interest.
      • Maine – Mac Richardson; Report submitted. Thirteen State representatives & three State senators attended legislative breakfast.
      • Massachusetts – Mike Moreau; Report submitted. Looking for Program director
      • New Hampshire – Sean Greig; Report submitted. Legislative breakfast had 103 attendees, of which 44 were state legislators. Keynote speaker was Hayley LaPoint, Meteorologist from WMUR 9 ABC TV.
      • Rhode Island – Mike Spring; Report submitted.
      • Vermont – Nathan Lavallee; No Report submitted.
   H. Executive Director Mary Barry. We have a new high school student COOP that is assisting in setting up Instagram. The next Journal will be electronically digitized to facilitate page scrolling vs. rolling pdf and will also have auto links to sponsors home web page. A “Salesforce chatterbox” concept is being established on committee pages to facilitate exchange of information, such as agendas, minutes, etc.
V. Council Directors and Committee Reports

A. Meeting Management Council – Elena Proakis Ellis, Director. Report submitted
   • Conference Arrangements – Ron Tiberi; No report submitted
   • Exhibits – Paul P. Casey. Nothing significant to report
   • Manufacturers’ Rep – James DeLuca; No report submitted
   • Program – Helen Gordon; Report submitted. Draft Spring program developed and 120 abstract were submitted
     for the Spring Conference.
   • Registration – Kerry Reed; Report submitted. They had 2016 registrations which is a 3% increase over registration
     from 2015 AC. Approximately 78 people took advantage of Public Agency Exhibit Hall pass for Monday.

B. Communications Council – Jenn Lachmayr, Director. Report submitted
   • Journal – Joe Boccadoro; Report submitted. Spring issue is completed and will feature e-reader
   • Media Relations – No Committee - the location of this committee will be evaluated and discussed at a future
     meeting
   • Newsletter – Ashley Dunn; Report submitted. Goal is to publish quarterly newsletter and encourage all to submit
     articles. Each edition will have a profile of a member.
   • Public Awareness – Kate Biedron/Meg Tabacsko; Report Submitted
   • Website – Rob Musci; Report Submitted. Requesting all committees to update their web page

C. Public Outreach Council – Jonathan Kunay, Director; Report Submitted
   • Government Affairs – Peter Grose; Report Submitted. The proposed reduction in EPA’s budget should be of
     concern to all!
   • Humanitarian Assist. And Grants – Tim Vivian; No Report Submitted
   • Membership – Dave Archard; Report Submitted (discussion deferred to Agenda item VII)
   • Project Delivery Alternatives – Mike Curtis; No Report Submitted
   • Public Education – Geri Ciardelli; Report Submitted
   • Safety Committee – Dave Aucoin; Report Submitted
   • Scholarships Committee – Udayarka Karra; Report Submitted
   • Student Activities – Annalisa Onnis-Hayden; Report Submitted
   • Water for People – Anastasia Rudenko; Report Submitted
   • Young Professionals – Justin Skelly; Report Submitted

D. Collection Systems and Water Resources Council – Virgil Lloyd, Director
   • Collection Systems – John Digiacomo; Report Submitted
   • CS Certification – Greg Kidd; Nothing to report
   • CSO/Wet Weather Issues – Ivonne Hall; Report Submitted
   • Industrial Wastewater – Sarah White; Nothing to report
   • Stormwater – David Bedoya/Vinta Varghese; Report Submitted. Joint meeting with ASCE planned for Portland,
     ME.
   • Sustainability – Elizabeth Watson Keddy; Report Submitted
   • Water Reuse – Nick Ellis; Report Submitted. Looking for Vice Chair
   • Watershed Management – Phil Forzley; Report submitted

E. Treatment, Systems Operations, and Management Council – Marylee Santoro, Director; Report Submitted
   • Asset Management – John Rogers; Report Submitted
   • Energy – Denise Breiteneicher; Report Submitted
   • Lab Practices – Jim Galasyn; Report Submitted
   • Microconstituents – Justin Irving; Report Submitted
   • Operations Challenge – Mike Burke; Report Submitted. May have 12 teams competing in the Ops Challenge
     Competition at the Spring Meeting in June.
• Plant Operations – Ray Vermette; Report Submitted
• Residuals Mgmt. – Elaine Sistare; Report Submitted
• Small Community – Dan Ottenheimer; Report Submitted
• Utility Management – Brian Armet; No Report Submitted

F.Ad Hoc Committee Council – Janine Burke-Wells (Vice President); Report Submitted
• Utility Council – Adam Yanulis; No Report Submitted. Discussion deferred to item VII B
• Voluntary Certification Task Force – Tom Groves; Report Submitted. Goal is to standardize the exams. Substantial progress has been made with both Lab Practices and Collection Systems. This year will focus on specific items identified in past updates for the final task force report.

G. Other Committees Council – Matt Formica (Past President)
• Assessment & Development – Charlie Tyler; Report submitted
• Awards – Chuck Applebee; Report submitted
• Bylaws – Doug Miller; Report submitted. Discussion deferred to action item VIB
• Committee Member Appreciation – Dan Roop; Report Submitted. The Committee Member Appreciation Event will be held at Kimball Farms, Westford MA on July 21, 2016.
• Nominating – Mike Bonomo; report submitted. Discussion deferred to Action Item VI A
• Sponsor Committee – Steve Buckley. Looking to expand Golf Tournament

VI. Action Items
A. 2016 Proposed Nominating Committee – Mike Bonomo;
   Motion was made and seconded that the ECM approve the nomination and appointment of Fred McNeil and Susan Sullivan to the Nominating Committee in compliance with the requirements of the NEWEA Organization Manual. Motion passed unanimously.

B. Proposed Bylaws Change – Amend Bylaws to remove the Office of Secretary – Doug Miller.
   A motion was made and seconded that the position of NEWEA Secretary be eliminated, the Bylaws be changed to reflect this change; that the Executive Director distribute or make available to the membership proposed revised constitution, input will be solicited and considered from the membership on the proposed recommendation and a vote of the membership will be conducted at the 2017 Annual Conference. Motion passed unanimously.

C. FY16 Q1 (10/1/15 – 12/31/15) Financial Report Approval – Pricilla Bloomfield. A motion was made and seconded that the FY16 Q1 Report (October – December 2015) be accepted as presented. Motion passed unanimously.

D. Approval of GAC/Sustainability Committee Position Paper – Peter Grose. Motion was made and seconded with minor amendments that Sustainable Position Paper entitled Support for Sustainable Infrastructure be accepted. Motion Passed unanimously.

VII. Items for Discussion
A. Regulatory Affiliated Member Category – Dave Archard. There was a consensus to initiate a Pilot NEWEA Affiliated Regulatory Membership generally in accordance with the report submitted. This category of membership would allow reduced fees at NEWEA Conferences and provide one-time complimentary scholarships for attendance at the 2017 Annual Conference. More details would be discussed at future meetings, such as member category being opened to Corps of Engineers, Public Health Agencies etc.

B. Move Utility Council from AD Hoc to a different Council – Jim Barsanti. This council was intended as a forum for public utility managers and has struggled to gain traction. A discussion was held at the Annual Conference as how best to go forward. Options are to include this as a sub-committee under an existing committee in the Public Outreach, Communication Council, etc. Additional recommendation or discussion will be scheduled for future meetings.

VIII. Information Items – FY16
A. Report – 2016 Annual Conference – Boston Marriott – Meeting Management Committee
B. Status – 2016 Washington DC Fly In (April 12 – 13, 2016) – Peter Grose
E. Status – 2016 Water for People Gala – Kentucky Derby – (May 7, 2016) Anastasia Rudenko
G. Status – 2016 NEWEA/NYWEA Joint Spring Meeting, Marriott Mystic Hotel, CT (June 4-8, 2016) – Meeting Management Council
H. Status – 2016 Small Community Specialty Conference, Cape Cod (June 24, 2016) Dan Ottenheimer
I. Status – 2016 Ops Challenge Golf Tournament Fund Raiser – Steve Buckley
K. Status – 2016 North East Residuals & Biosolids Conference (October 2016) – Elaine Sistare
L. Status – Asset Management and Energy (Spring 2017) – John Rogers
M. Status – 2016 Collection Systems Specialty Conference, Boxborough, MA (Spring 2017) John Digiacomo
N. Status – 2016 Watershed Management Specialty Conference (Spring 2017) – Utility Resiliency – Phil Forzley

IX. Adjournment

Respectively Submitted
Gerald C Potamis
Secretary
Executive Committee Meeting Date

June

Name of Committee or Office

President Elect

Activities/Decisions Since Last Executive Meeting

My activities have included planning for and participating in the Washington DC Congressional Briefing, attendance at the NEWWA Spring Conference including a coordination meeting with our leadership counterparts in NEWWA and NEAPWA, planning for the Spring Meeting, and attendance at various NEWEA and ASA events as noted below.

Meetings/Conference Calls Held

Participation in Senior Management Team and Finance Committee conference calls and various committee calls. On behalf of the SMT, I attended the NHWPCA Spring Tradeshow in Manchester, the Utility Management Specialty Conference in Marlboro, and the Operations Challenge Training Day in Holyoke. I am attending and presenting on behalf of the DPW at the Massachusetts Coalition for Water Resources Stewardship Symposium on May 11 in Marlboro.

Action Plan Committee/Officer Assignments

None.

Other Activities/Initiatives/Programs

Framingham DPW served as the host community for our Young Professionals Poo and Brew #3 which included a tour of the A Street Wastewater Management Facility and a walking tour that presented an overview of the water, wastewater, roadway, and traffic improvements that were recently completed. The tour was followed by much conviviality at Jack's Abby Brewery and Restaurant. Many thanks to Justin Skelly, Ben Stoddard, and the YP Committee for their efforts organizing the event with their counterparts in NEWWA and NEAPWA.

General Comments

I look forward to Past President Matt Formica's enigmatic General Comments as I find them to be a source of inspiration, discernment, and perplexity.

Report Submitted by

Jim Barsanti

Date Submitted

05/10/2016
Subject: Committee/Officer Report Submission

Date: Monday, May 23, 2016 at 11:17:17 AM Eastern Daylight Time

From: Janine Burke-Wells

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Vice President

Activities/Decisions Since Last Executive Meeting

Represented the Senior Management Team at the CWPAA Trade Show on April 28th
Initiated contact with State Directors and ASA Presidents to form a Council for improved coordination/collaboration across the New England States
Followed up on activities resulting from the annual Planning Session

Meetings/Conference Calls Held

Participated in monthly Senior Management Team calls

Report Submitted by

Janine Burke-Wells

Date Submitted

05/23/2016
Subject: Committee/Officer Report Submission

Date: Friday, May 20, 2016 at 12:26:14 PM Eastern Daylight Time

From: Priscilla Bloomfield

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Treasurer

Activities/Decisions Since Last Executive Meeting

Emails with budget status information was sent by Linda to every committee chair/position in early April. Budget request emails for FY 2017 were also sent by Linda in early April to every committee chair/position. Budgets are due May 27th. We also obtained a list of WEF recommended financial metrics. Mary talked with our accountant, but he did not have any feedback on them. Finance Committee to discuss in July.

There are a few long term items that we would like to accomplish over the next few years. 1) Link QuickBooks and the AMS. 2) does 500$ limit on checks to require 2 signatures make sense. 3) write code to use AMS to do budgets electronically which requires Janice's time. There is also an outstanding question as to whether we need a risk management policy.

In general, we feel that NEWEA had the appropriate financial policies in place.

Meetings/Conference Calls Held

We held a Finance Committee meeting on April 19th to cover policies provided by WEF. For the most part, we felt that NEWEA had the appropriate financial policies in place. We are exploring the use of some financial metrics that WEF provided, and we will discuss these in July when we meet to discuss the budget.

Action Plan Committee/Officer Assignments

Budget meeting planned for July 6th. We will also plan to discuss financial metrics and risk management policy.

Other Activities/Initiatives/Programs

Longer term items

1) Link QuickBooks and the AMS. 2) does 500$ limit on checks to require 2 signatures make sense. 3) write code to use AMS to do budgets electronically which requires Janice's time.

Report Submitted by

Priscilla Bloomfield

Date Submitted

05/20/2016
Subject: Committee/Officer Report Submission
Date: Tuesday, May 31, 2016 at 8:37:47 PM Eastern Daylight Time
From: Matt Formica
To: laustin@newea.org

Executive Committee Meeting Date
June

Name of Committee or Office
Past President

Activities/Decisions Since Last Executive Meeting
Decided that two children is enough.

Meetings/Conference Calls Held
Attended the NHWPCA legislative Breakfast in Concord
Participated in conference calls with the sponsorship, membership, finance and nominating committees.
Attended the CAWPCA Spring Workshop – Great Job Tom Sgroi for another event with record attendance.
Participating in monthly SMT calls.
Working to develop an approach for a long term NEWEA strategic planning session/group with Linda Kelly from WEF

Action Plan Committee/Officer Assignments
See above

Other Activities/Initiatives/Programs
See above

General Comments
Laughter is the best medicine, …..unless you have a GI problem..

Report Submitted by
Matt Formica

Date Submitted
05/31/2016
Subject: Committee/Officer Report Submission

Date: Tuesday, May 31, 2016 at 8:50:29 AM Eastern Daylight Time

From: Michael Wilson

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

WEF Delegate Report

Activities/Decisions Since Last Executive Meeting

Updated NEWEA draft presentation on Public Awareness for remaining WEFMAX events.
Worked with HOD Budget Committee to prepare and present the HOD Budget Report
Prepared spreadsheet to document the budget priorities for each WEFMAX
Monitoring Awards nominations for Award Committee

Meetings/Conference Calls Held

HOD Budget Committee Conference Calls in April and May
NEWEA Industrial WW Committee Conference Call in May

Action Plan Committee/Officer Assignments

Work with Awards Committee Members to plan for Annual Awards Banquet and attend committee meeting at Spring Meeting

General Comments

I have enjoyed being a part of NEWEA's Delegates over the past three years and believe NEWEA has a strong and enthusiastic presence within WEF and is a clear leader among the MAs. Looking forward to how we serve our members and how we can make a better professional organization out of NEWEA.

Report Submitted by

Michael Wilson

Date Submitted

05/31/2016
Subject: Committee/Officer Report Submission

Date: Tuesday, May 17, 2016 at 5:32:00 PM Eastern Daylight Time

From: Jay Sheehan

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Connecticut State Director

Activities/Decisions Since Last Executive Meeting

- CWPAA voted on Peloquin and State Operator Award Candidates
- CAWPCA elected 2 new member of the Board of Director’s
- CT has identified 2 future/potential Ops Challenge teams (New Haven/Stratford & Stamford - Stamford cannot participate in 2015 but will gear up for 2016)
- Organizing a Plant Tour for Fall 2016

Meetings/Conference Calls Held

CWPAA
- Board Meeting (4/14/16)
- CT Legislative Breakfast at the Legislative Office Building in Hartford, CT (3/4/16)
- CWPAA Trade Show at New Life Church in Wallingford, CT (4/28/16). Nearly 200 attendees!
- Board Meeting (5/12/16)

CAWPCA
- CAWPCA Spring Meeting at AquaTurf in Southington, CT (5/7/16). More than 160 attendees!

Other
- Retirement Party for Dennis Greici, CTDEEP (4/1/16)
- NEWEA Congressional Briefing & Fly-in, Washington, DC (4/12-4/13)
- CT LabACT presented LabACT Jeopardy at the 2016 CWPAA Tradeshow (4/28/16)
- NEWEA Ops Challenge Training Day (4/29/16)

Action Plan Committee/Officer Assignments

Known dates for 2016/2017:

* May 20th - Connecticut Wastewater Appreciation Day
* May 20th - Plant Tour (Manchester, CT)
* June 4-6th - NEWEA Joint meeting with NY at Groton, CT
* June 17th - CWPAA Sewer Open, Skunkamaug CC in Coventry, CT
* June/July - CWPAA Scholarship Awards
* June 30th - NEWEA Poo & Brew in Stratford, CT
* mid-September - Plant Tour (Hartford MDC)
* September 23 & 24, 2016 – 20th Annual Source to the Sea Cleanup
* October/November 2016 – CWPAA Operator Exchange (w/ Maine)
* October/November 2016 – CWPAA/NEIWPCC Mangers Forum & Leadership Graduation
* Fall Manager’s Training Program - October/November at MDC in Hartford?
* January 2017 NEWEA Annual Conference in Boston, MA

Other Activities/Initiatives/Programs

- Revamped CWPAA Newsletter produced and received positive feedback. Working on next version
- CWPAA continues to struggle with modifying Operator Education regulatory requirements. DEEP staffing is being used as an excuse for no progress.
- Connecticut Clean Water Funds budget was slashed by ~20% to help with State budget deficit. Ouch!
- Working with Stamford and Greater New Haven/Stratford on getting 2 CT Ops Challenge Teams from CT.
* Need a Coach for New Haven/Stratford. Any ideas are welcome!!!
* Stamford will observe in 2016 and participate in 2017.

General Comments
If you dare - stop by the TradeShow floor at noon on Wednesday to try beer made with "high quality water" (a.k.a. wastewater effluent)! This season's feature is the "PortaPotty Pale Ale" by "Nectar of the Johns Brewery"

** Thanks to Mike Burke & the rest of the Ops Challenge volunteers for a fantastic Training Day! **

** Thanks to Janine Burke for representing NEWEA at the CWPAA Tradeshow! **

** Thanks to Matt Formica for representing NEWEA at the CAWPCA Spring Meeting! **

Report Submitted by

Jay Sheehan

Date Submitted

05/17/2016
Subject: Committee/Officer Report Submission

Date: Friday, May 27, 2016 at 10:19:37 AM Eastern Daylight Time

From: Mac Richardson
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Maine Director

Activities/Decisions Since Last Executive Meeting

Our operations challenge team, Force Maine, and volunteers including Nate Melanson who will be responsible for the pump event, attended the Operations Challenge Training Day in Holyoke, MA on April 29. Feedback is that the team is excited about the completion at the Spring Conference with the New York teams participating. MEWEA had over 30 members participate in the Urban Runoff 5K race in Portland on Saturday, April 23 (the largest non-profit group, and the slowest average time). Our participation in the event is sponsored by our young professionals committee, and includes setting up and staffing an informational table/booth at the Green Neighbor Family Festival which follows the run each year.

Action Plan Committee/Officer Assignments

Maine has recently been informed that EPA is rejecting a number of the in stream water Quality Standards that Maine DEP has proposed. Some of these apply only to waters in Indian lands and some apply statewide. More information may be found at https://www.epa.gov/wqs-tech/propsed-rule-maine-water-quality-standards.

Other Activities/Initiatives/Programs

MEWEA is planning to participate in a pair of “Green Drinks” events. The first will be in Lewiston in August, and the second in Portland in October. Essentially, craft brewers supply beer for people to sample and proceeds are donated to a local environmental group. As this is a first time experience for Green Drinks in Lewiston, and MEWEA's first foray into the program, I'll let you know more later.

Our annual conference to be held September 14-16 at Sugarloaf USA will be celebrating the 50th anniversary of the association, so we are expecting a festive time and we are looking to get as many past presidents of the association and others that may not have been around for a while to come and reflect on where we have been, the successes (and failures) we have experienced, and to speculate about the future of MEWEA and our water environment generally.

Report Submitted by

Mac Richardson

Date Submitted

05/27/2016
Subject: Committee/Officer Report Submission

Date: Wednesday, May 25, 2016 at 7:11:37 AM Eastern Daylight Time

From: Sean Greig

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Sean Greig

Activities/Decisions Since Last Executive Meeting

The NHWPCA had another successful trade fair in Manchester NH at the Crowne Plaza. The event had 46 vendors and over 100 attendees.
The NHWPCA had a booth at the Wild New Hampshire Day in Concord NH. The event is put on by NH fish and game with demonstrations on fishing, hunting, and wildlife. The NHWPCA raffled off 20 fishing poles.
The NHWPCA members had a very successful trip to Washington DC.
The BOD awarded Samuel Lantenier the NHWPCA $1,000 scholarship
The NHWPCA and NHDES had its first annual dinner for winners of its clean water poster contest winners.

Meetings/Conference Calls Held

NHWPCA meeting was held on May 13, 2016
The NHWPCA summer outing will be held on June 17, 2016
The NHWPCA Golf tournament will be on August 4, 2016
The NHWPCA Fall meeting will be on September 16, 2016

Other Activities/Initiatives/Programs

The NHWPCA is currently working on planning on its 50th anniversary that will take place next year.

Report Submitted by

Sean Greig

Date Submitted

05/25/2016
Executive Committee Meeting Date

June

Name of Committee or Office
Rhode Island Director

Activities/Decisions Since Last Executive Meeting

We reviewed all the nominations and voted on the following selected winners of the following awards.
- James Marvelle - Edward Davies
- Collections System Operator of the Year – Dennis Colberg
- Robert Markelewicz – Richard Ferreirs
- A. Joseph Mattera Safety Award, more than 5 MGD – East Providence, less than 5 MGD Town of Narragansett.
- Gold Award, Zero violations – Town of Narragansett and Quonset Point
- Silver Award, One violation – Town of Jamestown, NBC Bucklin Point, NBC Field Point, New Shoreham, Smithfield WWTF and Warwick Sewer Authority.
- We had a debrief on the Washington Fly in. Sounds like it was a successful trip.

Meetings/Conference Calls Held

- Hack – navigating the WIMS program for DMR reporting.
- Micro Biology
- May, 25 – Approximately 136 attended Awards banquet

Action Plan Committee/Officer Assignments

- Operation Challenge fundraising

Other Activities/Initiatives/Programs

- Entertainment committee
- June 11th NWPCA Pawsox night at McGoy stadium
- June 27th Annual Golf Classic
- July 12th Hot Dog Roast

General Comments

- May 4th the RI DEM announces $300,000 Grant Opportunities for Marine Pump-Out Facilities

Report Submitted by

- Michael Spring

Date Submitted

- 05/25/2016
Subject: Committee/Officer Report Submission
Date: Wednesday, June 1, 2016 at 10:18:24 AM Eastern Daylight Time
From: Helen Gordon
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Program

Activities/Decisions Since Last Executive Meeting

Worked on Finalizing Program for Spring 2016
Worked on Finalizing the Call for Abstracts for AC 2017

Meetings/Conference Calls Held

Held conference call and conducted email discussions during the abstract review process in April.
Drop in on various committee meetings to be held at the conference to discuss process for AC 2017 abstract review.
Holding Program Committee Meeting at Spring Conference

Action Plan Committee/Officer Assignments

Paul Casey will be working on Vendor registration for AC 2017
Amy Anderson is Vice Chair and supports Chair's efforts.

General Comments

Need new committee members to

Report Submitted by

Helen Gordon

Date Submitted

06/01/2016
Subject: Committee/Officer Report Submission

Date: Thursday, June 2, 2016 at 2:05:27 PM Eastern Daylight Time

From: Kerry Reed

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Registration Committee

Activities/Decisions Since Last Executive Meeting

Registration for Spring Meeting

Meetings/Conference Calls Held

N/A

Action Plan Committee/Officer Assignments

Jerry Potamis volunteered to be Vice Chair.

Other Activities/Initiatives/Programs

N/A

General Comments

Updated registration numbers for Spring Meeting can be provided before the ECM.

Report Submitted by

Kerry Reed

Date Submitted

06/02/2016
Executive Committee Meeting Date

June

Name of Committee or Office

Journal

Activities/Decisions Since Last Executive Meeting

The Journal Committee has published the spring edition and is now energetically working on the summer edition. We are currently coordinating with feature content authors; and editing potential articles. We are also working on interesting entries for the Industry News and Events sections of the Journal. Our team is also helping to determine social content that might be better suited for the Newsletter versus the Journal. Our committee also decided to add a facility spotlight piece (a wastewater treatment plant, major pumping station or collection system) to the Summer Journal.

Meetings/Conference Calls Held

Conference call held on 4/27/16 to review status and identify pressing needs associated with the Summer Journal.

Action Plan Committee/Officer Assignments

The Chair will hold another conference call in the month of May or June to review status of the Summer Journal, discuss initiatives, review the spring meeting, plan for the fall edition, check status of action items, etc.

Other Activities/Initiatives/Programs

All committee members are currently tasked with an assignment to informally poll NEWEA members, colleagues, others to learn more about our readers' opinion of the Journal, and identify potential areas for improvement, additions, focus, etc. We are also attempting to move forward with a content exchange program involving other MAs.

General Comments

The Summer Journal is progressing nicely and we hope to publish it within the next 8 weeks or so.

Report Submitted by

Joe Boccadoro

Date Submitted

05/07/2016
Subject: Committee/Officer Report Submission
Date: Friday, May 20, 2016 at 11:47:42 AM Eastern Daylight Time
From: Ashley Dunn
To: laustin@newea.org

Executive Committee Meeting Date
   June

Name of Committee or Office
   Newsletter

Activities/Decisions Since Last Executive Meeting
   Most recently published the newsletter in May.

Meetings/Conference Calls Held
   Coordination primarily through e-mail.

Action Plan Committee/Officer Assignments
   Next Newsletter Scheduled to Publish in July.

Report Submitted by
   Ashley Dunn

Date Submitted
   05/20/2016
Subject: Committee/Officer Report Submission

Date: Wednesday, May 18, 2016 at 3:18:12 PM Eastern Daylight Time

From: Kate & Meg Biedron & Tabacsko

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Public Awareness Committee

Activities/Decisions Since Last Executive Meeting

- Call for Water Champion Stories posted on webpage/blast email sent to membership
- Deadline for submittals 6/22/16
- J. Lachmayr & M. Tabacsko to present "Celebrate Water" @ NEWWA Conf. Sept. 18 & 19

Meetings/Conference Calls Held

- Numerous email and text exchanges meeting on 4/14

Action Plan Committee/Officer Assignments

- continue to work on "pitch package"
- defining fundraising plan
- identifying partnerships

Other Activities/Initiatives/Programs

- reviewed abstract for SM

General Comments

- if anyone is interested in joining the committee, please contact Kate Biedron or Meg Tabacsko

Report Submitted by

Kate & Meg Biedron & Tabacsko

Date Submitted

05/18/2016
Subject: Committee/Officer Report Submission

Date: Wednesday, June 1, 2016 at 2:08:03 PM Eastern Daylight Time

From: Robert Musci

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Website Committee

Activities/Decisions Since Last Executive Meeting

An update to the committee pages was completed by almost every committee. The Website committee sent out excel templates to all committees. The response was excellent and those templates are now being processed by the central NEWEA offices.

Kate Biedron is working on finding a champion/lead for website sponsorships. This champion will to define the look, feel and presence of the:

i. Level of sponsorship (gold, silver, bronze)
ii. Advertisements
iii. Logo presentations and functionality
iv. Placement on the website

The next steps for the website committee will be to:

i. Enhance sponsorship / Ad program
ii. Website as an independent part of NEWEA
iii. Define where people want to advertise without compromising the website.
iv. Add a donations page.

Meetings/Conference Calls Held

April
June
November
January

Report Submitted by

Robert Musci

Date Submitted

06/01/2016
Subject: Committee/Officer Report Submission
Date: Monday, May 23, 2016 at 8:25:15 AM Eastern Daylight Time
From: Peter Grose
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Government Affairs Committee

Activities/Decisions Since Last Executive Meeting

NEWEA members traveled to Washington, DC April 11-13 to advocate for sound environmental policies and more robust funding for water and wastewater infrastructure needs. Our trip was coordinated with the National Water Policy Forum sponsored by WEF, NACWA, WERF and WateReuse, and we participated in several of their briefings and their Congressional Reception on April 12, at which several congressmen and women spoke.

We had a strong slate of speakers for NEWEA's 2016 Congressional Briefing breakfast, including Representatives Jim McGovern (MA), Elizabeth Esty (CT) and Peter Welch (VT), Senator Sheldon Whitehouse (RI), Jane Downing, Chief of EPA's New England Drinking Water Program, Mayor Daniel Rivera (Lawrence, MA), David Allen (Deputy City Manager, Portsmouth, NH), Paul Bowen (WEF President and Ray Willis (NEWEA President).

NEWEA members had meetings at more than 20 congressional offices on Capitol Hill April 12 and 13, speaking with Senators, Representatives and aides about issues important to the water environment. Our major "ask" was that Congress provide a higher level of funding for the Clean Water State Revolving Fund, which is so critical to many of our wastewater projects. EPA has proposed a 30% decrease in the CWSRF budget for FY17, which is in sharp contrast to ever-increasing costs for managing our aging wastewater infrastructure, increasing regulatory challenges and adverse changes to our climate. The good news is that we heard from multiple sources that this need is recognized, and efforts are being made through several funding programs to assist.

Meetings/Conference Calls Held

Numerous NEWEA and affiliated state association communications took place in preparation for the Washington trip.

I will participate in a NACWA conference call May 24 regarding the upcoming WRDA bill which may provide an opportunity for stronger support, including financial assistance, for water environment projects.

Other Activities/Initiatives/Programs

NEWEA issued letters to congressional leaders in the Senate and House in early April supporting more robust funding for the CWSRF.

I wrote an article May 11th for the NEWEA Journal summarizing the NEWEA trip to Washington.

Report Submitted by

Peter Grose

Date Submitted

05/23/2016
Subject: Committee/Officer Report Submission

Date: Wednesday, May 25, 2016 at 5:41:37 PM Eastern Daylight Time

From: Tim Vivian

To: laustin@newea.org

Executive Committee Meeting Date

   June

Name of Committee or Office

   Humanitarian Assistance and Grants

Activities/Decisions Since Last Executive Meeting

   The request for proposals was issued in the middle of May on the web-site. We are now awaiting the responses.

Meetings/Conference Calls Held

   None

Action Plan Committee/Officer Assignments

   We will start discussions and sharing thoughts & ideas on the proposals in August. A vote on all the proposals will be held around September 1.

Report Submitted by

   Tim Vivian

Date Submitted

   05/25/2016
Subject: Committee/Officer Report Submission
Date: Wednesday, May 25, 2016 at 12:23:05 PM Eastern Daylight Time
From: David Archard
To: laustin@newea.org

Executive Committee Meeting Date
   January

Name of Committee or Office
   Membership Committee

Activities/Decisions Since Last Executive Meeting
   See EMC Action Item

Meetings/Conference Calls Held
   Numerous. See EMC Action Item

Action Plan Committee/Officer Assignments
   See EMC Action Item

General Comments
   See EMC Action Item

Report Submitted by
   David Archard

Date Submitted
   05/25/2016
Subject: Committee/Officer Report Submission

Date: Wednesday, May 25, 2016 at 8:31:55 AM Eastern Daylight Time

From: Geri Ciardelli
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Public Education Committee

Activities/Decisions Since Last Executive Meeting

Teacher Training possibility at Deer Island in August
No tour at June conference; most schools are out
Need volunteers to present July 6 @ Mass Maritime Academy - we can help with materials
Working on new career brochure
SJWP - Carina stepping down. Need new lead
Planning Session - all committees will have new charge to do one form of outreach per year
Purchasing a set of water's worth it DVD's to have in stock
Working on Public Educator and Keough Awards

Meetings/Conference Calls Held

Conf call to discuss SJPW
Meeting May 5

Action Plan Committee/Officer Assignments

Next meeting in the summer before teacher training and to stuff more tool kits

Report Submitted by

Geri Ciardelli

Date Submitted

05/25/2016
Subject: Committee/Officer Report Submission

Date: Friday, May 20, 2016 at 3:17:30 PM Eastern Daylight Time

From: Dave Aucoin

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Safety

Activities/Decisions Since Last Executive Meeting

The Committee's Annual Safety Survey was emailed out to all state association Directors in early April. The original deadline for returning the Survey was May 15th, but was extended to May 31st because of such a low response rate.

As of May 20th, 28 Surveys have been returned. 53 Surveys were returned in 2015, for a response rate of 9%. The Committee's goal is to increase the response rate every year.

Meetings/Conference Calls Held

The Safety Committee communicated primarily through email during the past quarter.

Action Plan Committee/Officer Assignments

Committee Chair Dave Aucoin attended the Utility Management Committee's Specialty Conference on April 26th in Marlborough, MA. Also setup a RI Water/Wastewater Agency Response Network (RIWARN) informational booth, alongside other WARNs from New England.

Other Activities/Initiatives/Programs

The Committee has submitted advertisements for the Operator Safety Award and Burke Safety Award to the Newsletter Committee.

General Comments

The Committee would like to thank the NEWEA office for once again making the Safety Survey fillable online, and for also gathering all completed Safety Surveys so the data can be compiled.

Report Submitted by

Dave Aucoin

Date Submitted

05/20/2016
Linda Austin

Subject: Committee/Officer Report Submission
Date: Monday, May 23, 2016 at 10:07:14 PM Eastern Daylight Time
From: Uday Karra
To: laustin@newea.org

Executive Committee Meeting Date
   June

Name of Committee or Office
   Scholarship Committee

Activities/Decisions Since Last Executive Meeting
   The Committee Members are working on the following items:

   1. Review the ONLINE version of the scholarship application forms to be made available for the next round of
      selections.

   2. The committee will evaluate the current scholarships webpage and make recommendations for Council
      Director to review and have the website committee do the changes.

   3. The committee will evaluate the KOWSZ scholarship criteria, requirements and awarding process. Any new
      recommendations will be presented to the Council Director for review with ECM and make the necessary
      changes.

Meetings/Conference Calls Held
   N/A

Other Activities/Initiatives/Programs
   One of the long term goals is to make more institutions aware of NEWEA scholarship opportunities. The
   committee members will work with Outreach Council and NEWEA to do the outreach.

General Comments
   The committee has added two new members to help with the committee efforts.

Report Submitted by
   Uday Karra

Date Submitted
   05/23/2016
Subject: Committee/Officer Report Submission

Date: Tuesday, May 24, 2016 at 4:37:40 PM Eastern Daylight Time

From: Annalisa Onnis-Hayden

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

SAC

Activities/Decisions Since Last Executive Meeting

The SAC has organized and concluded the student design competition. Three teams submitted report and presented to a panel of judges.

Meetings/Conference Calls Held

Conference call on April 12 for SDC logistic and SDC presentation on April 27

Action Plan Committee/Officer Assignments

got students prize and keep in touch with winning team to make sure the team submit report to WEFTEC (national) competition

Report Submitted by

Annalisa Onnis-Hayden

Date Submitted

05/24/2016
Subject: Committee/Officer Report Submission  
Date: Friday, May 20, 2016 at 8:22:14 AM Eastern Daylight Time  
From: Anastasia Rudenko  
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Water for People

Activities/Decisions Since Last Executive Meeting

1. NEWEA and NEWWA WFP Committees combined to host the 7th annual Water for People Gala. The evening raised $25,000 towards Water for People projects.

2. NEWEA and NYWEA are organizing a 5k fun run/walk during the joint spring conference at Bluff Point State Park - a coastal reserve a few minutes drive for the hotel the conference is being hosted at.

Meetings/Conference Calls Held

Planning teleconferences for gala and organizing the spring conference fun run/walk

Report Submitted by

Anastasia Rudenko

Date Submitted

05/20/2016
Subject: Committee/Officer Report Submission

Date: Sunday, May 22, 2016 at 3:52:37 PM Eastern Daylight Time

From: Justin Skelly

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Young Professionals Committee

Activities/Decisions Since Last Executive Meeting

- From the Annual Planning Session- we have drafted an outline of a new structure for the YPC and have established a table of role descriptions/charges. This will be reviewed with the A&D Committee for finalizing.
- We are going to be continuing to address the tasks that resulted from the Annual Planning Session

Meetings/Conference Calls Held

We will be holding a conference call after the Spring Meeting to update all members on the changes to the YP Committee and to obtain volunteers to help with these initiatives.

Other Activities/Initiatives/Programs

- Poo & Brew #4 is going to be held in Stratford, CT on June 30th. We want to get more seasoned NEWEA folks involved at the brewery/networking portions of these so come join us!

General Comments

The YP Committee has some restructuring and new programming to plan, and we will be working up to the annual conference on completing the initiatives that came as a result of the planning session.

Report Submitted by

Justin Skelly

Date Submitted

05/22/2016
Subject: Committee/Officer Report Submission

Date: Friday, May 27, 2016 at 8:44:04 AM Eastern Daylight Time

From: John Digiacomo

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Collection Systems Committee

Activities/Decisions Since Last Executive Meeting

Specialty Conference Subcommittee Meetings and Conference Calls.

Other Activities/Initiatives/Programs

While it is still about a year away, the Collection Systems committee has already begun planning for our combined Specialty Conference between Sustainability and Collection Systems. A date and venue have been selected and the next step will be the call for Abstracts which will be hopefully happening soon.

General Comments

The Collection System has been busy planning our Specialty Conference for this September. The presentations and speakers have been set. The registration form will be going out soon and NEWEA is working with Vendors for the Exhibits. The planning is going very well. While it is still 3.5 months away, please consider joining us at our specialty conference in September at the Holiday Inn in Boxborough. Ted Deboda, the Executive Director of NASSCO, will be our Guest Speaker.

Report Submitted by

John Digiacomo

Date Submitted

05/27/2016
Subject: Committee/Officer Report Submission
Date: Monday, May 2, 2016 at 11:54:38 AM Eastern Daylight Time
From: Ivonne Hall
To: laustin@newea.org

Executive Committee Meeting Date
June

Name of Committee or Office
CSO WWI

Activities/Decisions Since Last Executive Meeting
We held a conference call to discuss: 1) establishing a team and the format for a white paper on Sewage Right to
Know laws and its impact on CSO reporting; 2) decide when and where to hold the next technical conference for
our committee. We narrowed it down to Manchester, NH and a Monday/Tuesday conference sometime in the last
three weeks of October 2017 or 2018.

Meetings/Conference Calls Held
April 22, 10am conference call

Action Plan Committee/Officer Assignments
Ivonne Hall emailed Janice Moran, asking her to research hosting a technical conference in Manchester, NH on
Monday/Tuesday, sometime in the last three weeks of October 2017 or 2018.

Tom Sgroi provided a template for the white paper by looking up the white paper recently authored for flushables.
Ivonne used this template to start drafting the opening section, which discusses how the new SRTK legislative
requirements evolved. Steve Perdios and Bruce Kirkland were assigned sections. Ivonne will follow up with them
at the end of May. Jeff Cantwell offered to assist in the review.

Other Activities/Initiatives/Programs
Ivonne will follow up with Virgil Lloyd about drafting a budget for the committee by the end of May.

Report Submitted by
Ivonne Hall

Date Submitted
05/02/2016
Subject: Committee/Officer Report Submission

Date: Thursday, May 26, 2016 at 9:03:12 AM Eastern Daylight Time

From: Sarah White
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Industrial Wastewater Committee

Activities/Decisions Since Last Executive Meeting

· We have had one conference call meeting this spring and enjoyed a good turnout on the call.
· We currently have 21 members – ten to twelve are regularly active.
· Increase committee members – ideas
  o Reach out to Pretreatment Coordinators from each NE State Agency
  o Municipal IPP Coordinators
  o Environmental Laboratories / State Agency Laboratories
  § Reduced rate possibly in the future for State and Municipal regulators
  o Student members
  o Piggy back on the Student Activities Committee to see if we can drum up some interest in industrial wastewater
    and our committee
· Considerations for either a in person committee meeting and/or specialty conference:
  o Possible brewery (with industrial pretreatment) tour / meeting – combo with Young Professionals?
  o Red Hook Ale Brewery – Portsmouth, NH
  o Smuttynose Brewery – Hampton, NH
  o Anheuser Busch – Merrimack, NH
  o Other brewery with pretreatment?
  o Matt – Polar Beverage in Worcester? Other?
  o Also consider above venues for a specialty conference – at least 2 of the above breweries are within 2 miles of
    their respective local municipal wastewater plants if we wanted to include a POTW plant tour in addition to the
    brewery pretreatment tour.
Call for 2017 AC Papers / Technical Session / Specialty Conference ideas – subjects discussed.
· If anyone knows anyone who has expertise in any of the above areas – please call or Email and suggest paper
  presentation
  o Mike Wilson volunteered to attend the Executive Committee Meeting at the NEWEA Spring Conference as our
    representative.

Report Submitted by

Sarah White

Date Submitted

05/26/2016
Subject: Committee/Officer Report Submission  
Date: Thursday, June 2, 2016 at 10:36:26 PM Eastern Daylight Time  
From: David Bedoya  
To: laustin@newea.org  

Executive Committee Meeting Date  
April  

Name of Committee or Office  
Stormwater  

Activities/Decisions Since Last Executive Meeting  
Maintain regular calls between co-chairs and vice-chair to be up to date with ASCE Conference developments  

Meetings/Conference Calls Held  
Two calls between co-chairs and vice-chair  

Action Plan Committee/Officer Assignments  
Bedoya to start a task group for the new MS4 Permit in MA  

Other Activities/Initiatives/Programs  
Start the MS4 group calls and initiative  

Report Submitted by  
David Bedoya  

Date Submitted  
06/02/2016
Subject: Committee/Officer Report Submission
Date: Friday, May 27, 2016 at 8:35:40 AM Eastern Daylight Time
From: Elizabeth Keddy
To: laustin@newea.org

Executive Committee Meeting Date
June

Name of Committee or Office
Sustainability

Activities/Decisions Since Last Executive Meeting
Added three new members, final update and submittal of the Sustainability Position Statement, submitted the
updated committee member roster and budget

Meetings/Conference Calls Held
None this quarter. Call planned for June or July.

Report Submitted by
Elizabeth Keddy

Date Submitted
05/27/2016
Subject: Committee/Officer Report Submission  
Date: Friday, May 27, 2016 at 10:16:15 AM Eastern Daylight Time  
From: Nicholas Ellis  
To: laustin@newea.org  

Executive Committee Meeting Date  
June  

Name of Committee or Office  
Water Reuse  

Activities/Decisions Since Last Executive Meeting  
Rob Scott of Woodard and Curran has agreed to be the vice chair of the committee moving forward. Committee outreach email regarding the spring conference and attendance thereof was sent in mid May.  

Action Plan Committee/Officer Assignments  
Rob Scott - Vice Chair  

General Comments  
The committee has, in general, been relatively inactive. An email to schedule a call that was sent early in the year received little feedback from committee members. Another will be sent requesting responses from committee members in order to keep them on the committee roll, and to schedule a check in call in early June.  

Report Submitted by  
Nicholas Ellis  

Date Submitted  
05/27/2016
Subject: Committee/Officer Report Submission

Date: Thursday, May 26, 2016 at 4:51:15 PM Eastern Daylight Time

From: Jennifer Johnson

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Watershed Management Committee

Activities/Decisions Since Last Executive Meeting

Since the Annual Meeting in July, the Watershed Management Committee has started to plan for a specialty conference that will be held in the spring of 2017. The conference will focus on resiliency and climate change as it affects watersheds and water resources in general (flooding and flood resiliency, coastal resiliency, water quality, stormwater impacts, etc.). The specialty conference will be held in partnership with New England Water Works Association (NEWWA) and the New England chapter of the American Public Works Association (NE APWA).

Meetings/Conference Calls Held

The Watershed Management Committee held a meeting at the Annual Conference in January. Since January, the group has coordinated internally through email. The chair and vice-chair have had several phone calls to review the on-going planning of the specialty conference.

Action Plan Committee/Officer Assignments

The chair and vice-chair will develop an action plan to develop the technical content for the specialty conference. The committee has started coordination of the conference with Janice Moran and will continue these efforts throughout 2016.

Report Submitted by

Jennifer Johnson

Date Submitted

05/26/2016
Subject: Committee/Officer Report Submission
Date: Friday, May 20, 2016 at 1:46:26 PM Eastern Daylight Time
From: John Rogers
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Asset Management

Activities/Decisions Since Last Executive Meeting

Appointed Vice-Chair, Luis Adorno, and numerous other work group leads
Held 2 AMC calls (every 1st Thursday of odd-numbered months), with about 10 attendees
Web page group is working on organization and content for updated pages
Another group is developing the approach and details for a Joint Specialty Conference in September 2017 with the Energy Committee
Received applications for the AM Excellence Award, and are developing review process
Discussing more explicit linkage between all the above, e.g., use the AM Excellence Award applications as the basis for the planned web pages Case Studies
In addition to leading the AMC calls, the Chair has had coordination discussions with the Chairs of the Energy and Utility Management Committee

Action Plan Committee/Officer Assignments

Role Leader
Chair Rogers
Vice Chair Adorno
Past Chair Jackman
Secretary Scott
Web pages Lovely
IT&A Trofatter
Annual Conference Beauchemin
Specialty Conference Adorno
AM Excellence Award Lund
State Programs ---
- CT Pendleton
- MA Kruzel
- ME Rodriguez
- NH Rivard
- RI Spring
- VT Jackman
Other Committees
and AM organizations Rogers

Report Submitted by

John Rogers

Date Submitted

05/20/2016
Subject: Committee/Officer Report Submission
Date: Thursday, June 2, 2016 at 11:18:10 AM Eastern Daylight Time
From: Denise Breiteneicher
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Energy Committee

Activities/Decisions Since Last Executive Meeting

The Energy Committee is working with the Asset Management Committee on a joint specialty conference for September 2017 in Merrimack NH. We have dates and a proposed title, “Knowledge is Power” and the theme of the conference is the nexus of energy and asset management. The specific topics for which abstracts will be solicited are still being discussed between the two committees.

Meetings/Conference Calls Held

A conference call for the committee is planned for mid-June. One of the main topics of discussion will be the joint specialty conference. We will also be discussing ways to work with the Website committee to find better ways of sharing information.

Report Submitted by

Denise Breiteneicher

Date Submitted

06/02/2016
Subject: Committee/Officer Report Submission  
Date: Wednesday, May 4, 2016 at 7:51:59 AM Eastern Daylight Time  
From: Jim Galasyn  
To: laustin@newea.org  

Executive Committee Meeting Date  
June  

Name of Committee or Office  
Lab Practices Committee  

Activities/Decisions Since Last Executive Meeting  
We have spent the last few months organizing and soliciting speakers for our specialty conference held May 3 at the Narragansett Bay Commission in RI. The event was very informative with approximately 34 registrants. The speakers presented a wealth of information to the attendees. Many thanks to Walter Palm, our committee co-chair, and Nora Lough, committee member, for hosting the event and presenting. Everyone I talked to, including the speakers, thought the conference was well worth it.  

Meetings/Conference Calls Held  
Conference calls- (1) specialty conference, and (2) laboratory operations challenge event. Several committee members were able to attend the operations challenge training day April 30 in MA, where the laboratory instrumentation was set up and instruction given to challenge participants.  

Action Plan Committee/Officer Assignments  
The next month will be spent continuing to fine tune the lab operations challenge event and firming up our roster of judges. We are expecting 10-12 teams from NE and NY and our judges at this time will be responsible for judging all, with only one judge from NY committed at this point. We currently have a list of 10 committee members who will be attending and willing to assist in the lab judging.  

Other Activities/Initiatives/Programs  
New member May 4, 2016-Danielle Morrison, Fairfield, CT  

Report Submitted by  
Jim Galasyn  

Date Submitted  
05/04/2016
Subject: Committee/Officer Report Submission
Date: Tuesday, May 31, 2016 at 11:54:36 PM Eastern Daylight Time
From: Justin Irving
To: laustin@newea.org

Executive Committee Meeting Date
   June

Name of Committee or Office
   Microconstituents

Activities/Decisions Since Last Executive Meeting
   E-mails to group following up on webinar. Planning of a second webinar for a larger audience.

Meetings/Conference Calls Held
   None to date

Action Plan Committee/Officer Assignments
   None to date

Other Activities/Initiatives/Programs
   None to date

Report Submitted by
   Justin Irving

Date Submitted
   05/31/2016
Subject: Committee/Officer Report Submission
Date: Friday, May 20, 2016 at 1:07:20 PM Eastern Daylight Time
From: Michael Burke
To: laustin@newea.org

Executive Committee Meeting Date

   June

Name of Committee or Office

   Operations Challenge

Activities/Decisions Since Last Executive Meeting

   Operations Challenge Training day was held in Holyoke, MA on April 29th. We had an excellent turnout with approximately 50 people in attendance from both NE and NY. NE should have a minimum of four teams competing in this year’s challenge.

General Comments

   All arrangements for equipment, trophies etc... are in place for the Ops Challenge. We will be having the Process Control event on Monday afternoon with the remainder of the events taking place on Tuesday. There will be a total of 11 teams this year between NE and NY and also two teams from Pennsylvania. Please join us on Tuesday in the Grand Ball Room to cheer on the teams.

Report Submitted by

   Michael Burke

Date Submitted

   05/20/2016
Executive Committee Meeting Date

June

Name of Committee or Office

Plant Operations

Activities/Decisions Since Last Executive Meeting

Committee member Mickey Nowak, Janice and myself have been working on a facility tour of the Dover, NH Facility scheduled for August, 24th. We are finalizing the flyer so Janice can get it out by the end of May.

Meetings/Conference Calls Held

A conference call is scheduled for May 26th to finalize the details of the Dover Facility tour.

Other Activities/Initiatives/Programs

Ed Rushbrook has submitted a summary to the committee of the results of our efforts to gather all the reciprocity program requirements in New England. We are hoping to make this available to all NEWEA Members in the future.

Report Submitted by

Ray Vermette

Date Submitted

05/20/2016
Subject: Committee/Officer Report Submission
Date: Tuesday, May 24, 2016 at 3:16:45 PM Eastern Daylight Time
From: Elaine Sistare
To: laustin@newea.org

Executive Committee Meeting Date
June

Name of Committee or Office
Residuals

Activities/Decisions Since Last Executive Meeting
Planned for Fall 2016 Annual Residuals Conference - will be held October 19 and 20 at the Cromwell, CT Radisson.

Meetings/Conference Calls Held
None

Action Plan Committee/Officer Assignments
None to report.

Other Activities/Initiatives/Programs
Related to Residuals Conference - will coordinate ideas for tours.

General Comments
Look for Call for Abstracts to be out this week!

Report Submitted by
Elaine Sistare

Date Submitted
05/24/2016
Subject: Committee/Officer Report Submission
Date: Thursday, May 19, 2016 at 1:54:45 PM Eastern Daylight Time
From: Dan Ottenheimer
To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Small Community Committee

Activities/Decisions Since Last Executive Meeting

Scheduled, and then re-scheduled specialty conference to July 15, 2016. Email update to committee.

Action Plan Committee/Officer Assignments

Focusing on preparing for specialty conference "Seasonal Impacts on Small Community Wastewater Systems"

Report Submitted by

Dan Ottenheimer

Date Submitted

05/19/2016
Subject: Committee/Officer Report Submission

Date: Friday, May 20, 2016 at 2:16:26 PM Eastern Daylight Time

From: Brian Armet

To: laustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Utility Management Committee

Activities/Decisions Since Last Executive Meeting

The Utility Mgt Committee has been active over the past six months. The Committee has a vice Chair, Gary Zrelak, Chief Operating Officer from the Greater New Haven WPCA, in New Haven, Connecticut. Very pleased. Now the Chair, me, Brian Armet, who has been filling in on an interim basis can now plan the transition to Gary.

The Committee also had a Specialty Conference, Risk & Resiliency, on ;April 26th. It was a great program and very eye opening with respect to issues that could impact utilities . Kudos to Marian Long of Gradient Planning with her excellent connections who planned the event. Without here it would not have been a success. HomeLand Security, the FBI and Massachusetts State Police all participate. We all learned something. We just wished that more had participated. We learned that we have to re-evaluate how we publish these events.

Report Submitted by

Brian Armet

Date Submitted

05/20/2016
Subject: Committee/Officer Report Submission  
Date: Thursday, June 2, 2016 at 6:25:33 AM Eastern Daylight Time  
From: Charles Tyler  
To: laustin@newea.org  

Executive Committee Meeting Date  
June  

Name of Committee or Office  
Assessment and Development  

Meetings/Conference Calls Held  
Email discussion  

Action Plan Committee/Officer Assignments  
Developing agenda for meeting regarding:  
- Committee assessments - to include participation of Council Directors with regard to choosing committees to assess and managing distribution/initial review&recommendations  
- Org Manual changes based on Executive Committee decisions and Senior Management Team requests  
- Other items within the committee purview  

Please contact Charles Tyler, A&D (charleswtyler@msn.com) chair with any items that are felt necessary to discuss. Conference Call meeting tentatively planned for mid-to-late June.  

Other Activities/Initiatives/Programs  
Seeking a capable Vice chair  

General Comments  
Slow start to year with new chair.  

Report Submitted by  
Charles Tyler  

Date Submitted  
06/02/2016
Subject: Committee/Officer Report Submission

Date: Wednesday, May 25, 2016 at 7:04:34 AM Eastern Daylight Time

From: Chuck Applebee

To: lAustin@newea.org

Executive Committee Meeting Date

June

Name of Committee or Office

Awards Committee

Activities/Decisions Since Last Executive Meeting

Notice of call for Awards email sent out to the membership, start process of receiving nominations, scheduled committee meeting for Spring Conference

Meetings/Conference Calls Held

Meeting scheduled for Monday at Spring Conference to start the annual process

Action Plan Committee/Officer Assignments

Committee and membership solicit award nominees

General Comments

Wiscasset

Report Submitted by

Chuck Applebee

Date Submitted

05/25/2016
Subject: Committee/Officer Report Submission
Date: Saturday, May 21, 2016 at 3:30:35 PM Eastern Daylight Time
From: Douglas Miller
To: laustin@newea.org

Executive Committee Meeting Date
June

Name of Committee or Office
Bylaws Committee

Activities/Decisions Since Last Executive Meeting
Emails concerning Bylaws Amendments Article. Committee Review of same.

Meetings/Conference Calls Held
Since our March 8th conference call, we have communicated by email and phone calls.

Action Plan Committee/Officer Assignments
Prepare an article for the summer issue of the NEWEA Journal describing the changes to the Bylaws eliminating the position of Secretary (and other minor edits).

Other Activities/Initiatives/Programs
Vote on Bylaws amendments in January 2017, Annual Conference, BOS.

General Comments
Our committee reviewed the article for the Journal and it has been submitted for a summer issue publication. This will provide adequate time for the membership to review the changes and be prepared for the vote in January 2017.

Report Submitted by
Douglas Miller

Date Submitted
05/21/2016
New England Water Environment Association  
Executive Committee Meeting  
June 5, 2016  

ACTION ITEM: Pilot Regulator Membership Category  

By a unanimous vote of the Membership Committee, I submit the following new Membership Category and Fee Structure for approval to the ECM at the NEWEA Executive Committee Meeting on June 5, 2016:

As discussed at the March ECM in Worcester, the Membership Committee proposes to initiate a Pilot Regulator Membership category. We propose to test the merit of this new, NEWEA-only membership category with each of the New England Environmental Regulatory Agencies, including USEPA Region 1, Connecticut Department of Energy and Environmental Protection, Maine Department of Environmental Protection, Massachusetts Department of Environmental Protection, New Hampshire Department of Environmental Services, and the Vermont Department of Environmental Conservation, where NEWEA and individuals from the state and federal Agencies will be in partnership during this pilot. We encourage our NEWEA State Directors and Members of the Membership Committee to initiate dialogue with their respective states/agencies to gauge their interest in making a similar commitment or developing a pilot program tailored to their organizational needs such that NEWEA can extend the program on a trial basis to their states or agencies. NEWEA will provide the following as part of this pilot program:

1. Establish a NEWEA-only Regulator Member individual membership category, limited initially to employees the above-mentioned New England states/federal regulator agencies who would like to participate. The Regulator Member will not be a member of WEF or receive any of WEF’s benefits (publications, webinars, etc.).

2. Set the initial Membership Fee for the Regulator Category at $50.00 annually, subject to annual increases as set by the ECM.

3. Reduce the membership registration fees to these individual Members to attend the NEWEA Annual Conference, Specialty Conferences, and Spring Meeting. Initial registration fees will be:
   a. Annual Conference – Full Conference - $30/day or $80 for the full conference
   b. Spring Meeting - Full Conference including some meals - $40
   c. Specialty Conference - 1 Day including meals - $40
   d. Specialty Conference - 2 Day including meals - $60

4. Provide one-time, complimentary registrations for 5 staff members from each of the seven (7) Regulatory Agencies in New England including USEPA Region 1, who are not already NEWEA members, to attend the Annual Conference as a non-member as a way to generate interest in membership. The management of the seven (7) Regulatory Agencies in New England shall select the individuals who will attend the 2017 AC. This portion of the pilot test would be evaluated after the 2017 AC.

For its role in receiving this membership benefit, each Regulatory Agency will encourage NEWEA membership, conference attendance and committee participation. Continued support from the management of each Regulatory Agency is considered critical to the success of this program.
The NEWEA office will manage and facilitate the marketing; application, payment and member tracking of the individual members involved in this pilot program and will provide routine updates on the participation rate and other relevant information to the Membership Committee and ECM.

By no later than October 31, 2018, the Membership Committee will have evaluated the pilot program and will recommend to the ECM to adopt the NEWEA-only Regulator Membership Category, continue the Pilot Regulator Membership Category with the above mentioned Environmental Regulatory Agencies for further evaluation, and/or expand the pilot program to other potential membership categories, such as Public Officials; or cancel the pilot program entirely.

Respectfully Submitted ECM June 5, 2016 by the NEWEA Membership Committee

Chair: David Archard

-------------------------------------------------------------

**ACTION ITEM**

The NEWEA __________ Committee recommends that the Executive Committee accept this action.

Action: __________ Approved __________ Approved as Amended __________ Denied
New England Water Environment Association
Executive Committee Meeting
June 5, 2016

ACTION ITEM: APPROVE FY2016 Q2 FINANCIAL STATEMENT

By vote of the Finance Committee, I submit the following FY 2016 Q2 Financial Statement, which was accepted by vote during the NEWEA Executive Committee Meeting on June 5, 2016.

Respectfully submitted June 5, 2016 by the NEWEA Finance Committee

Priscilla Bloomfield, Treasurer
Mary Barry
Matt Formica
Janine Burke-Wells
Elena Proakis Ellis
Jim Barsanti

ACTION ITEM

The NEWEA Finance Committee recommends that the Executive Committee accept the FY 2016 Q2 Financial Statement as described above.

Action: __________  Approved __________  Approved as Amended __________ Denied
## Ordinary Income/Expense

<table>
<thead>
<tr>
<th>Income</th>
<th>Oct '15 - Mar '16</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
</tr>
<tr>
<td>Annual Conference</td>
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</tr>
<tr>
<td>Annual Conference - Exhibit</td>
<td>253,915.00</td>
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<tr>
<td>Annual Conference - General</td>
<td>275,889.92</td>
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<td>Total Annual Conference</td>
<td>529,804.92</td>
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<td>Certification</td>
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<tr>
<td>CS Certification</td>
<td>6,125.00</td>
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<td>Lab Certification</td>
<td>525.00</td>
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<td>Total Certification</td>
<td>6,650.00</td>
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<tr>
<td>DUES</td>
<td></td>
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<tr>
<td>Joint Student Membership</td>
<td>140.00</td>
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<tr>
<td>NEWEA Membership Dues</td>
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<td>MaOWP (YOWA) Management</td>
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<td>Total Management Firm</td>
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<td>Misc. Income</td>
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<td>Congressional Briefing</td>
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<tr>
<td>Other Misc. Revenue</td>
<td>45.00</td>
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<td>Planning Session</td>
<td>687.62</td>
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<td>WEFTEC Reception</td>
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<td>WFP Fund Raising Event</td>
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<td>Total Misc. Income</td>
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### Ordinary Income/Expense

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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<td>Annual Conf. Special Sponsor</td>
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<td>Annual Sponsorships</td>
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<td>Journal Advertising</td>
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<td>Journal Subscriptions</td>
<td>120.00</td>
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<td>SJWP Sponsorship</td>
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<td><strong>Total Publications/WEB/Sponsorships</strong></td>
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<td>Specialty Conferences Revenue</td>
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<td>CSO/Wetweather Issues Seminar</td>
<td>42,372.45</td>
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<tr>
<td>Lab Practices Seminar</td>
<td>740.00</td>
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<td>Residuals Seminar</td>
<td>17,290.00</td>
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<td>Small Community Outreach</td>
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<td>Utility Management</td>
<td>2,370.00</td>
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<td>Young Professional Events</td>
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<td><strong>Total Specialty Conferences Revenue</strong></td>
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<td>Spring Meeting</td>
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<tr>
<td>Spring Meeting General</td>
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<td><strong>Total Spring Meeting</strong></td>
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<td><strong>Total Income</strong></td>
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### Expense

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<td>Committee Council Directors</td>
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<td>Collection Syst/Water Resources</td>
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<td>Collections Systems</td>
<td>1,860.00</td>
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<tr>
<td>CS Certification</td>
<td>495.00</td>
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<td>CSO/Wet Weather Issues</td>
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</table>
## Ordinary Income/Expense

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<td>Industrial Waste</td>
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<tr>
<td>Stormwater Committee</td>
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<td>Sustainability Advisory</td>
<td>265.53</td>
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<td>Water Reuse</td>
<td>291.29</td>
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<tr>
<td><strong>Total Collection Syst/Water Resources</strong></td>
<td>5,853.82</td>
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<tr>
<td>Communications Council</td>
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<tr>
<td>Public OutReach Committee</td>
<td>41.04</td>
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<tr>
<td>Journal</td>
<td>370.00</td>
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<tr>
<td><strong>Total Communications Council</strong></td>
<td>411.04</td>
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<td>Management Review Council</td>
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<tr>
<td>Awards</td>
<td>9,830.53</td>
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<tr>
<td>Finance</td>
<td>15.56</td>
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<tr>
<td><strong>Total Management Review Council</strong></td>
<td>9,846.09</td>
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<tr>
<td>Meeting Management Council</td>
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<td>Exhibits</td>
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<td>Program</td>
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<td>Meeting Management Council - Other</td>
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<td><strong>Total Meeting Management Council</strong></td>
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<td>Outreach Committee Council</td>
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<td>Government Affairs</td>
<td>18.00</td>
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<td>Membership</td>
<td>23.71</td>
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<td>Public Education</td>
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<td>Safety</td>
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<td>Student Activities</td>
<td>590.00</td>
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<tr>
<td>Young Professionals</td>
<td>4,095.33</td>
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<tr>
<td>Ordinary Income/Expense</td>
<td>Oct '15 - Mar '16</td>
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<tr>
<td>-------------------------------------------------------------</td>
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<tr>
<td>Total Outreach Committee Council</td>
<td>6,868.54</td>
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<tr>
<td>Treatment, System, Ops Managmt</td>
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<tr>
<td>Asset Management</td>
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<tr>
<td>Energy</td>
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<td>Lab Practices</td>
<td>1,261.36</td>
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<td>MicroCons</td>
<td>240.00</td>
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<td>Operations Challenge</td>
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<td>Plant Operations</td>
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<td>Utility Management</td>
<td>230.00</td>
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<tr>
<td><strong>Total Treatment, System, Ops Managmt</strong></td>
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<tr>
<td>Total Committee Council Directors</td>
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<tr>
<td>Dues Reimbursement</td>
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<tr>
<td>Joint Student Dues</td>
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<tr>
<td>Student Dues Subsidy by NEWEA ($10 paid to cover $20 StudMem)</td>
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<td>WEF Dues Reimbursement</td>
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<td><strong>Total Dues Reimbursement</strong></td>
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<td>Misc. Expenses</td>
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<td>State Leg Briefings</td>
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<td>WFP Contribution (from FundRais)</td>
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<tr>
<td><strong>Total Misc. Expenses</strong></td>
<td><strong>1,031.16</strong></td>
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<tr>
<td>Publications/WEB/Media/Sponsors</td>
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<tr>
<td>Journal-Edit, Desgn, Prnt, Post</td>
<td>32,875.50</td>
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<tr>
<td>Web IT Support &amp; Graphics</td>
<td>1,368.75</td>
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</table>
### Ordinary Income/Expense

<table>
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<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Total Publications/WEB/Media/Sponsors</td>
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<tr>
<td>Scholarship &amp; Awards</td>
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<td>NEWEA Scholarship</td>
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<td>Total Scholarship &amp; Awards</td>
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<td>Specialty Conference Exp.</td>
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<tr>
<td>Collection Systems Seminar</td>
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<tr>
<td>CSO/Wet Weather Issues</td>
<td>19,776.00</td>
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<tr>
<td>Lab Practices Seminar</td>
<td>35.00</td>
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<tr>
<td>Plant Ops Tours</td>
<td>555.00</td>
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<tr>
<td>Residuals Management Seminar</td>
<td>16,358.63</td>
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<td>Small Community Outreach</td>
<td>3,581.21</td>
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<td>Utility Management Seminar Exp</td>
<td>550.00</td>
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<tr>
<td>Young Professional Events</td>
<td>713.01</td>
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<tr>
<td>Total Specialty Conference Exp.</td>
<td>41,588.85</td>
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<tr>
<td>Spring Meeting Exp.</td>
<td>11,461.02</td>
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<tr>
<td>Capital Expenses (Expenses not categorized else)</td>
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<tr>
<td>AMS Development/Implementation</td>
<td>4,972.50</td>
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<tr>
<td>Consulting - Marketing</td>
<td>375.00</td>
</tr>
<tr>
<td>Water Champions Campaign</td>
<td>5,107.50</td>
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<tr>
<td>Total Capital Expenses (Expenses not categorized else)</td>
<td>10,455.00</td>
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<tr>
<td>Staff, Office &amp; Officer</td>
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<tr>
<td>Officer</td>
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<tr>
<td>Total Officer</td>
<td>7,570.41</td>
</tr>
<tr>
<td>Staff</td>
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</tbody>
</table>
### Profit and Loss Standard - FY16 Q2 Report

October 2015 through March 2016

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Oct '15 - Mar '16</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Staff</strong></td>
<td>132,898.35</td>
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<tr>
<td><strong>General Office</strong></td>
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<tr>
<td>Bank Charges &amp; Fees</td>
<td>17,464.19</td>
</tr>
<tr>
<td>AMS Annual Software</td>
<td>4,800.00</td>
</tr>
<tr>
<td>Dues &amp; Subscription</td>
<td>389.00</td>
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<td>Executive Committee Meetings</td>
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<tr>
<td>Misc. EC/Officer Meeting</td>
<td>94.89</td>
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<tr>
<td>D&amp;O/Disiblty/WorkmsComp/BusOwn</td>
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<tr>
<td>General Office Exp.</td>
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<tr>
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<td>Postage &amp; Delivery</td>
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<tr>
<td>Rent</td>
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<tr>
<td>Telephone, Internet &amp; WWW</td>
<td>1,347.18</td>
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<td><strong>Total General Office</strong></td>
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<td><strong>Total Staff, Office &amp; Officer</strong></td>
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<td><strong>Total Expense</strong></td>
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<td><strong>Net Ordinary Income</strong></td>
<td>234,321.45</td>
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<td><strong>Net Income</strong></td>
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<tr>
<td>DATE</td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>---------</td>
</tr>
<tr>
<td>3/31/16</td>
<td>Merrill Lynch</td>
</tr>
<tr>
<td></td>
<td>Citizens</td>
</tr>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Cash and Investments** $824,203.78
New England Water Environment Association
Executive Committee Meeting
June 5, 2016

ACTION ITEM: APPROVE FY 2015 FINANCIAL AUDIT

By vote of the Finance Committee, I submit the following FY 2015 Financial Audit, which was accepted by vote during the NEWEA Executive Committee Meeting on June 5, 2016.

Respectfully submitted June 5, 2016 by the NEWEA Finance Committee

Priscilla Bloomfield, Treasurer
Mary Barry
Matt Formica
Janine Burke-Wells
Elena Proakis Ellis
Jim Barsanti

ACTION ITEM

The NEWEA Finance Committee recommends that the Executive Committee accept the FY 2015 Financial Audit as described above.

Action: __________   Approved __________   Approved as Amended __________ Denied
New England Water Environment Association, Inc.
Financial Statements
and
Independent Auditor's Report
Years ended September 30, 2015 and 2014
New England Water Environment Association, Inc.

Financial Statements
Years ended September 30, 2015 and 2014

Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent auditor's report</td>
<td>3</td>
</tr>
<tr>
<td>Financial Statements</td>
<td></td>
</tr>
<tr>
<td>Statements of financial position</td>
<td>5</td>
</tr>
<tr>
<td>Statements of activities</td>
<td>6</td>
</tr>
<tr>
<td>Statements of cash flows</td>
<td>7</td>
</tr>
<tr>
<td>Notes to financial statements</td>
<td>8</td>
</tr>
<tr>
<td>Schedule of programs and management &amp; general revenues and expenses</td>
<td>15</td>
</tr>
</tbody>
</table>
The Board of Directors
New England Water Environment Association, Inc.
Woburn, Massachusetts

We have audited the accompanying statements of financial position of New England Water Environment Association, Inc., (a nonprofit organization) as of September 30, 2015 and 2014 and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New England Water Environment Association, Inc. as of September 30, 2015 and 2014 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audit was conducted for the purpose of forming an opinion of the financial statements as a whole. The schedule of Program and Management and General revenue and expenses on page 15 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Randolph, Massachusetts

May 24, 2016
New England Water Environment Association, Inc.
Statements of Financial Position
September 30, 2015 and 2014

**Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$520,131</td>
<td>$531,321</td>
</tr>
<tr>
<td>Temporary Cash Investments</td>
<td>40,428</td>
<td>40,423</td>
</tr>
<tr>
<td>Marketable securities</td>
<td>239,150</td>
<td>236,049</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>8,030</td>
<td>72,264</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>15,817</td>
<td>26,744</td>
</tr>
<tr>
<td>Security deposit</td>
<td>5,700</td>
<td>5,700</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>829,256</td>
<td>912,501</td>
</tr>
</tbody>
</table>

**Fixed Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property, plant and equipment</td>
<td>60,800</td>
<td>60,800</td>
</tr>
<tr>
<td>Less: Accumulated depreciation</td>
<td>(54,621)</td>
<td>(49,972)</td>
</tr>
<tr>
<td><strong>Net fixed assets</strong></td>
<td>6,179</td>
<td>10,828</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$835,435</td>
<td>$923,329</td>
</tr>
</tbody>
</table>

**Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$30,649</td>
<td>$81,370</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>140,330</td>
<td>169,322</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>170,979</td>
<td>250,692</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>170,979</td>
<td>250,692</td>
</tr>
</tbody>
</table>

**Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>391,147</td>
<td>396,165</td>
</tr>
<tr>
<td>Temporarily Restricted Scholarship and Stevens Endowment</td>
<td>170,522</td>
<td>173,685</td>
</tr>
<tr>
<td>Permanently Restricted Net Assets</td>
<td>102,787</td>
<td>102,787</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>664,456</td>
<td>672,637</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$835,435</td>
<td>$923,329</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
New England Water Environment Association, Inc.

Statements of Activities
For the Years Ended September 30, 2015 and 2014

<table>
<thead>
<tr>
<th>Changes in unrestricted net assets:</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues and gains:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Registration Fees</td>
<td>$ 447,778</td>
<td>$ 477,366</td>
</tr>
<tr>
<td>Exhibitor Fees</td>
<td>266,562</td>
<td>259,350</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>10,388</td>
<td>56,083</td>
</tr>
<tr>
<td>Pass Through Dues</td>
<td>77,495</td>
<td>29,912</td>
</tr>
<tr>
<td>Advertising and Subscriptions</td>
<td>86,171</td>
<td>87,070</td>
</tr>
<tr>
<td>Sponsorships</td>
<td>72,015</td>
<td>65,129</td>
</tr>
<tr>
<td>Certification Fees</td>
<td>12,235</td>
<td>16,100</td>
</tr>
<tr>
<td>NEBRA Management revenue</td>
<td>-</td>
<td>8,803</td>
</tr>
<tr>
<td>Other income</td>
<td>10,214</td>
<td>33,393</td>
</tr>
<tr>
<td><strong>Total unrestricted revenues and gains</strong></td>
<td><strong>982,858</strong></td>
<td><strong>1,033,206</strong></td>
</tr>
<tr>
<td><strong>Total unrestricted revenues, gains and other support</strong></td>
<td><strong>982,858</strong></td>
<td><strong>1,033,206</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>714,472</td>
<td>867,279</td>
</tr>
<tr>
<td>Management and general</td>
<td>245,343</td>
<td>332,570</td>
</tr>
<tr>
<td>Pass Through Dues</td>
<td>25,636</td>
<td>13,413</td>
</tr>
<tr>
<td>NEBRA Management expense</td>
<td>-</td>
<td>12,310</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>985,451</td>
<td>1,225,572</td>
</tr>
<tr>
<td>(Decrease) Increase in unrestricted net assets</td>
<td>(2,593)</td>
<td>(192,366)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Changes in temporarily restricted net assets:</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment income</td>
<td>3,411</td>
<td>12,163</td>
</tr>
<tr>
<td>Scholarship expense</td>
<td>9,000</td>
<td>9,000</td>
</tr>
<tr>
<td>Increase (decrease) in temporarily restricted net assets</td>
<td>(5,589)</td>
<td>3,163</td>
</tr>
<tr>
<td>(Decrease) Increase in net assets</td>
<td>(8,181)</td>
<td>(189,203)</td>
</tr>
</tbody>
</table>

Net assets, beginning of year

<table>
<thead>
<tr>
<th>Net assets, beginning of year</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>672,637</td>
<td>861,840</td>
</tr>
</tbody>
</table>

Net assets, end of year

<table>
<thead>
<tr>
<th>Net assets, end of year</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 664,456</td>
<td>$ 672,637</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
New England Water Environment Association, Inc.

Statements of Cash Flows
For the Years Ended September 30, 2015 and 2014

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash flows from operating activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$ (8,181)</td>
<td>$ (189,203)</td>
</tr>
<tr>
<td>Adjustment to reconcile change in net assets to net cash used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>4,649</td>
<td>6,692</td>
</tr>
<tr>
<td>(Increase) decrease in accounts receivable</td>
<td>64,234</td>
<td>68,996</td>
</tr>
<tr>
<td>(Increase) decrease in prepaid expenses</td>
<td>10,927</td>
<td>7,996</td>
</tr>
<tr>
<td>(Increase) decrease in temporary cash investments</td>
<td>(5)</td>
<td>(3)</td>
</tr>
<tr>
<td>(Increase) decrease in marketable securities</td>
<td>(3,101)</td>
<td>(11,253)</td>
</tr>
<tr>
<td>Increase (decrease) in deferred revenue</td>
<td>(28,992)</td>
<td>15,457</td>
</tr>
<tr>
<td>Increase (decrease) in accounts payable</td>
<td>(50,721)</td>
<td>73,474</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>(11,190)</td>
<td>(27,844)</td>
</tr>
</tbody>
</table>

| **Cash flows from investing activities:** |        |        |
| Acquisition of equipment          | -      | (2,849) |
| Net cash used in investing activities | -      | (2,849) |
| Net increase (decrease) in cash and cash equivalents | (11,190) | (30,693) |
| Cash and cash equivalents at beginning of year | 531,321 | 562,014 |
| Cash and cash equivalents at end of year | $ 520,131 | $ 531,321 |

Supplemental disclosures:

|                                |        |        |
| Interest paid                  | -      | -      |

See accompanying notes to financial statements.
1. **Type of Organization**

New England Water Environment Association, Inc. (NEWEA) was incorporated in October 1929 under the laws of the Commonwealth of Massachusetts as a nonprofit, trade organization. Its goals are: to provide a forum for the advancement of knowledge of the design, construction, operation and management of waste treatment works and water pollution control activities; and to provide an opportunity for the encouragement of friendly exchange of information experience. Activities and programs organized and promoted by New England Water Environment Association include seminars, annual conferences, meeting forums and journal publication.

**Summary of Significant Accounting Policies**


*Financial Statements of Not-for-Profit Organizations.* Under these standards, New England Water Environment Association, Inc. (NEWEA) is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, NEWEA is required to account for contributions received and contributions made as follows: Contributions received or pledged are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions.

*Revenue and Expenses* - Contributions received or receivable are recorded as unrestricted, temporarily restricted or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions. Donations of property and equipment are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose.

*Fixed Assets and Depreciation* - Fixed assets are stated at cost when purchased or at fair value at date of receipt when received as a donation. Donations of fixed assets are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with
1. **Type of Organization - Continued**

*Fixed Assets and Depreciation - Continued*

explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, NEWEA reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. Depreciation is calculated by straight line method over the estimated useful life of the asset ranging from five to seven years for both income tax and financial reporting purposes. Maintenance and repairs are charged to operations when incurred. Significant betterments and renewals are capitalized. It is New England Water Environment Association policy to capitalize all furniture and equipment purchases, property betterments and property renewals valued over $500.

*Cash and Cash Equivalents* - For the purposes of financial statement presentation, New England Water Environment Association considers all highly liquid investments with maturity of three months or less to be cash equivalents.

*Functional Expenses* - Expenses by function have been allocated among program and supporting services based on direct charge, analysis of personnel time and space utilized for the related activities.

*Income Taxes* - New England Water Environment Association is exempt from income taxes under Section 501(c)(3) of the United States Internal Revenue Code; the Organization has been determined to be an organization which is not a private foundation.

*Concentration of Credit* - Financial instruments which potentially subject New England Water Environment Association to concentration of credit risk consist principally of marketable securities. As of September 30, 2015 and 2014, New England Water Environment Association had marketable securities of $239,150 and $236,049 respectively.

*Estimates and Assumptions* - The presentation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Bad Debts* - Bad debts is recorded using the allowance method for accounts deemed doubtful or uncollectible. For the years ended September 2015 and 2014, there were no accounts receivable deemed uncollectible.
2. **Property, Plant and Equipment**

As of September 30, 2015 and 2014, property, plant and equipment consist of the following:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment</td>
<td>$ 43,694</td>
<td>$ 43,694</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>17,106</td>
<td>17,106</td>
</tr>
<tr>
<td></td>
<td>60,800</td>
<td>60,800</td>
</tr>
<tr>
<td>Less: Accumulated depreciation</td>
<td>(54,621)</td>
<td>(49,972)</td>
</tr>
<tr>
<td>Net property and equipment</td>
<td>$ 6,179</td>
<td>$ 10,828</td>
</tr>
</tbody>
</table>

Depreciation expense for the years ended September 30, 2015 and 2014 were $4,649 and $6,693 respectively.

3. **Investments**

The following schedules summarize investments for the years ended September 30, 2015 and 2014.

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Temporary Cash Investments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fidelity Cash Reserve Fund</td>
<td>$ 40,428</td>
<td>$ 40,424</td>
</tr>
<tr>
<td>** Marketable Securities**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fidelity Investment Grade Bond Fund</td>
<td>112,123</td>
<td>111,248</td>
</tr>
<tr>
<td>Fidelity Spartan Limited Maturity Gov't Fund</td>
<td>127,027</td>
<td>124,801</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 279,578</strong></td>
<td><strong>$ 276,473</strong></td>
</tr>
</tbody>
</table>

4. **Fair Value Measurements**

NEWEA measures the fair value of its financial instruments in accordance with accounting standards relative to fair value measurements, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs to determine the fair value of financial instruments. Also in accordance with these standards, NEWEA categorizes its financial instruments, based on the priority of inputs to the valuation technique, into a three-level hierarchy, as discussed below.
4. Fair Value Measurements - Continued

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level I - are quoted prices in active markets for identical investments that the company has the ability to access at the measurement or reporting date. The type of investments generally included in this category includes listed equities and mutual funds.

Level II - are inputs (other than quoted prices in active markets included within Level I), which are either directly or indirectly observable as of the reporting date, and fair value is determined through the use of models or other valuation methodologies. Investments which are generally included in this category include corporate bonds, less liquid and restricted equity securities, and certain over-the-counter derivatives.

Level III - are unobservable inputs for the investment and includes situations where there is little, if any, market activity for the investment. Unobserved inputs are those that reflect the Company’s own assumptions about the determination of fair value and require significant management judgement or estimation. Investments which are generally included in this category may include private equity funds, hedge funds, partnerships and limited liability companies.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an instrument’s level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Company’s assessment of the significance of a particular input to the fair value measurement in its entirety requires judgement and considers factors specific to the investment. NEWEA has marketable securities classified as Level I, which has a fair value of $279,578 and $276,473 as of September 30, 2015 and 2014, respectively.
4. **Fair Value Measurements - Continued**

The following table presents New England Water Environment Association’s fair value hierarchy for the financial assets measured at fair value on a recurring basis:

<table>
<thead>
<tr>
<th>Fair Value Measurements at Reporting Date Using</th>
<th>Quoted Prices</th>
</tr>
</thead>
<tbody>
<tr>
<td>In Active Markets For Identical Assets</td>
<td>(Level 1)</td>
</tr>
<tr>
<td>Fidelity Cash Reserve Fund</td>
<td>$ 40,428</td>
</tr>
<tr>
<td>Fidelity Investment Grade Bond Fund</td>
<td>112,123</td>
</tr>
<tr>
<td>Fidelity Intermediate Gov’t Income Fund</td>
<td>127,027</td>
</tr>
</tbody>
</table>

5. **Lease Agreement**

New England Water Environment Association, Inc. entered into a commercial lease extension with Cummings Property Management, Inc. for the office space located at 10 Tower Office Park, Suite 601, Woburn, Massachusetts. This third lease extension with annual rent of $35,196 was executed on March 01, 2013 for an additional five years ending July 30, 2018. Rent expense on leased premises for the years ended September 30, 2015 and 2014 were $36,073 and $35,714 respectively.

Minimum future rental payments under operating leases having terms in excess of one year as of September 30, 2015 for each of the next five years and in the aggregate are:

<table>
<thead>
<tr>
<th>September 30,</th>
<th>2016</th>
<th>$ 35,196</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td></td>
<td>35,196</td>
</tr>
<tr>
<td>2018</td>
<td></td>
<td>29,330</td>
</tr>
</tbody>
</table>

Total payments $ 99,722

6. **Deferred Revenues**

Deferred revenue represents fees paid by corporations and individuals to rent exhibition space at New England Water Environment Association’s annual conference. The registration applications are mailed in the current period for the following year’s conference. Deferred revenue for the years ended September 30, 2015 and 2014 were $140,330 and $169,322 respectively.
New England Water Environment Association, Inc.
Notes to Financial Statements - Continued
September 30, 2015 and 2014

7. Net Assets

Permanently restricted net assets of $102,787 and $102,787 as of September 30, 2015 and 2014 respectively, consist of the initial investment in securities. Temporarily restricted net assets of $170,522 and $173,685 as of September 30, 2015 and 2014 respectively, consist of accumulated net investment income which may be used to provide scholarships. NEWEA awarded scholarships of $9,000 and $9,000 for the years ended September 30, 2015 and 2014 respectively.

8. Pension Plan

The organization has a defined contribution retirement plan under section 403 (b) of the Internal Revenue Code. The company provides for 5.3% of the employee’s salary. For the years ended September 30, 2015 and 2014, the amounts of pension expense were $10,278 and $9,323 respectively.

9. Cash Deposits

New England Water Environment Association maintains an operating checking account at Citizen’s Bank. Accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000. As of September 30, 2015 and 2014, the confirmed balances at Citizen’s Bank were $0 and $43,493 respectively in excess of FDIC coverage limit. Management believes that the organizations financial resources are deposited in a solid banking institution and its exposure to credit risk in regard to uninsured cash balances is minimal.

10. Uncertain Tax Positions

NEWEA accounts for the effect of any uncertain tax positions based on a “more likely than not” threshold to the recognition of the tax positions being sustained based on the technical merits of the position under scrutiny by the applicable tax authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a “cumulative probability assessment” that aggregates the estimated tax liability for all uncertain tax positions. NEWEA has identified its tax status as a tax exempt entity regarding its tax position; however, it has determined that such a tax position does not result in an uncertainty requiring recognition. NEWEA is not currently under examination by any taxing jurisdiction. Its Federal and State tax returns are generally open for examination for three years following the date filed.
11. *Subsequent Events*

New England Water Environment Association, Inc. has evaluated the financial statement impact of subsequent events occurring through May 24, 2016, the date that the financial statements were authorized to be issued.
Schedules of Programs and Management and General
Revenues and Expenses
For the Years ended September 30, 2015 and 2014
<table>
<thead>
<tr>
<th>Programs</th>
<th>Supporting Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meetings</td>
<td>Publications</td>
</tr>
<tr>
<td>Registrations:</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$447,778</td>
</tr>
<tr>
<td>Total Registration Fees</td>
<td>$447,778</td>
</tr>
<tr>
<td>Exhibitor Fees:</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$266,562</td>
</tr>
<tr>
<td>Total Exhibitor Fees</td>
<td>$266,562</td>
</tr>
<tr>
<td>Membership Dues:</td>
<td></td>
</tr>
<tr>
<td>Permanent restricted</td>
<td>$ -</td>
</tr>
<tr>
<td>Total Int. and Dividends</td>
<td>$ -</td>
</tr>
<tr>
<td>Advertising and Subscription</td>
<td>$ -</td>
</tr>
<tr>
<td>Sponsorships</td>
<td>$72,015</td>
</tr>
<tr>
<td>Certification fees</td>
<td>$ -</td>
</tr>
<tr>
<td>Other income</td>
<td>$10,214</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$796,569</td>
</tr>
<tr>
<td>Expenses:</td>
<td></td>
</tr>
<tr>
<td>Salaries and Wages</td>
<td>$ -</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>$ -</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>$ -</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>$233,222</td>
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<td>Spring Meeting</td>
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<tr>
<td>Operations Conference</td>
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<td>Seminars</td>
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<tr>
<td>Community Appreciation Event</td>
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<tr>
<td>Journal Printing</td>
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<tr>
<td>WEF Luncheon</td>
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<tr>
<td>WEF Membership</td>
<td>$500</td>
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<tr>
<td>Planning Sessions Expense</td>
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</tr>
<tr>
<td>Committees</td>
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<tr>
<td>Professional Development</td>
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<tr>
<td>NEBRA Management</td>
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<tr>
<td>WEF Dues Expense</td>
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<tr>
<td>SJWP Expense</td>
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<tr>
<td>WEFTEC Reception</td>
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<td>Congressional/State Briefing Breakfast</td>
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<td>Executive Committee</td>
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<td>Scholarships</td>
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<td>Other Expenses</td>
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<td>Total Expenses before Allocation</td>
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<tr>
<td>Allocation of General &amp; Administration</td>
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<td>Total Expenses</td>
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<tr>
<td>Changes in Net Assets</td>
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</table>

New England Water Environment Association, Inc.
Schedule of Programs and Management and General Revenues and Expenses
For the Years Ended September 30, 2015 and 2014